

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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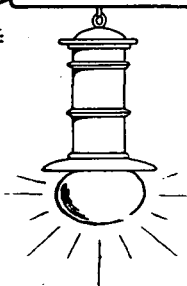
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December, 1917

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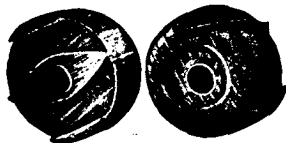
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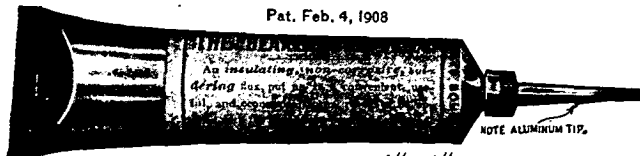
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The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
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Affiliated with the American Federation of Labor and
all Its Departments.

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WHAT PART IS LABOR PLAYING IN THE SAFETY MOVEMENT OF THE SHOP?

By **AUTHUR E. HOLDER**

"What Part is Labor Playing in the Safety Movement of the Shop?" That question appears to me to be about as pertinent as an order to "carry coal to New Castle."

The role which labor is playing in the safety movement of the shop and for society is just as militant, just as sincere, and just as non-partisan a role to-day as it was in the earliest stages of social production, when the massing of human beings commenced in the workshops and factories of modern nations.

Factory Penalties to Labor.

The invention of the steam engine, the high-pressure boiler, and the many varieties of labor-saving, labor-displacing machines brought in their wake ten thousand terrors of the unknown to those whose duty or lot it was to operate them. The workers were maimed, crippled and killed by the newly invented juggernauts designed to produce material wealth and necessities for the multitude. The workers were compelled to bear the whole of the burden and all the calamities attendant upon accidents, such as physical pain, mental agony, fear of the future, dependence upon others, and every horror of poverty and helplessness which the human mind could conceive. Together with these burdens came a new sense of responsibility and duty—the responsibility of carefulness and safety; the duty to teach these lessons to their relatives, associates and shop-mates. The workers have been resourceful to a fine degree and they have not hesitated to enlist every available public influence in behalf of safety, especially the important influence of legislation.

The factory safety ventilation and inspection laws of the countries of Europe

have been made the subject of careful and scientific study on the part of labor in cooperation with employers, engineers, and health scientists. Since the installation of the factory system in the United States, the industrial workers have made strenuous endeavors to secure the installation of the best safety devices in the shops, in the mines and on the railroads, and they have intelligently directed their endeavors to the conservation of life and limb by means of state and federal legislation.

Beneficial Legislation.

Largely as the result of the militant efforts of the trade unions, thirty (30) states have enacted laws requiring guards on dangerous machinery and thirty-five (35) states now require certain standards of ventilation and sanitation in factories.

Forty-four (44) states, Porto Rico and the District of Columbia, provide for some form of factory inspection by authorized officials.

Thirty-four (34) states have mine inspection laws with authorized inspectors.

Thirty-six (36) states require fire escapes on factories and public buildings.

Sixteen (16) states have enacted boiler inspection laws.

Twenty-five (25) states officially inspect bakery shops.

Forty-two (42) states have enacted automatic coupler, automatic brake and other standard safety appliance laws for railroad employees, most of which compare favorably with the federal safety appliance laws.

Thirty (30) states require mine operators to report all accidents to some authorized state official and within the last seven years thirty-six (36) states have followed the lead of Congress and enacted

rigid accident report laws requiring common carriers to report all railroad accidents to the Interstate Commerce Commission. We now have ready access to official statements as to the casualties in these great human activities—railroad service and mining operations. Notwithstanding the installation of safety devices and safety measures, however, the accident rates among railroad men and mine workers are still appalling.

None of the so-called labor laws have had more bitter opposition than the very essential "Accident Report" laws.

Forty-one (41) states have established bureaus of labor which serve as clearing houses for industrial information and which, in cooperation with the officials of the state federations of labor, assist effectively in the task of securing better state factory laws.

Automatic Compensation Laws.

Thirty-eight states, the five outlying possessions, and the Federal government have, since 1908, enacted automatic workmen's compensation laws for the benefit of working people injured in industry.

All these compensation laws have been written and enacted because of concentrated pressure on the part of labor. Many of these compensation laws are still inadequate, insufficient and otherwise imperfect. But in spite of this, the principle of automatic workmen's compensation has been established, and it is now only a matter of time when the good judgment and experience of the workers in the several states will correct the shortcomings and inefficiencies of such laws. The payment of cold, hard cash as penalties for industrial accidents has proved more effective for industrial safety than all the platitudes and sympathies ever expressed.

In addition to the enactment of the workmen's compensation laws, a greater and a more far-reaching human victory for safety has been won. In practically every instance the enactment of such compensation laws have carried with them in some form or another, the abrogation of the unholy trinity of legal defenses set up by corporation attorneys and sustained by the courts whereby many thousands of workers who had been injured in industry were deprived of damages or other protection. This trinity is, first, the fellow servant doctrine; second, the claim of assumption of risk; and third, the charge of contributory negligence. All these antique iniquities designed to deprive the injured worker of justice fastened themselves upon the jurists of the United Kingdom and the United States under the old master and servant interpretation of common law. There was not a line of authorized parliamentary statute on the subject. Probably no other single precedent set by the courts has been so harsh and ungracious, nor has any attitude of the courts ever

been more deeply resented by the workers of the United States and the United Kingdom.

Railroad Labor Legislation.

In the interest of every grade of labor employed on the interstate railroads and in behalf of the safety of the traveling public, many very important safety appliance laws have been enacted by Congress, every one of which have been originally written, urged and championed by representative labor men. On every such occasion, without a single exception, these representatives have had to meet the bitter antagonism of railroad officials and their highly paid attorneys.

Safety at Sea.

Lest it be forgotten, I herewith record one of labor's greatest victories for safety when the Sixty-third (63d) Congress passed the Seamen's Bill which greatly improved and increased the safety provisions for those who work and travel on the high seas.

Trade unionists battled twenty-five years against the wealthiest monopolists of the world for this great safety law. Singular to say no other element in society has yet tried to take this credit from trade unionists. Marine interests and their subsidiary profit takers have, however, been very vociferous in their wholesale denunciation of congressmen and of labor's representatives because of the passage of the Seamen's Act.

For all of this, the Lord be thanked! When the monopolists and profiteers wince we know the stroke gets to the hide!

Shop Diseases.

The subject of safety in the shop, however, can not be confined to physical outward accidents, for more insidious evils than cuts, bruises, collisions, and explosions exist in shops and factories, tenement houses, and congested cities.

Malaria, typhoid and tuberculosis, and other contagious diseases have ravaged the ranks of labor and the home life of all grades of society.

Volumes could be written on the pioneer work of the organized workers in behalf of better ventilation, better sanitation, better drainage, more sunlight, purer water, more play grounds, shorter working hours and unadulterated food, as antidotes for the dread diseases.

The organized cigar makers, printing trades, metal trades, miners, and their associates are entitled to special credit for the magnificent public service they have rendered to society at large in their constant efforts to conquer the great white plague and other contagious diseases. Reliable data discloses the fact that the average length of life to cigar makers and printers has been increased from 15 to 20 years since they started their original campaign in the early eighties.

Time will not permit more than this brief concentrated presentation of the credit due the workers through their trade union organizations and federations. Each item of credit is in greater or less degree accorded to the American labor movement by those who oppose it most vigorously.

National Temperament Cause of Accidents.

Now a word as to the other side and what sometimes appears to be the fundamental cause of accidents. Edmund Burke, the great English democrat and friend of the American people during Revolutionary days, said, in his memorable conciliation speech in the House of Commons, a speech that lashed the English government: "I do now know the method of drawing up an indictment against a whole people." Undoubtedly Burke was right, and it is not my purpose at this distant date to raise an issue with a statement which has been quoted by debaters and parliamentarians many thousands of times since it was uttered. Yet, if we stop to reflect upon our habits and customs as a people, we shall feel inclined to indict ourselves for the lack of safety measures and safety habits in all walks of society, not limited to the shop, factory, mill, mine, or railroad.

Mottoes—Pro and Con.

Long before we devised such mottoes as "Safety First," "Watch Your Step," "Look Out," "Be Careful," we had others. One said, "I dare you." Another said, "You dassn't," and the third was, "Scare cat!" Boys and girls alike revelled in those joyous declamations of Spartan vigor and courage, and our children to-day shout with avidity these noisy exclamations of bravado. The boy who was afraid of being hurt rarely ever secured a creditable mark in his class. It seems that a certain measure of boasting, endurance, physical courage and fear of pain, is a part of our national heroics, and that the boy who is afraid of being hurt rarely ever gets anywhere. Temperamentally we scorn those who do not dare to do. At every step in our campaign for safety habits and safety laws we, the workers, have had this disdain of danger to contend with. The foreman and superintendents of shops and factories have no regard for the worker who is timid, who will not "take a chance," especially when a rush job is on.

Praise for the Daring.

As a people we cheer loudest for the roughest foot ball player, the slickest base stealer, the most reckless diver; we applaud most the daring acrobat in vaudeville or the circus, and the structural iron workers who seems most indifferent to hazard and accident while working on the dizzy heights of a modern sky scraper appeals to our afflicted fancy as a superman.

Proposed Remedies.

What more shall we do for safety and not become enervated or effeminate? That is the question for such conferences as these. We have fortunately reached the time when employers and employed, official and layman are all agreed that Safety First is best. We know that it costs money to take unnecessary risks, that accidents curtail production, cause nervous apprehension, sometimes resentment, always pain, and that in general, useless sacrifice within the families of those not included among the first or second parties comes from recklessness, either individual or social.

There is nothing praiseworthy about industrial accidents; no one enjoys referring to them. We have done much to reduce their frequency. Let us do more by observing the following simple recipes:

1. Increase the age for child workers.
2. Shorten the working hours.
3. Hold regular conferences in shop offices composed of supervisors and workmen for the purpose of discussing shop affairs from a standpoint of safety. This method has proven remarkably successful in some of the largest establishments in the country.
4. Post Davy Crockett's slogan on the bulletin board, "Be sure you are right, then go ahead."
5. Ask public school teachers to give lessons on "Safety."
6. Request pastors to call attention to the subject from their pulpits.
7. Encourage moving picture producers to feature as many safety ideas as possible. They now incite to recklessness, danger and bodily injury.
8. Another good old slogan: "Better be safe than sorry." (Observation of that motto saved my life more than once.)
9. More factory inspectors, and a better selection. To pick up any man because he is a good fellow or a good precinct worker can not result in the proper performance of these difficult duties. An efficient inspector should be a properly trained man.
10. Urge employers personally to examine proposed speeding-up schemes before installing them. Most of these schemes are wild-cat affairs and figments of a disordered imagination. Many are pure hold-ups.

11. Urge Congress to collect national accident data to cover every industry in every state. We shall then know the truth that we do not know now. The data we now have is only fragmentary and totally unreliable.

A determined drive along these lines will be helpful to all our people and will be in full sympathy with the attitude of Secretary Redfield of the Department of Commerce, one of New York's most gifted

statesmen, who recently issued this warning:

"Comparatively few persons realize how great a toll industrial accidents take of our people every year. If we are ever so unfortunate as to hear of the loss in a great battle of say 10,000 of our soldiers (10,000 killed) the nation would be moved deeply; yet every year twice, perhaps three times, that number are slain in industries of all kinds and almost without its invoking comment. If we were to hear that 1,000,000 of our men suffered wounds in this war, the nation would be troubled; yet industry takes its toll in the form of injuries to persons to an extent nearly three times that number every year. Of this we think but little.

"There is a real danger, therefore, that in our sympathetic and proper thought for the soldier in the field we may lose sight of the soldier in the factory, who has his casualty risks as well as his brother in arms. Just as there is a call to service for the soldier and the finan-

cier and the nurse and the doctor and the engineer and the mechanic, there is a call to service to see that the precious lives of the country are not wasted and that the bodies of the precious people who make up this country are not crippled."

"MOTHER BELL MELODIES."

There was an old woman who didn't live
in a shoe,
She paid her girls so poorly they didn't
know what to do.
And when they tried to organize,
She said the Union I despise,
And don't you talk to old man Goble
For it is surely most ignoble.
At five per week you are doing well,
If you don't like that, why go to hell;
At five per week what can you buy,
With shoes and clothes so awful high,
And not to mention something to eat?
It's a case of starve or walk the street.
And now, dear girls, my story is told;
We'll get their goat 'fore he is many days
old.

AROUND THE CIRCUIT

Local Union 101 of Cincinnati has been successful in obtaining an agreement with the Traction Company of that city. An increase in wages is provided for under the agreement, as well as many improved working conditions. Important improvements in this respect are: Saturday half-holiday four months of the year, no work in rainy or stormy weather, no loss of time or pay owing to bad weather.

This is the first agreement the local union has obtained from this corporation and was assisted in its efforts by Organizer Dowling.

Local Union No. 125 of Portland, Oregon, has entered into an agreement with the Portland Light & Power Company, which provides for 8-hour day, double time for overtime and many other improved working conditions and increased wages.

Local 493 of Johnstown, Pa., has reached an adjustment of their wage scale with the various firms in that city.

The settlement reached provides for eight hours work day and wage scale of \$5.20 per day.

Local No. 50-A, Terre Haute Telephone Operators have reached an agreement with the Citizens Independent Telephone Company of Terre Haute, providing for improved working conditions and increased wages.

This agreement is based upon the 8-hour work day. All time in excess of 8 hours to be paid at the rate of time and one-half. Union shop privileges prevail.

Electrical Workers employed by the Denver and Rio Grande Railroad Company have been successful in obtaining an in-

crease of wages: 4c per hour for journeymen and 2c for helpers, effective November 1st.

Local Union 180 of Vallejo, Cal., assisted by Organizer Rohde, has entered into a new agreement with the Vallejo Electric Light & Power Company and the S. W. Bailhache Electric Company.

Substantial increase of wages and improved working conditions are provided in the agreements, also union shop conditions prevail.

The wage scale immediately effective are as follows with the S. W. Bailhache Electric Company:

Foreman (if employed), \$5.50 per day. On and after January 1st \$6.00.

Journeymen, \$5.00 per day. On and after January 1st, \$5.50.

Combination men, \$5.00 per day. On and after January 1st, \$5.50.

Troublemakers, \$5.00 per day. On and after January 1st, \$5.50.

Apprentice, \$2.50 per day. On and after January 1st, \$2.50.

With increase of 50c every six months.

Meter Tester, \$90.00 to \$100.00 per month, 6 days per week.

The same wage scale is provided for in the agreement with the Vallejo Electric Light & Power Company for inside men. For outside men the following scale is established:

Foreman (if employed) \$5.50 per day.

Sub-foreman (if employed) \$5.25 per day.

Journeymen, \$5.00 per day.

Troublemakers, \$5.00 per day.

Operator, \$90.00 per month, (one day off each month).

Above wage scales are based on eight hour day.



IN MEMORIAM

BROTHER VALENTINE HUND, I. U. 21, PHILADELPHIA.

Whereas, The Almighty God in His infinite wisdom has deemed it wise to remove from our midst our beloved brother, Valentine Hund; and

Whereas, Brother Hund was a true and loyal member of our union, and an honest and faithful workman; be it

Resolved, That we as a union in Brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extending to his family our deepest sympathy, in their hour of bereavements; and, be it further

Resolved, That our charter be draped in mourning for thirty days, and a copy of these resolutions be sent to the bereaved family, and a copy be sent to our Official Journal, and that they be spread on the minutes of Local No. 21, I. B. E. W.

J. D. Lindsay, R. S.
W. T. McKinney, F. S.

BROTHER GEORGE G. TUCKER.

Whereas, It has pleased Almighty God to take from our midst our beloved Brother George G. Tucker, who died suddenly on November 27, 1917. We the members of Local Union No. 28, I. B. E. W. extend our deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; therefore, be it

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory; and, be it further

Resolved, That a copy of these resolutions be sent to his family, a copy to our Official Journal, and they be spread upon our minutes.

J. A. Huf, R. S.

Local Union No. 28, I. B. E. W.

BROTHER THOMAS MURRAY.

Whereas, It pleases our Heavenly Father to call from our midst, Brother Thomas Murray; therefore, be it

Resolved, That we, the members of L. U. No. 81, I. B. E. W., take this opportunity to express our sincere sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and a copy to our Official Journal for publication.

(Signed)

Edward Lewert
C. L. Armbruster,
John M. Spain,
C. J. Boyle,
Committee.

BROTHER HARRY L. LOOMIS.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother, Harry L. Loomis; and,

Whereas, The members of Local Union No. 83, I. B. E. W., has lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and a Brother esteemed by all; and,

Whereas, The intimate relations long held by our deceased brother with the members of this local render it proper that we should place on our records our appreciation of his services as a member and a man of merits; therefore, be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we cannot but mourn his loss; be it further

Resolved, That the members of Local Union No. 83, extend their deepest and heartfelt sympathy to his family in their hour of grief and sorrow; and, be it further

Resolved, That as a mark of respect and sorrow, the charter of the Local be draped for a period of thirty days, and a copy of these resolutions be sent to his family, a copy spread upon the minutes of our meeting, and a copy sent to the Electrical Workers Journal for publication.

W. F. Moore,
R. G. Wolf,
T. E. Lackyard,
Committee.

BROTHER LOUIS F. NEEL.

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst Brother Louis F. Neel; therefore, be it

Resolved, That we the members of L. U. No. 92, I. B. E. W., take this opportunity to express our sincere sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved family and a copy to our Official Journal for publication.

Executive Board
Frank J. Kane, Secy.

BROTHER E. E. POLTA.

Whereas, Death has visited us again and removed from our midst, our beloved Friend and Brother E. E. Polta; therefore, be it

Resolved, That Local Union No. 110, I. B. E. W., shall as a token of respect drape our charter for thirty days in mourning; and, be it further

Resolved, That a copy of this resolution be forwarded to the widow of our deceased Brother and a copy to our Official Journal, The Worker.

Respectfully submitted by the Committee,

C. B. McDonough,
Wm. A. Staack,
Harry Hart.

BROTHER JAMES F. O'HARE.

Whereas, It has pleased the Almighty God, in His infinite wisdom, to call from this life our respected friend and brother, James F. O'Hare; and

Whereas, The members of Local No. 200, I. B. E. W., have lost a true and loyal member in the death of Bro. O'Hare; therefore, be it

Resolved, That we hereby express our heartfelt sympathy to his widow and family in their hour of bereavement; and, be it further

Resolved, That we drape our charter in mourning for a period of thirty days, that a copy of this resolution be sent to the bereaved widow and family, also a copy be sent to the Official Journal for publication, and a copy spread upon the minutes of this meeting.

R. A. Clark,
N. S. Dondelinger,
A. S. Jones.
Committee.

BROTHER LOUIS LANG.

Whereas, Local Union No. 283, I. B. E. W., has been called upon to pay the last tribute of respect to the memory of one of its members, Brother Louis Lang, who was taken from our midst; and

Whereas, Local 283 lost by his death a true union man and a Brother esteemed to not only our members, but by all he comes in contact with; therefore, be it

Resolved, The members of Local Union No. 283, extend their deepest and heartiest sorrow and sympathy to his family, relatives and friends in their hour of loneliness; and, be it further

Resolved, That this resolution be spread upon the minutes of this local, a copy forwarded his family and a copy forwarded to our Official Journal also that our charter be draped in mourning for thirty days in memory of our deceased brother.

Respectfully and fraternally,

Y. C. De Meres,
Wm. Hegus,
H. B. Brandt,
Committee.

BROTHER TIMOTHY J. MCCARTHY.

Whereas, It has pleased Almighty God, in His infinite wisdom, to call from this life our respected friend and brother Timothy J. McCarthy.

Whereas We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as a true and loyal member of this Union; therefore, be it,

Resolved, That we as a Union, in brotherly love pay tribute to his memory by expressing our sorrows at his loss, and extend to his parents our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local, a copy sent to his bereaved parents, a copy to our Official Journal for publication, and that our charter be draped for a period of thirty days.

Wm. Ledlum,
Oliver C. Walls,
W. J. Outten,
G. L. Brown,
Samuel Howard,
Wm. H. Collins,
Committee.

BROTHER O. P. WOOD.

Whereas, The infinite Creator of the universe in His infinite wisdom has deemed it wise to call from our midst our beloved brother, O. P. Wood.

Whereas, Brother Wood was a true and loyal member of our Brotherhood and an honest and faithful workman; therefore, be it

Resolved, We as a union in brotherly love pay tribute to his memory by expressing our sorrow of his loss, and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That our charter be draped in mourning for thirty days and a copy of this resolution be sent to the bereaved family and a copy be sent to our Official Journal and that they be spread on the minutes of this Local Union No. 639, I. B. of E. W.

O. T. Saunders,
Geo. T. Dunaway,
G. O. Tillbury,
Committee.

BROTHER OBNER BUNGARDNER.

Whereas, The Great Creator of the universe in His almighty power and infinite wisdom has deemed it just to remove from our midst, and into His presence our beloved Brother, Obner Bungardner.

So be it resolved, that we, the members of Local Union 709, International Brotherhood of Electrical Workers, express our heartfelt sympathy to his beloved family and relatives in their hour of grief. May eternal rest grant him, and let perpetual light shine up him; and, be it further

Resolved, That our charter be draped for a period of thirty days, and that a copy of these resolutions be sent to his family, a copy to the Worker, and one copy spread upon the minutes of our meeting.

John Miller,
Gill Smith,
I. O. Nelson.
Committee.

BROTHER RAY McKNIGHT.

Whereas, In the lives of all of us comes that time when, in the words of that great Poet, "Dust thou art, to dust returnest," and it is entirely honorable to die while in the discharge of duty, whatever it might happen to be; and,

Whereas, Our Immortal Father saw fit to call Brother Ray McKnight while he was at work for the Houston Lighting and Power Co., on the afternoon of November 31, 1917, handling sixty-six hundred volts; and it is not for us, mortal as we are, to question His wisdom; and,

Whereas, Brother McKnight was a faithful and true union man, and member of Local No. 66, and brother and friend with the full confidence of all who knew him; and we realize that his place will be hard to fill in our midst; therefore, be it

Resolved, That Local No. 66 extend to his relatives the deep feeling of sympathy and friendship; and further be it

Resolved, That our charter be draped in his memory for a period of thirty days; and be it further

Resolved, That these resolutions be spread on a page of our book of proceedings, a copy sent the relatives of our departed brother, and a copy published in our official Journal and in the Houston Labor Journal.

(Signed) Local Union No. 66, I. B. E. W.

By Hy. Streeter,
H. R. Williams,
G. W. Daubroskey.

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International Vice-President - L. C. Grasser
2158 High St., Oakland, Calif.

INTERNATIONAL EXECUTIVE BOARD.

First District - G. W. Whitford
214 Reliance Bldg., Union Sq., New York City.
Second District - F. L. Kelley
95 Beacon St., Hyde Park, Mass.
Third District - M. P. Gordon
McGeagh Bldg., 607 Webster Ave., Pittsburg, Pa.
Fourth District - Edw. Nothnagle
110 R St., N. E., Washington, D. C.
Fifth District - M. J. Boyle
4923 Grand Blvd., Chicago, Ill.
Sixth District - Frank Swor
Bureau of Labor, State Capitol, Austin, Texas.
Seventh District - T. O. Vickers
344 Clark St., Fresno, Calif.



11

NOTICES.

We desire to inform all members of the organization that the Century Electric Company of this city, who are manufacturers of motors, are still unfair to electrical workers and other trades.

E. O. Suhm, R. S.
L. U. No. 1, St. Louis, Mo.

The Philadelphia Electric Company is still unfair to Local Union No. 21 of Philadelphia. The strike called July 18, 1917 is still on and all members are asked to advise all other outside electrical workers to stay away from Philadelphia.

Harry Weber,
L. U. No. 21, Philadelphia, Pa.

We desire to inform the Brotherhood that the following members are working unfair to this organization:

Joseph Hunt, Card No. 236141, Wireman;
E. A. Carnes, Card No. 236142, Wireman;
Charles M. Huston, 236139, Troubleman;
Ralph A. Clayton, 374147, App. Lineman;
Fred Johnson, 236147, Helper.

Also that H. G. McCollough, a foreman who does not carry a card, is doing likewise.

Archie Maze, F. S.,
L. U. No. 94, Kewanee, Ill.

We desire to inform all members of the conduct of one J. W. Hendricks who, after making application for First Class Helper's card to our local, worked a few weeks, obtained credit for \$12.50 worth of tools from Jno. T. Little's Hardware Store and then disappeared.

Description: Age 32, Height 6 ft. 4 in., brown eyes and hair, scar on right hand, claims to have worked in Garfield, Utah.

Anyone knowing his whereabouts, kindly communicate with W. A. Grow, Box 635, Spokane, Wash.

All lineman meter men and trouble men are requested to stay away from Madison, Wisconsin, as Local 159 is on strike against Madison Gas & Electric Co., Madison, Wisconsin.

Wm. Broome,
Art. Lobre,
A. J. Hoffman,
Carl Riley,
Strike Committee.

Owing to general lockout of members by both power companies of this city, Local Union 322 has decided to enforce Section 8 of Article 14 of the constitution, which provides that traveling cards will not be accepted during the period of difficulty or for ninety days thereafter.

Richard Dunn, Pres.,
H. P. Farlow, F. S.
L. U. No. 322, Casper, Wyo.

We desire to inform the membership that one Louis Dufour, Sr., was tried on charges preferred against him for working unfair to this local and fined after having been proven guilty of the charges. We request all locals to treat this member in accordance with his conduct.

Also desire to inform you that Wm. H. Hayes, former member of this local, worked unfair by staying on a struck job. We request all locals to deny his admission.

M. D. Foley, R. S.,
L. U. No. 389, 18 Stewart Ave.,
Glen Falls, N. Y.

This is to notify all members that the following members of Local 418, Pasadena, California, were suspended and fined \$500 each for scabbing during the recent strike against the Home Tel. and Tel. Co. here, a Pacific Tel. & Tel. subsidiary: William O. Prosser, Charles H. Masters, George B. Freeman.

The following ex-members were also fined a like amount: L. L. Easterly, Chas. J. McCormick, Arthur Merriam, and Ben L. Atkin.

Request of Local 418, fraternally yours,
H. E. Gage, R. S., L. U. 418.

We desire to inform all members that this Local Union has for good and sufficient reasons suspended William Dean, and request all members to accord him the treatment that his suspension merits.

MacArthur Morgan, F. S.,
L. U. No. 638, New Glasgow,
Nova Scotia, Can.

Information is desired as to the present whereabouts of Wm. B. Andrews, formerly of Local 223, Brockton, Mass. Anyone having information concerning this party please communicate with Harrison C. Witherell, 194 Bedford St., Abingdon, Mass.

Alfred Fleming, 76 W. Huron St., Buffalo, N. Y., will deeply appreciate hearing from W. E. Hamilton, formerly of Buffalo, or anyone who knows of his recent whereabouts or any information of interest which may be communicated to him.



EDITORIAL



TO OUR MEMBERS. We wish you each and all a Merry Christmas and a Happy New Year.

And that the coming year will be bountiful to you and yours in health, wealth and happiness.

UNCLE SAM NEEDS YOUR SERVICE.

If you are willing to do your duty as an American and assist the Government in prosecuting the war to a quick and successful termination, fill out the coupon which you will find on another page of The Journal and mail it to the International Office.

We should all bear in mind that the war must be won, and it is up to Uncle Sam to win it, and that can not be done if we do not assist him in every way possible. The democracy of the world is at stake and the eyes of the oppressed people in the affected sections of the earth are anxiously watching the United States with throbbing hearts. They are hoping, pleading and praying that we will come to their rescue and help release them from the shackles of kaiserism and autocracy that hold them in bondage.

We that boasted—and rightfully so—of our freedom, our liberty and of our government of the people, by the people and for the people so loudly in the past can not do other than respond to the call of our country and go to their assistance. Germany forced us into the conflict, much against our will and desires, by her willful disregard of the international laws that she helped to frame and adopt for the safeguard of the life and property of neutrals. Her wholesale murder of innocent women and children, her devastation of Belgium, as well as her utter failure to adhere to the agreements made with and promises given our Government to confine the prosecution of the war within the scope of the recognized law of the nations of the world.

Now that we are directly at war with Germany and Austria, we have but one duty before us and that is, win the war as quickly as possible; and that can not be done unless each and every one of us does their bit. There is room for all of us to do something helpful. We must not sit idly by and shirk the work that we can do for our country in its hour of need.

Some of us are too old to don a uniform and shoulder a gun and go to the front. Some are physically unfit to do so, while some can not go on account of having dependents. On such citizens Uncle Sam depends to perform the necessary and important work that must be done in all branches of industry to carry on the war effectively and successfully. The electrical worker's services are an important factor in this respect. He is needed, and needed badly. Perhaps you are not wanted in your own home town; but that should not stop you from helping Uncle Sam. Are you not willing to go where he wants you to go and work during the period of the war? Remember he does not want you to work under any other but the established standard of working conditions and will pay you the recognized standard scale of wages of the locality where you are sent to work.

Uncle Sam is not a rawhider. All he asks is the fair day's work for which he pays, and you can always depend on the paymaster being

promptly on the job each pay day. Surely no member of the I. B. will hesitate to respond when wanted to work for Old Glory wherever needed, in order that it will continue to wave in triumph o'er the land of the free and the home of the brave.

Unless we supply the boys "over there" with the necessities of war and plenty of them, build sufficient ships of every description, we can not hope to accomplish the desired victory. We have the money to pay for the work and plenty of men to do it. All that is needed is organization, which is the father of the thought herein set forth.

At a conference held in Washington last week between the representatives of the Metal Trades and representatives of the Emergency Fleet Corporation we were informed in some instances the Government found it quite difficult to procure sufficient mechanics in some districts to do the necessary work. This brought forth the suggestion from one of our committee that if the Government would inform the General Office of the organization of the mechanics wanted, how many men were wanted and where they were wanted, and would assure us that the men would be placed at work on their arrival there and would be paid the necessary transportation, the general officers of the various organizations would cooperate in every way possible, to the end that sufficient mechanics would be supplied. This suggestion was taken under advisement and looked upon with favor; hence, our request that all members who are willing to do their bit and assist Uncle Sam fill out the coupon referred to and mail it immediately. If nothing further is done towards adopting the suggestion and putting it into effect no member will lose anything by volunteering to assist, as all he is required to do is to fill out the coupon and mail it to us. Do not volunteer unless you intend to respond if called. If the plan is put into operation the members will be called in the numerical order they are received in the I. O. If it is not adopted, the fact will be published in the issue of The Journal following receipt of that information.

OH YOU

DIFFICULTY BENEFITS!

The members that voted against the adoption of the Difficulty Benefit Fund must be satisfied that they are immune from strikes and lockouts or feel that they do not need money to fight for their rights or to defend them when they are attacked.

They are the judges as to what is best for them, and no one has any right to question their right to vote as they deem best for their interests, as every member has that unquestionable right. The fact that we believe they made a mistake does not make it so, as time alone will determine that. But as all laws of government are enacted—or should be—through necessity, we can not figure how the vote was in the negative. Strike after strike has been lost for lack of funds, and lockout after lockout as well. Wages and working conditions have remained stationary and inadequate for the want of money necessary to put up an effective fight against unfair employers. Some of the most important work of our industry has been taken away from us and is now being done by members of other organizations because we lacked the money to defend our trade rights. Still, it seems that a majority of our voting number do not care. Of course, if they are satisfied we must be, for after all is said and done they are the ones that pay the freight.

Having advocated a Difficulty Benefit Fund in the past, we will watch with interest the Local Unions that ask financial assistance from the I. O. in the interim between the Atlantic City and the New Orleans Conventions and hazard the opinion that those that voted strongest against the Difficulty Benefit fund will be in the majority. The I. O. is always ready to

assist financially any Local Union in difficulty to the extent of its means, but it can not do the impossible. So we trust our members will be considerate whenever difficulty visits their localities and not blame the I. O. for not being able to send them the money they ask or hold us responsible for defeat, should that result from lack of funds.

The time is coming when the I. B., like its sister organizations in the great American labor movement, will pay difficulty benefits to its members, and that time will be when they realize that they can not get blood from a stone or a dollar out of the Brotherhood's treasury unless they place the dollar therein.

Let us hope that nothing will occur between now and our next opportunity to vote for the establishment of Difficulty Benefits that will cause our members to regret that they defeated this most important proposition at this time.

THE DOUBLE CROSS.

These days are ones of crosses, great numbers of which are won on the battlefields of Europe and signify that the recipient has been honored for some splendid act of heroism, and are proudly worn by the man so honored. These kinds of crosses, however, are not the only ones that are dealt out. There is another cross which is handed to nearly every individual sometime during his life and is not worn proudly or conspicuously by the recipient. It is awarded by someone whom you have had every confidence in. No matter what walk of life you may be following, no matter how honorably you may have dealt with all you come in touch with, sooner or later you will, to your sorrow, no doubt, be handed one of these crosses.

They generally are given from sources you least suspect; too often from those whom you have trusted blindly—yes, from some whom you would trust with your life. When you receive one from such a source the pain is always greater and quite often hard to endure. It may come from a business associate, a near and dear relative, your sweetheart or children; but, sooner or later, you are sure to be awarded the "double cross," which in plain words means a base deception has been worked upon you, and your confidence in human nature takes a drop way below par.

You stand dazed and helpless. You think some grave mistake has been made. Your confidence has been so great you refuse to believe. Investigation follows, for you are determined to be fair and not misjudge. The investigation usually develops the fact that you have been victimized to a greater extent than you at first thought. This fact astounds you and causes much worry and many heartaches. Many are able to keep the resolution that invariably follows—not to misplace their confidence again. This determination is a good one, but too often forgotten, to the sorrow of those who forget.

There is only one reasonably sure way of avoiding the pain of such crosses. Be extremely careful with your confidences, for there are very few things that cause the pain of confidence misplaced.

REMEMBER YOUR FRIENDS.

Yuletide is near at hand and is one time in the year when the civilized human family open up their hearts and pocketbooks. Those that are blessed with plenty should not forget those that are in need and try to make them happy for the one day in the year when the most humble watches and waits with the look of expectation for the little token that substitutes cheerfulness for sadness and makes the recipients feel that they are not forgotten by their friends, despite the fact that their circumstances prevent reciprocation.

LABOR IS LOYAL. Organized Labor, as annunciated by the American Federation of Labor, is loyal to our President, Woodrow Wilson, and is doing all possible to assist him in bringing the war to a successful end. That our President appreciates that fact is manifested by his visit and now historical speech to the Buffalo Convention. Organized Labor is proud of our President for what he has done for the cause of humanity and intends to stand behind him to the finish.

LIP SERVICE. Lip service will not win the war for Uncle Sam. Stop talking about your loyalty and patriotism and do something more helpful. The efforts of all of us are necessary and there is something for each of us to do, so let us go to it with a vim and finish the job quickly in the good old Yankee way.

If you have any complaints to make against any of the organizers make them to the I. O. Don't be two-faced and praise them for their good work when in their company and knock and condemn them behind their backs. They are your servants; you pay their salaries and expenses, but despite all of that they are deserving of fair and just treatment from you. Remember that they are only human beings.

If the work of our trade is worth four years of our time to learn properly, it is worth fighting for when men of other callings try to take it away from us. Electrical Work for Electrical Workers.

The International Executive Board will meet in special session at the International Office, beginning Monday, January 8.

Consistency, thou are a jewel. Many thanks for the increase in salary.

SERVICE COUPON.

The undersigned hereby volunteers to work for the Government of the United States, or any contractor therefor, at any place designated by the Government when requested, it being understood that my transportation expenses will be paid and that I will receive the recognized standard wage scale paid and be employed under fair working conditions in the locality where I am sent to work, and that I will be placed at work within twenty-four hours after reporting for duty.

I have worked.....years at the Electrical Trade as a
Journeyman.....

Signed.....

Member of Local Union No.....

Date.....191...

I. B. E. W.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	504261 504460
2	514201 514285
6	512746 512850
6	674101 674500
8	662938 663041
9	635579 635680
12	1006158 1006175
14	601511 601533
15	444851 444913
16	403580 403620
17	699906 700350
17	720601 720685
18	544599 544618
20	140114 140250
20	731851 732092
21	646771 646865
22	489318 489392
23	810391 810438
25	733815 733859
26	718434 718605
27	728117 728217
28	694187 694350
28	740851 741076
30	466653 466699
31	802379 802382
32	351206 351237
33	343987 343996
34	472834 472882
36	446671 446650
39	604869 605005
40	715662 715671
41	603509 603600
41	779851 779904
43	508151 508249
44	570397 570600
45	702662 702780
46	617784 617850
46	663601 663987
47	143111 143170
48	574991 575100
48	653101 653123
49	505526 505584
51	803473 803497
52	641536 641756
53	594703 594767
54	359973 359982
55	652589 652678
56	514556 514617
57	519482 519600
57	740101 740228
58	710221 710545
59	584422 584504
60	557629 557660
61	677273 677464
62	516865 516920
63	759346 759351
64	130301 130324
65	711601 711668
65	611753 611850
66	683866 684129
67	522727 522758
68	581309 581425
69	649450 649540
72	647098 647100
72	768601 768620
73	421161 421221
75	426236 426865
76	732602 732675
76	549572 549600
77	575851 576316
78	565925 565955
79	654051 654135
80	714006 714294
81	523963 524073
82	594196 594273
83	460331 460350
83	715351 715441
85	651526 651600
85	722851 722952

L. U.	Numbers.
86	587751 587850
86	721351 721419
88	689332 689413
93	109265 109284
94	716995 717005
96	525281 525346
97	530500 530571
98	716851 716952
98	647992 648600
99	719109 719194
101	151295 151380
102	705649 705725
104	513279 513561
104	379051 379060
105	749703 749724
106	76477 76500
107	477173 477222
109	461951 461980
110	272620 272640
112	603906 603955
113	555539 555563
114	740647 740670
116	194075 194237
119	359213 359219
120	561833 561895
122	596541 596664
123	528724 528725
124	694351 694575
125	627871 628320
127	13473 13483
128	712428 712529
130	813001 813140
130	420534 420600
131	1021020 1021050
132	401251 401270
135	677895 677928
136	282726 282750
137	357273 357315
140	559970 559995
143	235141 235146
144	466074 466175
146	993342 993357
148	467198 467210
149	333767 333786
151	521381 521850
152	651655 651734
153	588385 588389
154	765461 765480
155	661501 661605
156	562040 562085
159	422487 422522
162	806436 806459
164	475021 475097
165	502593 502680
167	330581 330600
167	695101 695141
169	304105 304153
170	667976 668246
172	167092 167119
173	794746 794771
175	251096 251131
177	822318 822341
178	602165 602191
179	239007 239020
180	374073 374090
180	803701 803778
182	725851 725933
182	464038 464109
184	104678 104686
185	78486 78517
187	270476 270498
188	501602 501618
189	958308 958332
190	12167 12174
191	296591 296619
193	801942 801968
194	346379 346398
195	331166 331217
196	161126 161180

L. U.	Numbers.
197	75468 75500
200	415304 415350
200	704851 704890
206	532014 532037
207	410402 410435
211	182198 182232
212	807737 807780
213	468541 468600
213	589351 589580
214	637958 637991
218	772295 772330
219	5491 5497
221	748108 748120
223	448522 448543
224	418842 418947
225	641757 641778
226	656897 656919
227	541932 541964
230	435806 435851
232	241951 241970
234	243808 243834
235	793278 793302
237	317404 317424
238	698108 698118
239	808851 808880
240	645283 645315
242	435220 435284
244	586251 586261
246	41126 41190
247	673525 673730
247	673101 673350
247	746851 746910
248	818112 818118
251	741938 741945
252	419281 419300
254	710961 711146
255	99417 99494
258	709406 709457
259	316772 316803
261	398201 398218
262	802830 802842
267	612427 612600
267	776101 776130
268	547636 547650
269	115104 115201
272	705474 705610
273	774226 774237
276	657633 657667
277	98211 98250
277	610351 610381
278	497171 497197
279	370825 370896
280	637461 637520
282	533500 533536
283	480028 480311
284	795933 795947
286	723287 723301
288	564806 564861
289	583455 583476
290	712694 712716
291	445557 445594
293	800451 800480
294	3102
296	248871 248877
298	726773 726810
301	777169 777186
303	547979 547995
305	804331 804366
306	802541 802570
311	748823 748830
312	791763 791786
314	780184 780200
315	572461 572504
317	806717 806724
322	1020077 1020095
323	483993 484001
325	998758 998778
326	805235 805257
327	805521 805566
328	690612 690625
332	427550 427570
333	695851 695945
333	474596 474600
336	806117 806136
337	421612 421685
340	279180 279210
341	769644 769651
342	807301 807338
347	156320 156413
348	582158 582225
350	701683 701697
351	253966 253970

L. U.	Numbers.
353	362226 362375
354	455461 455546
358	517537 517574
362	279609 279610
364	814209 814215
365	255103 255111
367	632227 632267
369	439005 439022
370	643944 644100
370	644261 644585
372	761851 761862
372	559785 559800
375	516011 516119
376	257020 257035
378	633208 633322
382	413394 413455
383	853041 853064
387	724805 724809
389	862741 862745
391	855200 855211
393	761101 761118
394	469132 469137
396	600268 600394
397	342401 342442
402	616172 616191
404	492304 492376
405	701012 701040
406	503379 503395
408	353671 353695
416	133878 133904
418	501106 501150
423	291672 291703
424	379655 379685
427	541365 541372
430	272147 272166
431	838923 838953
434	797847 797850
434	808501 808514
435	591151 591400
439	685465 685526
440	836808 836850
443	295140 295153
445	801193 801282
445	819601 819648
446	540431 540446
447	529086 529100
449	200089 200116
451	567561 567585
453	301324 301340
454	428997 429028
455	534112 534145
456	546151 546159
457	726198 726202
458	454454 455095
461	178746 178773
462	1044739 1044746
463	531837 531865
467	596986 597007
468	276389 276432
469	441881 441920
470	415527 415567
476	326818 326835
477	676374 676390
478	534658 534693
480	799519 799521
481	728892 729055
482	844576 844584
483	509044 509100
483	706351 706439
484	476066 476100
484	714601 714777
485	549553 549568
488	582867 582922
490	535626 535635
491	345101 345190
493	691927 691948
494	659494 659607
496	246396 246401
500	457737 457792
501	273996 274319
503	315370 315411
506	94605 94615
508	539352 539360
510	733143 733145
512	544776 544800
513	528081 528215
515	540826 540863

L. U.	Numbers.
516	615932 616005
517	574009 574045
519	301827 301860
520	801301 801318
522	339937 339963
523	402861 402909
527	558982 559000
528	605246 605290
530	543144 543153
531	543731 543744
532	447171 447203
534	3729 5816
535	592938 582991
536	293717 293760
537	679421 679466
540	103894 103932
544	1009002 1009015
548	798992 799070
549	659977 659991
552	625991 626014
553	669624 669656
554	547421 547437
554	722101 722101
560	329159 329177
562	939206 939272
564	548821 548824
565	637077 637350
565	727351 727450
567	188130 188160
570	541991 542011
574	688389 688550
575	807170 807178
577	807971 807997
577	812701 812712
577	1037850 1037850
578	440967 440985
580	560412 560445
581	394591 394620
582	809781 809792
583	192533 192575
584	689898 690031
585	504770 504797
587	729611 729654
589	522098 522152
592	507076 507180
593	810984 810991
595	438122 438299
596	551594 551615
597	811784 811807
598	553035 553061
601	701141 701170
604	552752 552761
611	815522 815540
612	554776 554785
615	556594 556604
616	665989 666061
617	119177 119186
622	558072 558088
623	524403 524451
626	557805 557813
629	561001 561023
629	555278 555300
634	559296 559301
637	561357 561366
638	573676 573722
639	275517 275562
641	562623 562634
642	564365 564380
644	499261 499350
644	730351 730540
645	563091 563100
645	809401 809435
646	819181 819200
647	207320 207333
648	465461 465471
649	289877 289911
651	559822 559833
653	820908 820924
654	799531 799549
655	157252 157263
657	1042600 1042620
659	726601 726639
660	190480 190500
660	753601 753651
661	868796 868812
663	565708 565770
664	655093 655320

L. U.	Numbers.
666	334992 335045
668	277508 277519
670	566557 566574
672	567122 567130
673	567678 567684
675	612410 612426
677	32754 32800
679	568877 568881
680	257747 257762
683	521070 521081
686	569497 569511
688	571925 571961
689	803238 803266
691	793548 793572
692	799303 799370
694	810009 810126
695	309535 309552
696	490718 490793
697	961876 961948
702	837517 837535
703	38894 38915
704	288023 288037
707	376450 376500
708	665250 665385
709	792971 792993
710	794116 794122
711	193693 193710
713	615361 615517
715	792681 792705
716	509481 509660
717	464151 464201
719	443314 443345
722	796258 796260
723	285311 285350
724	796559 796567
725	467131 467136
726	483291 483320
727	691660 691805

Telephone Operators.

L. U.	Numbers.
1a	750691 751010
1a	751351 751503
2a	263584 263640
5a	656191 656429
7a	584034 584057
8a	639127 639406
9a	355091 355130
10a	541781 541800
10a	675242 675294
11a	695657 695727
12a	786303 786328
15a	1033884 1033891
16a	645821 645821
18a	478639 478684
19a	417385 417441
20a	417911 418007
21a	300491 300546
22a	817201 817227
23a	337787 337812
24a	598442 598467
25a	675785 675876
26a	264149 264168
27a	616431 616431
31a	431050 431054
31a	593231 593490
33a	570987 571014
36a	790285 790332
37a	794401 794420
38a	795065 795088
39a	795737 795859
44a	660841 661250
46a	811501 811575
47a	810901 811035
57a	816001 816058

MISSING.

6-512745.
 8-662947, 960, 966, 968, 977, 982, 983, 991,
 994, 995, 997, 663001, 004, 011, 014,
 016, 039.
 15-444860, 863-866, 878-879, 901.
 20-731971-731980.
 25-733832-733834, 838-843, 846-848, 850-
 854.
 27-728215-216.
 31-802336-802378.
 33-343988-343989.
 39-604846-604868.
 44-570398-570401, 404, 406-407, 409-411,
 413, 415, 417-421, 424-425, 427-431,
 433, 435-436, 440, 445-446, 448, 452.
 62-516916, 732601.
 76-732611-612, 642, 645, 650-653.
 77-576312-576315.
 80-714138-714140.
 81-524071.
 83-715360-361, 368-370, 374-375, 384, 395.
 107-477217-477220.
 125-627867-627890.
 132-401266-401267.
 190-12168.
 211-182214, 230.
 227-541918-541931.
 238-698114-115.
 244-586245-586250.
 248-818101-818111, 117.
 255-99451-460.
 259-316802-316807.
 289-583456, 459-460, 462, 469, 471, 474-475,
 583454.
 293-800476-477.
 294-3101.
 296-248874-875.
 298-726801, 805-806.
 325-998757, 762-763.
 328-690601-611.
 336-806133-135.
 340-279205-209.
 351-253965, 968.
 354-455456-460.
 364-814201-208, 211-214.
 367-632266.
 372-761860-861.
 416-133877.
 446-540420-424, 426-430, 443-445.
 455-534111, 129-130.
 458-454456, 454473-455093.
 476-326808-817.
 508-539351.
 513-528174, 211.
 523-402897-402908.
 589-522149.
 596-551611-614.
 604-552754.
 626-557807, 812.
 644-730536-538.
 646-819194-195.
 654-799543.
 689-803245, 256-257.
 689-264-265.
 691-793520-793547.
 691-551, 561-563.
 692-799302.
 727-691791-691800.
 1-a-751001, 751006-751009.
 11-a-695655-656, 659-660.
 11-a-662-665, 688-671.
 11-a-673-687, 690-726.
 36-a-790318-790320.

VOID.

17-699933, 699986, 700014, 700273-274,
 720606-607, 720678-679.
 20-140156, 194, 220, 231, 243, 731984,
 732010, 043-044.
 23-810415, 436.
 26-718541.
 27-728133, 180.
 34-472838-839, 844, 865.
 43-508219.
 46-663854, 921.
 53-594716.
 56-514576, 582, 583.
 58-710289, 475, 528.
 63-759350-351.

65-611766, 775, 802, 816, 846, 711624, 631,
 641, 647.
 76-549534, 569.
 80-713929, 714011, 081, 088, 094, 714206,
 241, 451844, 909.
 82-594202-203.
 98-716945, 647992-993, 648249.
 99-719109, 120.
 101-151371.
 102-705658, 716.
 104-513402, 497-498.
 106-76479.
 107-477201.
 112-603934.
 122-596558.
 125-627872, 628101.
 131-1021036.
 136-282741.
 151-521611, 680.
 170-668099.
 180-803721, 765.
 188-501616.
 196-161139.
 207-410427.
 211-182202.
 213-589567.
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 227-541956.
 236-799236-799240.
 237-317406.
 259-316773.
 269-115190.
 276-657661.
 283-480031, 033, 063, 077, 097, 136, 143, 158,
 219.
 306-802561.
 325-998764.
 333-695920.
 348-582198.
 354-455603.
 370-643990, 644061, 074, 644357, 372, 390,
 644006.
 382-413451.
 383-853061.
 405-701020.
 408-353683.
 418-501129, 132.
 469-441907.
 516-615971-615980.
 532-447172.
 534-3888, 4003, 4290.
 534-4379, 4410, 4522, 4548, 4584, 4651,
 5003, 5086, 5264, 5311, 5528, 5734.
 567-188132.
 574-688512.
 580-560414.
 581-394617.
 584-689983, 690024.
 587-729653.
 592-507081.
 611-815538.
 616-666041, 044.
 638-573708.
 646-819198-199.
 659-726619.
 668-277518.
 688-571939, 949.
 692-799236-799240, 338-340, 354.
 704-288028.
 707-376491.
 716-509499.
 1-a-627318, 341, 380, 491, 541, 750745, 806,
 813-814, 751398.
 5-a-656199, 209, 222, 229, 242, 258, 261,
 279, 284-285, 289, 656300, 342, 346,
 353, 356-357, 387, 412, 423.
 18-a-478662.
 27-a-616478.
 44-a-660870, 878, 901, 661068, 132, 164, 166,
 184, 214, 227, 229, 232-234, 236, 239.
 46-a-811511, 513, 516.
 47-a-810962, 810965, 968.

RECEIPTS PREVIOUSLY LISTED AS
MISSING RECEIVED.

12-1006156.
 44-570383, 398-401, 404, 406-407, 409-411,
 413, 415, 417-421, 424-425, 427-431,
 433, 435-436, 440, 445-446, 448-452.
 53-594716.

56—967273, 294, 327, 514369, 388, 418, 433,
438, 440, 441-442, 448, 452, 461, 465,
475, 477, 487, 494, 498, 518, 525,
528, 534, 546, 548, 550, 553.
60 557608.
76—549534, 535, 569.
80—713921-713930, 451884, 909.
83—460256-268, 270-287, 290-329.
88—689306-689330.
110—272548-549, 557, 594-617.
144—466073.
151—520746-750.
214—637953-955.
238—698101-698105.
255—99384, 388, 389.
282—533473-474, 477, 480, 482, 485, 487-
488, 490, 498.
291—445548-445555.
303—547972.
317—806713-806715.
325—998752-755.
347—156218-156220.
365—255099-100.
389—862731-734.

446—540425.
458—454452.
470—415525.
480—799501-502.
496—246321.
508—539331.
513—528076-077.
519—301811-825.
536—293714-715.
554—547374-375, 411.
612—554762.
626—557803.
639—275515.
670—566529.
689—803231-232, 234-235.
708—665227, 244-245.
709—792965.
722—796252-255.
39a—795657-658, 676, 795625, 627, 644.
534—5732.
686—569510.
1a—627520.
37a—794420.

BLANK RECEIPTS.

NO LABOR SHORTAGE.

Denver.—Agitation to employ convicts on railroad building in this state is opposed by State Labor Commissioner Morrissey in a letter to the governor:

"Our state free employment bureaus are now overrun with workingmen who are out of employment," writes Morrissey.

"The labor department of Colorado does not believe convicts should be taken out of prisons and given work in the face of a labor situation which is not generally known to exist, but which our investigations prove to be true. For example, 100 job seekers were turned away from the Denver stockyards in one day. At one of our Denver employment offices 73 men applied for work between 8:30 and 12 o'clock on November 13, the day the test check was made. Of these, 50 were married. Few of them were 'floaters.'

"There are probably a thousand more laborers out of employment in Denver than there were a month ago. This is due to the fact that most of the work in the harvest fields is at an end; the construction road camps for the most part have closed for the season; there is no work in the beet fields; the summer resorts have long since closed.

"The state labor department does not concede to anyone a more enthusiastic support of this country in the world's war, but it can not help but believe that certain employers of labor are taking advantage of the patriotic sentiment to impress women into industrial service where there is no need of doing so, thereby depriving heads of families of a means of livelihood. These women are being employed in machine shops at a scale of wages below that which has been paid men."

BREWERY WORKERS GAIN.

Rochester, N. Y.—Employing brewers have raised wages \$1 and \$2 a week.

REFERENDUM VOTE ON MEDIATION COMMISSION. TELEPHONE CO. AND I. B. E. W. AGREEMENT.

Local.	Yes.	No.
36	29	00
77	24	457
92	114	16
125	614	11
169	29	00
180	9	2
207	0	0
228	4	4
250	19	3
283	16	33
311	0	0
314	12	0
370	183	18
401	7	0
418	15	1
428	5	0
440	10	1
451	11	5
458	1	11
465	53	1
477	0	0
482	0	0
483	66	10
512	9	0
517	0	0
423 & 1a	18	5
529	15	0
537	15	2
556	0	0
574	1	17
580 & 43a	16	4
594	12	0
598	12	1
609	11	22
651	8	0
656	0	0
711	15	0
36a	6	18
39a	69	8
42a	4	822
44a	456	1
48a	0	26
52a	11	0
53a	15	0
Total.....	1914	1499
Majority.....	415	....

REFERENDUM RETURNS

Constitutional Amendments and Convention City

Local.	Question No. 1. Favor. Opp.		Question No. 2. Favor. Opp.		Question No. 3. Favor. Opp.		Question No. 4. Favor. Opp. New Orleans. San Francisco	
1	441	0	0	441	441	0	441	0
2	155	0	155	0	155	0	155	0
4	74	0	0	0	74	0	74	0
6	0	253	0	253	1	252	245	105
7	44	0	0	44	0	44	23	20
8	3	121	0	124	0	124	35	85
9	590	0	590	0	590	0	590	0
12	12	2	15	0	15	0	2	13
15	3	22	0	25	0	25	13	6
16	14	0	14	0	0	0	14	0
17	0	563	0	563	0	563	0	563
20	14	9	10	9	15	8	10	9
21	0	19	1	18	0	19	3	16
22	58	13	7	64	61	10	71	0
23	0	46	0	46	0	46	0	46
26	175	0	175	0	0	175	175	0
27	0	63	0	63	0	63	1	62
28	15	32	0	47	1	45	32	13
29	3	4	2	5	0	8	3	4
30	2	29	1	30	1	30	10	21
31	0	54	0	54	0	54	2	52
32	11	5	9	5	6	7	10	5
34	0	25	0	25	0	25	11	8
35	100	0	0	100	100	0	100	0
36	0	19	0	14	0	14	1	18
38	1	712	3	710	1	712	3	710
39	2	39	4	37	2	39	2	38
40	0	7	0	7	0	7	7	0
41	299	0	0	299	299	0	299	0
42	0	40	0	40	0	40	25	15
44	2	59	2	59	2	59	3	60
45	0	150	0	150	0	150	0	150
46	9	352	13	348	18	343	342	18
47	0	25	0	25	0	25	19	6
48	2	32	2	32	2	32	0	34
49	137	0	137	0	137	0	137	0
51	0	15	0	15	0	15	14	1
52	383	0	0	0	283	0	383	0
53	2	12	1	13	2	12	1	13
54	3	4	2	5	3	4	1	6
56	19	16	3	32	4	31	20	15
57	0	186	0	186	0	186	0	186
58	484	1	477	3	9	24	472	10
59	97	0	0	97	97	0	97	0
60	42	2	3	41	41	3	43	1
61	0	206	0	206	0	206	0	206
63	5	5	4	5	4	5	3	5
64	4	41	0	0	0	0	28	16
65	0	33	0	33	0	33	0	32
66	0	48	0	48	0	47	37	11
67	0	34	0	34	0	34	0	34
69	82	0	0	82	0	82	0	82
71	0	15	0	15	0	15	13	2
73	0	15	0	14	5	10	3	12
74	0	10	0	10	0	10	9	1
75	0	43	0	43	0	43	0	43
76	0	98	0	98	0	98	0	98
77	0	624	0	624	0	624	0	624
78	0	26	0	26	0	26	0	26
79	0	72	0	72	0	72	72	0
80	3	166	1	168	4	165	70	105
82	12	28	4	16	15	5	40	0
83	242	0	242	0	0	0	242	0
84	129	0	0	129	129	0	129	0
85	0	361	0	361	0	361	7	354
86	1	88	81	8	1	88	0	88
88	2	13	2	13	2	13	13	2
92	0	250	0	250	0	250	0	250
93	32	0	0	32	32	0	32	0
96	53	1	2	52	52	2	43	11
97	14	2	15	0	0	16	16	0

Local.	Question No. 1.		Question No. 2.		Question No. 3.		Question No. 4.	
	Favor.	Opp.	Favor.	Opp.	Favor.	Opp.	New Orleans.	San Francisco.
99.	15	9	0	24	0	24	21	2
100.	16	15	13	18	0	22	13	17
101.	81	0	0	0	81	0	0	81
102.	39	4	7	29	36	9	21	24
103.	597	0	0	597	0	597	597	0
104.	0	418	0	418	0	418	0	418
105.	0	19	0	19	0	19	3	16
109.	0	38	37	1	0	38	0	38
110.	32	0	29	2	3	11	15	16
111.	0	55	0	55	0	55	0	55
112.	0	84	0	84	0	84	84	0
113.	0	41	0	41	41	0	35	6
114.	0	16	0	16	0	16	4	12
116.	6	33	4	33	7	31	34	5
117.	6	1	0	7	0	7	7	0
120.	57	0	57	0	0	57	57	0
122.	4	64	3	65	2	66	15	49
124.	177	0	0	177	177	0	177	0
125.	515	0	515	0	0	515	515	0
127.	1	11	3	9	9	3	5	7
128.	0	169	0	169	0	169	0	169
129.	0	30	0	30	0	30	30	0
134.	1990	0	1990	0	1990	0	1990	0
135.	4	9	10	3	1	1	7	6
136.	0	17	0	17	0	17	17	0
140.	0	34	0	34	0	34	0	34
141.	95	0	0	95	95	0	95	0
142.	0	846	0	846	0	846	0	846
144.	0	137	0	137	0	137	0	137
146.	0	10	0	10	0	10	4	6
147.	1127	0	1127	0	1127	0	1127	0
150.	23	1	19	4	5	19	22	2
151.	1	392	1	392	0	393	1	392
152.	0	12	0	17	0	17	0	18
154.	0	14	0	14	0	14	13	1
155.	12	91	7	96	7	96	7	96
160.	0	141	0	141	0	141	0	141
161.	0	22	0	22	0	22	22	0
163.	89	0	0	89	89	0	0	89
164.	143	4	1	131	131	4	123	11
167.	0	99	0	99	0	99	39	60
169.	29	1	0	29	0	29	0	31
170.	14	31	2	32	17	28	16	30
173.	0	18	0	18	0	18	0	18
176.	0	15	0	15	0	15	7	8
181.	0	40	0	40	0	40	27	13
182.	215	5	25	195	22	193	20	200
184.	0	11	0	11	11	0	0	11
185.	1	49	1	49	1	49	0	50
188.	8	0	0	8	8	0	8	0
189.	1	11	0	12	0	11	11	1
191.	0	63	0	63	1	62	1	63
192.	0	37	0	37	0	37	26	10
193.	0	42	0	42	0	42	0	42
194.	0	9	0	9	0	9	9	0
195.	28	0	0	28	20	8	1	27
197.	0	15	0	15	0	15	15	0
200.	0	117	0	117	0	117	5	112
202.	422	0	0	422	422	0	422	0
207.	0	57	0	57	0	57	1	56
209.	0	19	0	19	0	19	12	7
211.	16	5	16	5	1	18	14	7
212.	265	0	265	0	0	265	265	0
213.	0	378	0	378	0	378	0	378
214.	1	21	1	21	0	22	8	14
215.	8	0	0	8	8	0	5	3
221.	0	10	0	10	0	10	5	5
224.	0	23	0	22	0	22	2	21
226.	0	24	0	24	0	24	0	24
227.	0	21	0	21	0	21	0	21
230.	0	47	0	47	0	47	0	47
231.	15	2	3	13	7	7	14	3
234.	0	7	1	6	0	7	1	6
235.	0	15	0	15	0	15	15	0
237.	0	0	3	10	0	0	13	0
238.	0	13	0	13	0	13	13	0
244.	0	147	0	147	0	147	0	147
245.	0	206	0	206	0	206	104	102
246.	0	14	0	14	3	11	14	0
247.	7	1242	5	1244	5	1244	38	1211
250.	4	129	4	129	4	129	1	132
252.	0	13	0	13	0	13	2	11
254.	0	208	0	208	0	208	0	208
255.	0	21	0	21	0	21	0	21

Local.	Question No. 1.		Question No. 2.		Question No. 3.		Question No. 4.	
	Favor.	Opp.	Favor.	Opp.	Favor.	Opp.	New Orleans.	San Francisco
256.	10	0	10	0	0	0	10	0
258.	0	77	4	69	14	63	71	6
259.	6	4	6	4	9	1	4	7
262.	0	11	0	11	0	11	2	9
265.	6	7	2	13	1	13	14	1
266.	17	0	0	17	0	17	4	13
267.	192	0	0	192	192	0	192	0
269.	0	23	0	23	0	23	21	2
272.	0	18	0	18	0	18	18	0
276.	42	0	0	42	42	0	0	42
277.	61	0	0	0	61	0	61	0
279.	0	54	0	54	0	54	0	54
280.	39	1	0	40	1	40	41	0
283.	0	402	0	402	0	402	0	402
284.	0	44	0	44	0	44	0	35
285.	0	15	0	15	0	15	9	6
286.	22	0	22	0	22	0	22	0
288.	0	55	0	55	0	55	5	49
289.	0	23	0	23	0	23	0	23
292.	1	42	0	43	2	41	7	37
298.	25	1	25	1	25	1	25	1
301.	1	8	1	8	1	8	6	3
303.	0	19	0	19	0	19	19	0
304.	0	18	0	18	0	18	0	18
305.	52	0	52	0	52	0	52	0
311.	0	7	0	7	0	7	0	7
312.	12	0	0	12	12	0	12	0
313.	0	47	0	47	0	47	47	0
315.	0	119	0	119	0	119	0	119
316.	0	20	0	20	0	20	0	20
323.	0	7	0	7	0	7	7	0
325.	0	20	0	20	0	20	1	19
326.	0	38	0	38	0	38	0	38
332.	0	34	0	34	0	34	0	34
333.	111	0	0	111	111	0	111	0
334.	0	22	0	22	0	22	22	0
337.	0	30	0	30	0	30	12	18
340.	0	17	0	17	0	17	0	17
341.	0	6	0	6	0	6	0	6
345.	2	38	2	38	7	33	37	3
347.	1	24	0	25	1	24	22	2
348.	99	0	14	85	7	92	57	42
349.	27	0	0	27	27	0	27	0
353.	158	0	158	0	0	158	0	158
354.	0	63	0	63	0	63	0	63
358.	3	37	0	40	0	40	2	38
367.	20	0	0	20	20	0	9	11
371.	5	0	5	0	0	0	0	5
372.	0	30	2	28	2	28	7	12
375.	0	18	0	18	0	18	7	11
376.	12	0	12	0	12	0	12	0
377.	25	0	14	11	11	14	16	8
381.	239	0	102	137	99	140	239	0
383.	0	8	0	8	0	8	5	3
388.	0	7	0	7	7	0	7	0
389.	0	14	0	14	0	14	11	3
392.	0	98	0	98	0	98	..	..
396.	0	185	0	185	0	185	..	174
397.	58	0	57	0	0	57	51	7
401.	0	11	0	11	0	11	0	11
404.	19	0	2	17	2	17	9	7
405.	2	11	6	7	3	7	4	8
414.	7	13	5	14	6	14	19	2
415.	0	7	0	7	0	7	6	1
417.	0	12	1	11	0	11	4	8
418.	60	0	60	0	0	60	0	60
419.	61	0	31	21	32	19	47	15
424.	43	0	0	43	43	0	37	6
427.	29	0	0	29	29	0	29	0
430.	15	0	0	0	15	0	8	7
435.	526	0	0	526	0	526	0	526
437.	1	9	0	10	0	10	8	2
439.	0	105	0	105	0	105	0	105
440.	0	19	0	19	0	19	0	19
442.	50	14	3	51	47	17	55	3
447.	3	9	4	8	3	8	7	5
449.	0	54	0	54	0	54	2	52
451.	0	15	0	15	3	12	1	14
458.	0	31	0	31	0	31	2	29
454.	5	65	6	64	10	60	70	0
465.	0	253	0	253	0	253	0	253
468.	6	14	6	14	6	14	3	11
469.	0	50	0	50	0	50	50	0
470.	0	48	0	48	0	48	48	0

Local.	Question No. 1.		Question No. 2.		Question No. 3.		Question No. 4.	
	Favor.	Opp.	Favor.	Opp.	Favor.	Opp.	Favor.	Opp.
	New Orleans.		San Francisco.					
474	0	30	0	30	0	30	28	2
476	22	0	22	0	0	0	8	13
479	14	0	0	14	14	0	14	0
481	161	0	161	0	0	0	161	0
483	0	117	0	117	0	117	14	103
484	0	230	0	230	0	230	0	230
485	0	35	0	35	0	35	35	0
488	0	28	0	28	0	28	21	7
491	0	49	0	49	0	49	46	3
494	212	7	5	33	2	36	202	17
500	11	13	0	16	9	7	17	7
501	243	0	0	243	0	243	243	0
503	21	0	20	1	1	20	5	16
504	0	19	0	19	0	19	4	8
508	0	0	0	0	12	0	12	0
513	0	225	0	225	0	225	0	225
516	0	35	0	35	0	35	35	0
517	4	16	1	18	2	18	2	19
522	0	26	9	13	4	13	12	13
527	0	12	0	12	0	12	12	0
528	3	13	0	14	0	14	0	13
532	0	22	0	22	0	22	0	22
534	2938	0	2938	0	0	0	2938	0
535	0	25	0	25	0	25	25	0
536	0	56	0	56	0	56	36	20
537	59	3	0	62	0	62	1	61
540	12	1	0	13	13	0	10	3
548	0	53	0	53	0	53	0	53
552	0	28	0	28	0	28	0	28
553	0	32	0	32	0	32	32	0
556	0	37	0	37	0	37	0	37
557	0	13	0	13	0	13	4	9
560	0	13	0	13	0	13	0	13
561	18	0	0	18	18	0	18	0
562	0	63	0	63	0	63	0	63
565	19	471	0	450	0	450	88	412
567	6	15	3	17	6	11	5	7
570	0	13	0	13	0	13	0	13
574	0	7	0	7	0	7	0	7
575	0	10	0	10	0	10	3	5
580	0	13	0	13	0	13	0	13
581	0	15	0	15	0	15	12	3
583	47	0	0	47	45	2	46	1
584	20	6	14	9	6	16	15	10
585	0	8	0	8	0	8	0	8
587	13	0	13	0	0	13	12	0
589	0	46	0	46	0	46	0	46
592	32	0	0	32	32	0	32	0
594	0	36	0	36	0	36	0	36
595	7	87	0	94	0	94	10	84
597	0	9	0	9	0	9	9	0
599	0	29	0	29	0	29	0	29
601	0	27	0	27	0	27	22	3
608	292	0	292	0	292	0	292	0
609	0	32	0	32	0	32	1	31
616	0	151	0	151	0	151	0	151
620	0	14	0	14	0	14	4	10
622	209	0	0	0	209	0	209	0
623	55	1	53	3	55	1	52	4
625	18	0	0	18	18	0	8	10
631	15	0	3	12	12	3	11	4
635	0	17	0	18	0	16	15	3
641	8	1	1	8	9	0	9	0
644	0	165	0	165	0	165	0	165
646	0	8	0	8	0	8	1	7
649	7	16	6	17	6	12	22	1
653	20	1	0	21	0	21	21	0
654	25	0	25	0	25	0	25	0
658	21	2	2	21	22	1	2	24
659	0	19	0	19	0	19	2	5
660	75	0	0	75	75	0	61	14
663	0	15	15	0	15	0	4	9
664	288	0	288	0	17	0	283	5
666	0	16	0	16	0	16	16	0
669	0	12	0	12	0	12	9	3
672	0	11	6	4	0	10	0	11
675	0	24	0	24	0	24	24	0
677	60	0	51	9	9	51	59	1
686	11	0	9	2	2	9	10	1
689	0	0	3	2	5	0	4	1
690	1	18	1	18	0	18	24	3
692	7	4	0	11	11	0	0	11
694	0	38	0	38	0	38	11	20
695	0	13	0	13	0	13	0	13

WORKERS AND OPERATORS

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Local.	Question No. 1.		Question No. 2.		Question No. 3.		Question No. 4.	
	Favor.	Opp.	Favor.	Opp.	Favor.	Opp.	Favor. New Orleans.	Opp. San Francisco
696.....	0	127	0	127	0	127	1	126
697.....	55	0	0	55	0	55	55	0
698.....	1	11	0	11	1	11	0	10
700.....	1	10	0	11	11	0	10	1
704.....	0	20	0	20	0	20	13	7
706.....	0	5	0	5	0	5	5	0
707.....	2	9	0	15	1	14	6	6
708.....	0	80	0	80	0	80	71	9
709.....	11	0	11	0	0	11	5	6
710.....	0	9	0	9	0	9	7	2
711.....	0	15	0	15	0	15	0	15
712.....	0	17	0	17	0	17	17	0
713.....	409	0	409	0	0	0	409	0
715.....	0	11	0	11	0	11	9	2
716.....	64	0	65	0	1	65	66	0
717.....	17	4	10	1	10	3	5	13
719.....	0	42	0	42	0	42	11	2
723.....	0	45	0	45	0	45	45	0
726.....	14	12	20	10	26	4	21	11
727.....	0	134	0	134	0	134	0	134
1a.....	0	2784	0	2784	0	2784	0	2784
2a.....	0	68	0	68	0	68	68	0
5a.....	203	0	0	203	0	203	189	14
6a.....	0	101	0	101	0	101	0	101
18a.....	0	43	0	43	0	43	43	0
22a.....	0	20	0	20	0	20	0	20
24a.....	0	30	0	30	0	30	0	30
25a.....	0	172	0	172	0	172	0	172
26a.....	0	65	0	65	0	65	5	60
33a.....	0	30	0	30	0	30	0	30
44a.....	456	0	456	0	0	456	456	0
Totals.....	18119	19918	11650	25157	8813	24168	19451	18499
Maj.....		1799		13507		15355	952	

RECEIVED TOO LATE TO BE COUNTED.

Local.	Question No. 1.		Question No. 2.		Question No. 3.		Question No. 4.	
	Favor.	Opp.	Favor.	Opp.	Favor.	Opp.	Favor. New Orleans.	Opp. San Francisco
43.....	33	7	2	38	3	37	17	23
55.....	0	76	0	76	0	76	0	76
72.....	11	0	11	0	0	9	11	0
130.....	16	20	1	28	3	27	32	2
156.....	4	9	1	12	5	10	10	6
180.....	0	96	0	96	0	96	0	96
223.....	0	40	0	40	0	40	1	39
431.....	0	7	0	7	7	0	3	4
445.....	0	56	0	56	0	56	56	0
544.....	20	0	1	19	20	0	0	20
626.....	12	0	12	0	0	12	0	12
680.....	5	0	5	0	0	5	5	0
23a.....	3	70	3	70	3	70	0	75
Totals.....	104	381	36	442	41	438	135	353



Correspondence


L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Just a line to let you know that Local No. 21 is still progressing in fine shape as this Local has to have a larger hall at the present time to hold all the members any more and are still taking in new members every week and are still some more coming to us. Since our strike of July 18th of this year we have increased our membership good. Since that time about 150 to 200 new members have been added and we are still holding the job of the Phila. Electric Co. on the unfair list and expect to raise our dues at the next meeting and don't know how high it will go. Our initiation fee at the present time is \$10 and it may go higher if work keeps up here because there is plenty of work around here at the present time and I think that this Local ought to have an organizer in the field and a wide-awake one.

We have elected a business agent, but it was not McKinney, as I thought it would be in the last Worker, but you can change the mistake and make it Bro. Wm. Brown in this month's Worker.

Kindly publish a few more scabs in this Worker as a few at a time won't be so hard to remember for any one, but there is another way and that is to file same for further reference; that is the best way to know who they are, as there is no telling, as the Phila. Electric Co. is advertising through the south for niggers and not white men as the ad should read something like this:

"Lineman wanted, non-union men, \$46 per hour, good, steady job, colored linemen preferred, apply Wm. Foster, 128 N. 31st st., Phila., Pa."

This ad was sent in from the south from one of the Bros. down there and they sent it to the F. S. and I was told about it, so I think that every Brother should keep every non-union man away from here for if we win this company we will have most of the east won. And I think with little assistance they will have to come across some kind of conditions, but we hope it will be a closed shop and that means recognition; and that means the scabs must go a flying or to France and I hope they keep all of them over there until conditions are union conditions here and wherever there is a Local.

Some of the scabs are as follows: Wm. Hurlinger, Wm. Trotter, Wm. Marr, Frank Bouhage, who goes under the name of Frank Boudage, Leo Reynolds, Raymond Dorsey, Sam Swartz or Cockey, R. Hawkins, these are linemen and two groundmen are Martin Leim and Joe Kane.

This is all for this time. I will end this letter here and hope that we will have a regular P. S. for the coming year.

Wishing the Brotherhood a Merry Xmas and a happy New Year and hope that the whole Brotherhood have a good success for the coming year as well as this Local.

Yours truly, H. R. W.

L. U. NO. 23, ST. PAUL, MINN.

To Editor of Electrical Worker:

A few words from the scribe of L. U. No. 23 relative to the street car controversy existing in the Twin Cities at the present

writing. This controversy has been the cause of some 20,000 union men and women in St. Paul and Minneapolis attending a "Monster Convention" in St. Paul on Dec. 5th, the linemen of course attending in a body, leaving one troubleman on each job to care for emergency trouble.

On Oct. 9th, the street car unions here were ordered back to work by the State Safety Commission, very much against the wishes of the Street Car Co., as the order allowed the unions to organize, wear their buttons, etc.

The Street Car Co., through some ulterior motive, decided to form an organization of "Loyal" conductors and motormen (scabs) and the officers of this Loyal Order would be the president of the Street Car Co., he to designate all other officers, of course these officers would be officials of the company. A week or so later, the union carmen complained to the commission that the company still used discriminating methods, such as discharging union men, having them beaten up, etc., in fact the regular tactics adopted by all scabby corporations.

The commission, a very capitalistic body, composed of big business men, decided that their time was too valuable to be wasted investigating the matter, turned the entire matter over to a sub-committee of three more upper class people. After 8 days of testimony the sub-committee decided that the wearing of union buttons and the scab organization button caused all the friction and discord and recommended that the wearing of both union and scab union buttons be discontinued. See the Street Car Co.'s idea of their loyal buttons? The public could tell who the union men were as well as the scabs and they realized that buttons would give them a chance to have the commission act in their favor—which it did by ordering the buttons removed. The men were locked out on a Sunday a. m. by the company, before they were allowed to have a vote on the question of removing their buttons—so the situation has been hanging fire for the past 9 days. The issue not only concerns the car men's union but concerns the very life of organization in this state; as capital is up to its old tricks; but will fail as every union in the state is awaiting the word for a general walkout. Next Tuesday (Dec. 11) will tell the story and we are hoping that an amicable settlement will be reached before this is printed—providing the censors pass it O. K.

Now a word as to the linemen—Slate Burke, Jim Murray, Joe Dunn and numerous other notable tramps are in town working and doing all they can to build up No. 23. Since Jan. 10th 1917 up to date No. 23 has obligated an even 100 members. A pretty fair record for any local. We would like to see letters from more of the Locals as the Worker can still use more. Letters are of great aid to the tramps as they don't need to go to places where business is dull. I forgot to mention that some 1600 home guards or state scab herders are in St. Paul and Minneapolis to protect street cars and the un-efficient scabs. Ex. Bro. C. W. Pelham is one of them, as are the four Quick Brothers, that we forced off of the Gas Co. job this spring. No. 23 obligated 10 new members last night in face of a general strike, so you can see conditions might be worse here.

Should Cudy Ruddy or Melt Palmer see this drop a line to Casey at Box 163, St. Paul.

This is all I have on my mind now so will pull the switch.

Fraternally, Casey.

L. U. NO. 51, PEORIA, ILL.

Editor:

Well as it is about time to help fill up the Worker I will have to report once more and let you know that Local No. 51 is still on the map and doing first rate. At our last meeting in November we had quite a few new faces, some of the Brothers finally got courage enough to come to a meeting. I think that 50 cent fine for not attending a meeting once a month kind of scared some of them into appearing on the scene. Well we had about 6 Brothers layed off last month, November, and I hear that there will be some more Brothers layed off in the near future, so I would not advise any Brother to float this way looking for work until warm weather sets in. There seems to be lots of work ahead but haven't got the money to do it with. All the Light is doing is repair work and not doing much of that.

LABOR.

(Continued from last month's Worker.)

But such a product would never be a necessity; therefore, neither would be the labor required to yield it. Nor would double, or more than double, the present product be necessary to meet every need in real progress—the building of the best manhood and womanhood—the equipment of the masses for what Spencer calls complete living. It is evident, then, that in a state organized as labor demands—stripped of all capitalistic waste elements—an average work day of three or four hours and a distribution of the resulting product according to the deserts of each producer would yield results wholly unattainable in the present condition of society.

Men and women labor in the industries to earn a living. If a livelihood could be acquired through less toil of course advantage would be taken of such opportunity. They now labor, say ten hours, they can then go to the market and purchase what two of those hours produced and yet that product supplies them a living. Out of that scant product the millions of laborers must accumulate their private property, if they ever have any. But it must here be recalled that it is not the mission of capitalism to supply laborers with means or opportunity for the acquisition of property. That is not necessary to the reproduction of labor power. If these same millions could consume the product of eight hours instead of two or such other hours as they saw fit to work, if there were no parasitic exploiters that they must support, would not the resulting effect upon their private holdings be very favorable to them? Would a laborer continue to work such long hours? Yes, if he needed for his own use the equivalent of such a product. Otherwise he evidently would shorten his labor day or work less days and he would not have to strike in probably a fruitless effort to gain the reduction.

The system would be self-adjusting, there could not occur a general overproduction and a few years of experience in organized direction of labor would prevent an oversupply in any line. If a man worked time or overtime, it would be because he personally desired to consume in some manner the equivalent product; hence consumption would always average to equal production. If three hours' work per day would average to produce all that the nation desired to consume there would exist no necessity for an average day's work of more than three hours. Then if one desired to work "two

days in one"—to work six hours per day for a time—and thus accumulate a demand against the social product there need nothing prevent his doing so. His desire is for extra things that he will in his own time and manner consume. He may want finer furnishings for his home, he may desire to take a day off and see something of other countries. Whatever he determines, the extra product will in some form and manner always be consumed. Of course laborers could not all "lay off" at the same time nor would they so desire. If it were necessary to regulate such matters authoritatively that need work no hardships.

(To be continued in next Worker.)

Hoping this will meet with your approval, I remain,

Yours for the Cause,

Zeb. Brown, P. S.

L. U. NO. 56, ERIE, PA.

Editor:

It has been a long time since any one ever heard from us; that we think it about time to leave our brother workmen know that Local No. 56 is once more on the map, but for a long time we had a hard time to keep our heads out of water.

In the latter part of July the Erie Lighting Co. began electrical work on the new power house, W. A. Jackson Co., electrical engineers and contractors, from Chicago, having the job and it was this job which put Local No. 56 where it is to-day.

The W. A. Jackson Co. sent Brother G. C. Carnahan from Local No. 134, Chicago, here as superintendent of the work, and it was through this brother's efforts that we all owe our success, for he came up to our meeting and asked for the floor for a few minutes, and in those few minutes he certainly said a lot, for he offered a dollar a day more than our scale to all who wanted to go to work for him at this new power plant and a dollar and fifty cents to all gang foremen, and this visit of Brother Carnahan was the beginning of our success.

Well, as a result of this first shock about twenty-five men went to work at once and to-day we have forty-eight men on the job.

We all feel great toward Mr. Jackson, the contractor, and more than great toward Brother Carnahan, who takes pains to explain things to all who feel interested enough to ask about anything and we all as a gang are trying to please him, for he certainly is a good boss and a wizard at the power house line and we are getting the experience as well as the money.

As a result of this Chicago contractor coming into our territory we have been successful in getting several of our contractors to pay the same money and when our new agreement comes out the first of the year we expect them all to fall into line and sign up.

We are taking in quite a few new members, in fact two or better every meeting, and I heard Brother Carnahan say the other day that he had four more hundred dollar men just as soon as he could find a job for them, and we hope he finds it soon so we get the men as well as their money.

We expect to cut in our first machine about the first of the year with the other big plant of the Erie Lighting Co., and the second machine in February.

The future for Erie looks bright, for the Erie Forge and Steel Co. are building a plant and the electrical work in that will keep us all going till the sun shines on both sides of the fence again, and we hope by that time some other contractor with a superintendent like Carnahan comes our way with another dollar jump.

Well, boys, I will ring off, as some one else wants to use the line, but before I do I just want to give one more whoop for W. A. Jackson Co., and if he were only here now I would buy him a drink (and I know he never refuses), for I have a dandy

Xmas in my pocket for the family on my overtime and feel happy.

L. U. NO. 66, HOUSTON, TEXAS.

Dear Sir and Brother:

Sixty-six has lost another member via the accidental electrocution route; and a mighty good Brother and a hard worker for the good of organized labor. Brother Ray McKnight was killed on the afternoon of November 31st while working 6600 hot on a black diamond pole. Just how he got it is another unsolved problem, as most of accidents are.

He was buried on the 4th of December in Evergreen Cemetery, this city, in a lot purchased by this Local; and the ceremony of burial was attended by practically every member who could possibly get off, officiated over by the Rev. E. P. West; and the grave was literally covered with flowers. One of the nicest funerals I ever attended.

His cousin, Mr. Henry Potter of Panama, Iowa, the nearest kin he had, was present at the last sad rites, having come on receipt of a telegram announcing the death.

Work around here has been pretty good for the last two years, and especially so for the last few months, on account of an army cantonment and an aviation field having been located and built here; but now it seems to be slowing up a bit. However there are quite a few men working in this territory still. Our membership is now around a hundred and forty, with no prospects of going down; and the members seem to be taking a little more interest in the business of the union, our attendance averaging around about forty-five; but it ought to be double that.

If any one can make a practical suggestion as to how to get all the members to come to meeting it will be appreciated.

Brother C. H. (Dad) Pearson spent a few days with us last week.

Fraternally,

W. P. Boger, Press Secy.,

L. U. 66, L. B. E. W.

L. U. NO. 74, DANVILLE, ILL.

Editor:

Inasmuch as L. U. NO. 74 has had one of its members on the C. & E. I. R. R. system organizing the signal men, will say that No. 74 is a very nice little Local now. We have something like 25 new members to date and about 25 or more to come in yet. We do not know exactly how many signal men are employed on the C. & E. I. As Brothers Forqua and Sager will finish up this week, will know by the next issue of The Worker.

Local No. 74 is having some very nice meetings now. The brothers are taking more interest now and attending meetings more regularly. We hope they will continue to attend and make our meetings successful and progressive.

Members of Local No. 74 have subscribed for \$1,300 in Liberty bonds, to help whip the kaiser, which we hope will not be of long standing, as we have lost some of our members, and sincerely hope they will not have to be away from the fold long. We have three brothers at the front now and some more that are likely to be called soon.

There is a prospect of getting the line-men in the telegraph department into the I. B. They are not organized and could be, we think, without much effort. I have talked personally with a few of them, and they talk favorably of getting lined up. They were lined up in the O. R. T., but dropped out on account of not getting any support from the O. R. T., which organization hasn't any chance at all to help them, while the I. B. E. W. could and would be a benefit to them, which they have begun to see.

Our Business Agent, Brother Sager, thinks we can have 100 members by January 1, 1918, which we are striving to get.

Will close, thanking Brothers Sager and Forqua, in behalf of Local No. 74, for their undivided efforts in organizing the signal department on this road.

Fraternally,

J. D. K., P. S.

L. U. NO. 78, CLEVELAND, OHIO.

Editor:

It has been some time since there has been a letter in the Worker from L. U. No. 78, and as our Press Secretary is not doing his bit, I will attempt to fill in for this time and let the brothers and sisters at large know that the splicers of the sixth city (we are now claiming it the fourth city) are still on deck and are chuck full of confidence for a bigger and better L. U. and Brotherhood for the coming New Year. We are enjoying the busy and prosperous times that seem to be prevailing throughout the entire country, with all our members working and happy to a certain degree, but not contented, for unfortunately we are not thoroughly organized on the various jobs, due to a lack of interest and pep of the members, the poor support given us by organized labor and not having a paid agent in the field at all times to build up the membership and look after the interest of the L. U. This is not a slam at any one direct, but a shot at us all, and I hope that the members of L. U. No. 78 and all local union men will take a keener interest in our affairs during the coming year, so that our Press Secretary, writing for the December, 1918, Worker, can report a 100 per cent local and signed agreements with all employers, and it can be done if we all do our bit and don't be a slacker.

There is quite a bit cooking here now among the three locals, but it is too early at this time to say what it will be when finished. All I can say is that it smells good in the cooking.

Organizer Boyle is here putting on a big drive against the unorganized and is directing his shots mostly toward the enemy on No. 39's front at this time, but has promised me to lead a drive for the splicers in the near future. The results so far have been very good indeed and Nos. 39 and 78 have taken in some 75 or 80 new members thus far, and the big drive has not started yet.

Now, "Mr. Powers that Be" in the G. O., for God's sake, don't take Bro. Boyle away from us until we have captured the last trench and the enemy is ours.

L. U. No. 38 is putting on a very successful campaign among the shop maintenance men and have been getting them lined up in droves, so you can see, brothers and sisters, (which reminds me that we are not forgetting the girls and intend going after them strong in the very near future) we are sure inoculated with the organizing bug, and time will tell whether it takes or not. But here is hoping that it does and that we get the disease in such a bad form that it will spread throughout the entire Brotherhood and when we meet in convention at Frisco in 1919 we shall be so large that when Bro. Ford reads off the figures it will sound like the amount of John D.'s wealth.

Say, what is the matter with your Press Secretaries? Is there a run on broken arms or does the new postal rates make you Hooverize? Get busy, brothers, and you too, sisters, and sling some ink and let us know what and how you are doing, for no matter how large or how small your local is there is something going on in your midst that would be of interest to the rest of us, if you would take the time and trouble to send it in to the Worker. Get on the job.

Now, for fear the editor will junk this as not fit copy, I will dead end now, wishing the officers and members of the I. B. E. W. a merry Xmas and very happy and prosperous New Year.

Yours for a bigger and better I. B. E. W.
Walter R. Lennox,
President L. U. No. 78.

L. U. NO. 80, NORFOLK, VA.

Just to let the Brothers know what a little of "Get up and Get under" means. Bro. Ed. Kloter (organizer) "got" into this town, "got under" the dormant Electrical Workers and "got" them up. When I say up I mean up. Through his untiring and persistent efforts coupled with the co-operation of the Local he has succeeded in securing the membership of every Electrical Worker in this jurisdiction, something that has never been accomplished before. Our membership has increased over 400 per cent. Wages were increased in a good many places before the applications ceased flowing in. Does it pay to get together and get up? Take the above tip. Yes and stay together and stay up. I know Bro. Kloter is proud of his success here but not so proud as we are in getting him here. We wish him every success and sincerely trust that he will visit us as often as possible. Local No. 80 will always extend to him the best that is within them.

Yours, T. J. Yates, F. S. No. 80.

L. U. NO. 94, KEWANEE, ILL.

Editor:

Enclosed you will find a copy of the resolution passed by the Trades and Labor Assembly of this city in regards to our strike here. Said strike is coming along fine. The company have been unable to get any strike breakers imported and only have the scabs working that are mentioned elsewhere in the Journal. They have had the city in darkness twice since the strike and have also had the Kewanee Boiler Company plant shut down and the private Utilities Co. They are now trying to run with one apprentice lineman and trying to make another one out of a groundman. It is amusing to watch them trying to do linework with nothing but a yellow back and an extra weak mind. Same thing also fits there would be wireman Mr. Scab Hunt, and then poor excuse for a meterman, Scabby Carnes. Ralph Clayton was initiated in Billings, Montana. Came here with apprentice card. Brothers of that vicinity take special notice of him. The rest here were initiated by this local. I am ashamed to say. The article on labor from Bro. Brown of Local 51 was very good and more power to him, come again, Brownie. The Trades Assembly gave a supper for the benefit of the Electrical Workers and it was a complete success from a financial standpoint, and will help us to continue our fight here. Here's hoping that the Brotherhood will vote solid for the strike benefit fund. And I wish to state here for myself that the circular letter sent out by telephone men's local from Boston is an insult to the delegates at our last convention and I think that each and every member of this I. B. E. W. knows how to vote on a proposition without certain dissatisfied members trying to tell them how they should vote according to said members' way of seeing it.

With best wishes, for the Brotherhood,
I remain Fraternally yours,
Archie Maze, P. S.

Whereas the International Brotherhood of Electrical Workers is an organization having for its purpose the betterment of the moral, intellectual and social conditions of its membership and of the entire labor world, and,

Whereas, the Consolidated Light & Power company of Kewanee, Illinois, has taken a position in opposition to organized labor and has taken the stand that the representatives of the Company should dictate terms of employment and conditions of labor in all respects, which is a position, as we believe, opposed to the fundamental principles of good government and the welfare of the working class, and,

Whereas, said Consolidated Light & Power company has discharged from its employ a member of the local union of the Electrical Workers because of his proper earnestness and activity as an officer of the said local union in this city and has thereby forced the said Electrical Workers' Union No. 94, to call a strike or to submit to the dictation of the said company and a violation of its agreements, made in the month of August, 1917, with reference to the scale of wages to be paid its employees and terms of employment, and,

Whereas, the Kewanee Trades and Labor Assembly fully endorses the demands made by the Local Union No. 94 to support said Local Union No. 94 in causing the Consolidated Light & Power Company to come to a fair and just agreement with the employees of said union, and,

Whereas, the said Consolidated Light & Power Company is now seeking higher rates for its products in Kewanee and elsewhere and is maintaining its plant in the City of Kewanee in an unsatisfactory condition, which is unsafe for its workmen, and,

Whereas, the rates now charged for the service of the said Company are higher than elsewhere under like conditions and the wages paid by the said Company to its employees are lower than elsewhere under like conditions.

Now, therefore, be it resolved by the Kewanee Trades & Labor Assembly that we urge upon all good citizens of Kewanee and all laboring people and those in sympathy with promoting better conditions of labor to give to the Electrical Workers' Union of Kewanee their cordial support in order that all reasonable demands made by such union may be granted and that the members of the Union may enjoy reasonable compensation for their labor and be able to live and keep their families in condition of life befitting good citizens and mechanics.

Dated this 14th day of November, A. D. 1917.

Kewanee Trades & Labor Assembly.

L. U. NO. 96, WORCESTER, MASS.

Editor:

Just a few lines to let the Brothers that never attend the meetings know that we are having meetings every Monday night just the same. And some of them will be surprised at the end of the year to find they owe a few dollars in fines for not attending at least one meeting a month.

We are having plenty of work up to this time but it is all small jobs with nothing big in sight.

Bro. Geo. Evans has at last returned from the convention, we thought he was lost in Boston for a while but he seems to be all right now.

So far we have seven members in the U. S. service: Lisle Marston, Wm. J. Folstrom, Joseph LeBouf, Edward Bobick, Nelson Walker, F. J. Cooney and Frank Bigelow and not one out of the lot drafted.

We are about to start on a new agreement as the present one expires on May 1st and there is an increase due to the members and some of them want it, others believe they are getting all they are worth so they never attend meetings or try to

do anything to better the conditions that the working members have made for them.
A Happy New Year to all.

Fraternally yours,

Sam, Local 96.

Our financial secretary, C. C. McKinstry, has gone to Lynn, Mass., and Joseph Lawrence was elected to fill out his term; address 419 Main street.

L. U. NO. 101, CINCINNATI, OHIO.

Editor:

To all of our readers it will occur at a glance that correspondence from this local is something quite new to the Worker.

We have been staggering along ever since No. 101, was organized with from 20 to 40 members with not enough money in the treasury to send a delegate to the convention. At the last convention of the Brotherhood we were represented in a way by Brother J. Cullen of our sister local No. 212, Cincinnati. Brother Cullen is a live wire in the local labor movement and was instrumental in having an organizer sent into a very large field.

On Sept. 19 Organizer J. J. Dowling got on the job and from that date we were started with a real pilot, organizing the Union Gas and Electric Co. with a good success after the men of that company had held several secret meetings we finally had a smoker and initiated 35 new members. As the Ohio State Federation of Labor was holding a convention here Bros. Oliver Meyer, Toledo, Alsdorf of Newark and Hart of Cleveland were attending same and paid us a visit on this same night. Bros. Dowling, Meyer and Alsdorf gave us a good talk and left a good impression on every one and especially the new members.

Bro. McCoombs presented his card and brought 3 candidates with him from Aurora, Ind., to be initiated. That sure was a real union spirit when a man will travel 35 miles and bring 3 candidates with him.

After having the situation pretty well in hand Bro. Dowling proceeded to help us draw a working agreement of which he is a past master undoubtedly.

Two committees were appointed, one from N. G. & E. employees and one from Traction Co. employees for the purpose of presenting the agreements. We were successful to the extent that we bettered our working conditions as to hours and overtime, etc.; and from 20 to 30 per cent increase in wages and the best part of it all was the recognition of the union by both companies.

In addition to the 35 new members we initiated at first, we have been getting two and three applications every meeting since.

The N. G. & E. Co. has for years been a hard nut to crack, with respect to organization of its men, and so is the telephone company, but the Local hopes to see the telephone company come across, as well as the N. G. & E. has.

Work here is not so plentiful, but all members are working.

I am, fraternally,

Walter W. King, P. S.

L. U. NO. 104, BOSTON, MASS.

Dear Editor:

Well Brothers there is not a great deal of change since my last letter to the Worker only that the work is kind a snubbing up a little. Kendall has finished the jobs at Mansfield and Marlboro but has a job in Cambridge but I have been unable to find out just how long a job it is. I am inclined to believe that the inspection of poles that Bro. McGarry did in Cambridge is the outcome of doing it. And we also have gained another step in Cambridge, due to the efforts of Bro. McGarry,

which if it goes through and the right man gets the job it may mean more work for the linemen in the future, and that is an inspector of wire for Cambridge which has been very favorably spoken of by most of the city officials and which every city needs no matter how small and a man that is capable of filling the job from experience and not by politics.

There are quite a few labor difficulties in and around Boston with the different trades working in ship yards and other government jobs which have been let out to contractors and they in turn are trying to put one over on the trades by having the open shop prevail while all of the unions have for years been fighting for a closed shop condition and now when the country is at war and everybody that can afford to and some that are depriving themselves of some of the necessities of life in order to lend the government money by buying Liberty Bonds for to help to keep the boys, who have gone and are yet to go, in food and clothing. And the money interest are busy trying to over ride some of the labor laws and to have the open shop prevail.

Most of the contracts are on a percentage basis and nothing to lose but still they are bound in having their job on open shop plan. Local 104 is compiling a list of all the men who have worked here and that have dropped out of the Local and have refused to join again since the initiation fee is \$25. Some of them have gone from here and have come back with a traveler from some other Local and we never know if the party left the union or if by any chance he was expelled which we feel that every union should do before initiation of any one who has at some previous time belonged to the Brotherhood, as some of these men have left on account of having a fine of \$1 placed on them for not keeping in order; and I think that such men should be kept track of and in case of their trying to get in the Brotherhood again make them pay their fine to the Local union from which they belonged.

Fraternally,

H. W. S.

L. U. NO. 109, ROCK ISLAND, ILL.

Editor:-

Well, I thought that it was time for a letter in the Worker, so I thought I had better sit down and write a few lines, as this is the ninth of the month and I will have to hurry it along to be in the I. O. for publication in time.

Well, work in this vicinity is good at this writing and by the looks of things will continue to be so for some time to come, as they have been putting new men to work here as fast as they come.

Among the late arrivals to come in this vicinity was Bob Fuller, known as Bob Fitzsimmons, who hailed here from Duluth.

I see by the papers that eight men were killed while working on a cable at the new Bevo plant at St. Louis. I would like to see an account of this disaster from members of St. Louis locals and if the unfortunate men were members of our organization.

Well, here's wishing all Electrical Workers will show themselves true American citizens to their country in time of war.

I will close, wishing all a merry Xmas and happy New Year.

W. Gundaker,

Press Secretary.

L. U. NO. 122, GT. FALLS, MONT.

Editor:

As the new year looms up again, naturally we look back over the time gone and see the progress we have made as a union. The A. F. of L. has done a great deal of good for the members and the public at large. All you can hear at present is the

high cost of living and it cost you all you get in this section of the country to live. We also have what we call the high cost of dying. It costs something to die here in the electrical city. Single grave, \$35.00 and 12.50 to have it dug and we are 100 per cent organized if we want to pass our copies of Workers amongst your friends, who happen to be non-union electrical workers. We must refrain from personalities, knocks, grievances, and general mud slinging, not only in the pages of our periodical, which expresses our inner life, but in our local union and at our local jobs. Let us boost, instead of knock, and we shall raise instead of fall. Local 122 is getting things lined up for their annual dance on January 1, 2, 3, 1918, which will be held in Luthers hall. Brother M. Potee, is the designer in decorations. Mother Bell has big gang here for some time rebuilding the city. They will finish about January 1. We have good gang of live floaters in town on the Bell job and we have full house every meeting night and there is some thing doing all the time. Ten hour Murphy is with us but we don't think he will join the home guards. This climate don't look good to him. He is on the water wagon but the floaters look for him to fall off some time between Christmas and New Years. The farmers of this section of the country are 100 per cent organized under the name of the farmers equity plan, established by them as producers with trades unions as consumers. The plan is to reduce the high cost of living in Montana and at the same time give the farmer living wage for his produce. There is considerable new building going on here this year and quite a few alterations on buildings, but our members are sufficient at the present time to take care of it. Will state in closing that Local No. 122 hopes that each and every one connected with the I. B. E. W. enjoys a Merry Christmas and extends to all there best wishes for a happy and prosperous 1918.

Faternally,
M. L. McCarthy, P. S., Local 122.

L. U. NO. 130, NEW ORLEANS, LA.

Editor:

I am very glad to be able to state at this time that the progress of our local in regard to the increasing of our membership as reported in the last edition of the Worker abated very little. We have not been able to duplicate the extraordinary record of fourteen initiations in one night to be sure, and some of us are complaining because there were only five to initiate at the last meeting, but all things considered we are doing fairly well.

In speaking of increases in membership I have reference only to those actually initiated and not to those working on permits until the initiation fee is paid, otherwise I would include about fifteen more whose applications have been secured as a result of signing up the C. C. Hartwell Co., and The Interstate Electric Co., both of whom have been hostile to our organization for years. At one time we had a letter in the Worker informing all members of the Brotherhood that they had abandoned the closed shop principle and that their fixtures no longer bore the label; we are pleased to say now, however, that all of their fixtures bear the label and when it is considered that one of these concerns is the largest supply and fixture house in the South the news of their signing our agreement is doubly interesting from the Union's standpoint.

During the week just passed we were favored with a visit by brother Broach of the International Office who gave us a talk on the necessity of cooperation and

a greater respect for the opinion of one another in the conduct of our local affairs. The wide range of experience he has had in matters relative to our organization lends considerable weight to his opinions and judging from the applause that followed his address it was highly appreciated by every one present; certainly by a number who so expressed themselves.

So far our letter has been one composed solely of good news, it is therefore with regret that I am compelled to inform you that the confidence of Local 130 erroneously placed in W. W. Howell has been so badly abused that we are going to request all members who know of his whereabouts to communicate with us at once.

Faternally,
James Rippard,
Press Secretary.

L. U. NO. 147, CHICAGO.

Editor:

Going, going, and soon will be gone, nineteen hundred and seventeen, as the greatest historical year in the labor movement.

Local No. 147 has adjusted itself to the times and shares with all its happiness and achievements.

The Atlantic City Convention, just closed, has set its own precedents. Of the many laudable propositions approved, we just learned the difficulty fund was defeated by referendum, which in the opinion of the writer is to be regretted and had the best interests of the rank and file membership to pay weekly relief strike benefits. To manage strikes efficiently it is an extremely perilous habit to depend upon donations.

The dawn of patriotism is rapidly rising in Local No. 147 and nearly every member has purchased Liberty bonds; city hall operators, \$1,100 alone, of a crew of 22 men. In honor of our members doing military duty a service flag was ordered last meeting and \$10 donated for the tobacco fund.

In anticipation of our rapidly expiring agreement more interest is taken in our meetings and the attendance has increased and our F. S. B. A. is on the alert ever safeguarding the Local's interests and inviting cordial co-operation.

In conclusion, we extend to the International Officers and members of the Brotherhood a merry Christmas and happy New Year.

Faternally submitted,
M. L., P. S.

L. U. NO. 159, MADISON, WIS.

Editor:

As it is a long time since Local 159 has had a letter in the Worker, so I will try to tell all that is going on here, as this is a mixed local and the brothers are all working. We have a strike on at the Madison Gas and Electric Co. The men all are off the job, except a few, who were officers of this Local, so we gave them time to our next meeting night to get off the job. Their names and card numbers will be in next months Worker.

We have election of officers next meeting and there will be a big change, also wish to say when writing to this local address it to Wm. Broone or Wm. Neff as all other officers are on the unfair list, until we hear from them.

With best wishes for the continued success of our organization, I am

Faternally yours,
J. Spoese,
P. S., 2237 Talmadge St.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

As I have the honor of being elected press secretary of 188, I will try my best to get in a short letter to let the brothers at large know that we are still alive down here by the sea. We have had no letters in the Worker for the last four months on account of our former press secretary getting ready for his annual trip on December 25, when he goes to one of the lost spots in the United States. Therefore it takes him five months to find it, pay his visit and then get back. You all will readily see how hard it is for him when I tell you that the place is Bluffton, S. C. Somewhere in South Carolina on the water front. Well brothers we are all working. There is not much new work going on, mostly keeping up what we have got. We will soon shoot 13200 volts in our Surf line to North Charleston. We have everything ready, all but changing our transformers on the line from 6600 to 13200. Brothers we are working on a fairly good agreement which runs out on the first of July, 1918, and then we will certainly be working under a much better one, as this is my first try at this work. I sincerely hope it will get in the Worker, and not in the basket. I would like Bro. Sorger to read this, and to know that all the boys send their very best regards. I will have to close as Brother Bense is poking me in the back with something that the top screws off. He got it from Flo.

I am always yours,

Fraternally,

Billie King,
Press Secretary.

L. U. NO. 212, I. B. E. W.

To all officers and employees at the I. O. likewise to each and every Local Union in the Brotherhood, we at this opportune time extend holiday greetings.

Also to the non-union mechanic (who through the kindness of some good brother may become possessor of our Journal) we extend our best wishes and hand of good fellowship. May the ensuing year cause him to realize more than ever before, the superiority of organized labor.

To the brothers of the I. B. especially those from No. 212 who have so nobly responded to the call of Uncle Sam. We wish everything possible for your good and welfare. May God speed your return—man for man—physically able to again help us in our struggle to maintain conditions whereby we can successfully combat life's problem as it is presented to us in this era.

To the entire universe we extend good wishes.

Peace on earth, good will toward all men, is the message sent broadcast by fraternally yours,

Local Union No. 212,
Per E. S.

L. U. NO. 226, TOPEKA, KAN.

Editor of the Journal:

Owing to the fact that I have received no Worker as yet, I had not realized that it was time to get in my work if I expect to receive credit for doing my duty this month.

Work has been pretty good for inside men for a couple of months, but is slacking up again right now and will be normal again or worse right soon.

We took in six new members, mostly helpers, a short time since and expect to eat oyster stew next meeting night. Banquets are taboo in loyal Kansas now—that is among those who have to work for their eats.

Scab cigars are slightly higher now and some "union men" have been forced to

smoke union mades, but I notice a few others still cling to their Bull Durham, Prince Albert and Velvet yet.

Of course big jobs are entirely out of the question for a while and we may expect embargoes or shortages from other sources of material.

There is nothing that pleases yours respectfully quite so much as the way other crafts are backing the telephone girls in their fight for the right to organize. Old Lady Bell does not seem to consider that right is necessary to be considered when she has might on her side—sort of reminds one of the Kaiser, doesn't she, in spite of her protestation of loyalty to the flag of democracy?

I just wish we could get the proper amount of enthusiasm in Topeka so that we could get something started. Old Mother Bell certainly needs a good thrashing and here's hoping she gets it.

It is reported that an ex-district official of the defunct faction who was given an "official" position for his union card, is the chief spy and the most dangerous enemy to organizing any part of the telephone plant. Does any one know an appropriate remedy for such a bird?

I hope this short essay is not too late for insertion in this month's issue, as it would be a great loss if it is.

Respectfully yours,
J. R. Woodhull,
Press Secretary No. 226.

L. U. NO. 227, SAPULPA, OKLA.

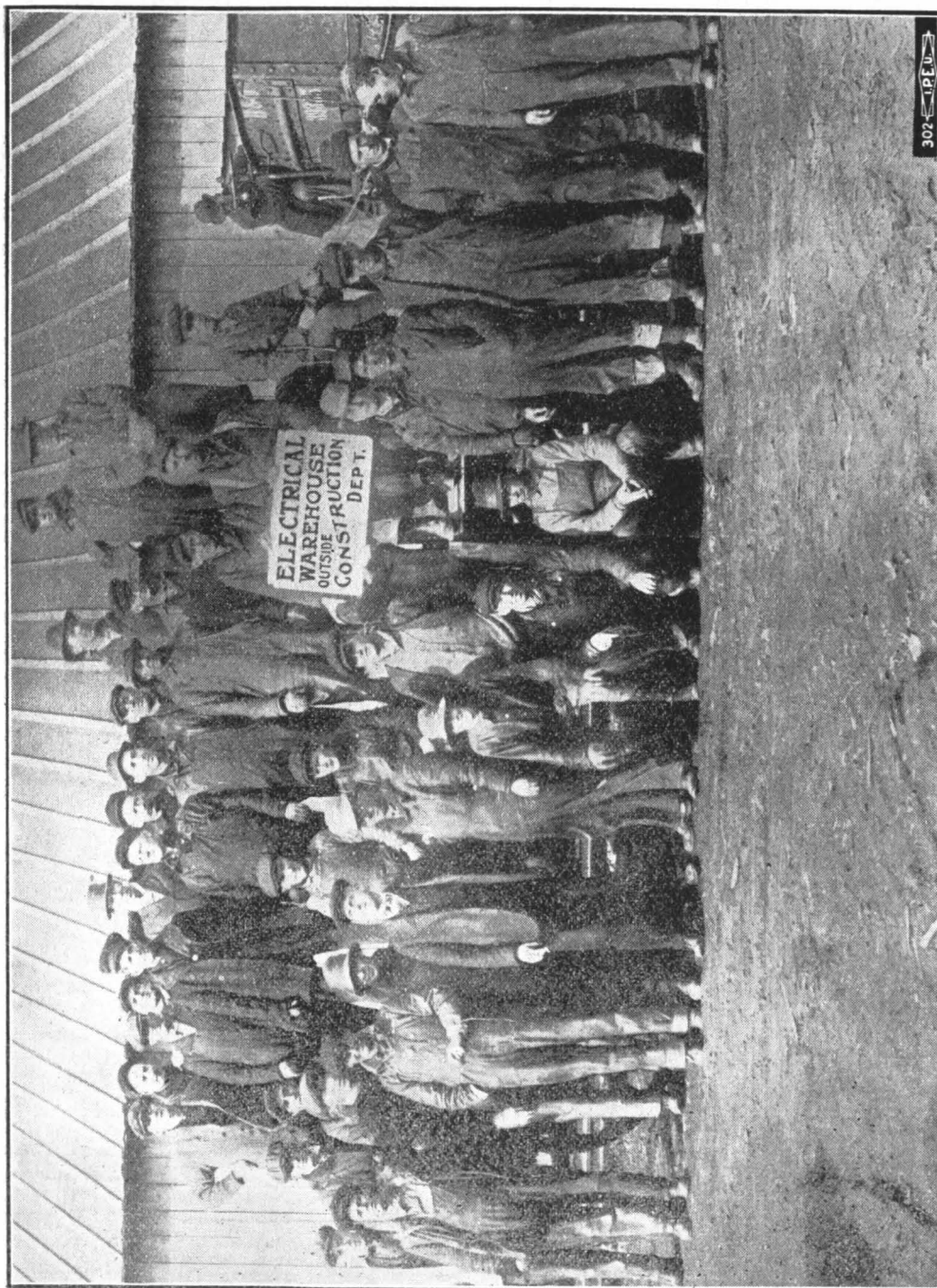
Editor:

I am going to try to write a few lines for the Worker this month, as the Brothers of No. 227, wished the job of Press Secretary on me for this month. I don't know how I will make out, as this is my first attempt at writing for the Journal. But I'm going to do my best, and do it as nearly like a Brother as I can. We have been having plenty of work all through this year, that is, we narrow backs have, and I think the linemen have had just about all they cared to do also. We have two electric shops here, that are signed up with us and we have one shop that does plumbing and electrical work both, and we also have it signed up with us. We have a committee working on our new agreement, for next year (1918), but it hasn't been sent into the I. O. yet for their approval, but I think it will be ready to go in some time this week. L. U. No. 227, I. B. of E. W. of Sapulpa, Oklahoma: this state, has changed their meeting nights from every first and third Sunday of the month to every Tuesday at 7:30 P. M. This makes it hard for the Picture Operators to attend, but there wasn't but about one that would attend, while we met on Sunday, so I guess it doesn't make much difference to the operators. We have a new electric railway going in between Tulsa, Oklahoma and here. The track is being laid, and the trolley strung, so it looks like we may be able to visit our Brothers at No. 584 once in a while. I think No. 227 will have a sister local pretty soon. That is if we can ever get the Telephone girls organized. We are all ready for them, and just rearing to get them in line, but it seems as the Organizers are scarce.

Well I guess I had better pull the switch, as the six o'clock whistles are blowing, and that is getting near my feeding time. I may be in France by the time I write the next article to the Worker. But oh boys if I am, I will have something to write about then.

Wishing all locals success and good luck.

Fraternally yours,
J. P. Schiffbauer, P. S.



MEMBERS OF LOCAL NO. 196, ROCKFORD, ILLINOIS.

L. U. NO. 242, PITTSFIELD, MASS.

Editor:

While our P. S. is asleep I would like to have you find room in the Worker for these few lines. We are composed of crane-men, crane hitchers, wiremen and helpers and of course we have some live wires in our Local and we have some with the juice shut off but when it comes to the Brother crane-men they are there 100 per cent; they are dead game to the last gasp and it is brotherly love with them from start to finish. The wiremen are pretty well organized here at present. We have mostly all in that are worthy of organization but it seems to be a hard job for the wiremen to stick together here in the general Electric Co. the great trouble is we have no examining board and every Tom, Dick or Harry can get a job here if he is there with the Bull and has nerve enough to call himself a wireman and he gets by with it as long as he promises the boss he will stay out the union, but when he joins the I. B. E. W. he has to toe the mark for we have for gang bosses former members of our Local, and just because they get a little boss-job they give up the union and turn company and are out to do their fellow workmen just for the sake of a few lousey cents and a rubber collar, but every dog has his day and we'll get our chance later for there'll come a time some day when they'll want the benefit of organization and wont be allowed it and then we'll hear some squealing. The wiremen get from 33 to 37 cents per hour, time and a half for overtime and Sunday, but we have a few suckers getting a little more that is a penny or two. But why because the big boss and his understudies go around to some of the faint hearted ones and tell them if they only will promise to keep out of the union they will get more money and prospects looks good for a boss job and they fall with a crash. We have got some here who we used to call Brothers that have fallen for that bull. We can plainly see some fellows would sell their principle for a cent but thank God he didn't make us all yellow.

We have had pretty good attendance the past year but hope for a better one through 1918 and I hope every Brother will make a vow on new year's eve to attend at least one meeting a month, don't stay home and let the other fellow do it all and then kick because he didn't do it to please you. Attend your meetings and push this grand Brotherhood along. We haven't got much and damn little to spare but if any old Brother should pass this way we'll make him as welcome as flowers in May.

Au rivor but not good-bye.

Wild Bill,
the guy that turns the juice on in Local 242.

L. U. NO. 265, LINCOLN, NEB.

Editor:

As I have been in Local 265 nearly three years to date, I have noticed but one letter, now it was not because we had no press secretary for we did but suppose his letters got lost. Expect some of the Locals thought Lincoln was not organized but thank God we are and 85 per cent strong.

Have two scab contractors in town, one works one scab the other two or three and what he can get, but as the city is drawing up an ordinance putting contractors and workmen under license and pass examinations, chances are some of the scabs will fall.

Since the first of May we have had two raises from the first of May from \$4 to \$4.50. The first of November we received an offer of \$4.80 which was accepted.

We are doing some building this fall. One contract was just let, a fair contractor receiving the contract. The other has not

been let yet. It will be a good job lasting several months and the building, when completed, will cost around \$700,000. Our committee is on the job, generally speaking there is not much doing only about 4 days a week.

Some of our boys have gone to Uncle Sam's service and here is hoping that the boys still get their tobacco as they always did. They do the fighting and I think they should have what they wish.

I will close for this time as it is all new to me but am more than glad to do this much.

Please give us space for this letter and I will do my part to help 265 make good.

Respectfully yours,

R. H. Cruse, P. S.

L. U. NO. 295, LITTLE ROCK, ARK.

Dear Sir and Bro.:

I am writing a few lines which I would like to have put in the Worker, dealing with the conditions in and around Little Rock, Ark. Mostly with the Little Rock Ry. & Electric Co. for some time past we have been receiving 50 cents per hour for linemen on account of the cantonment work going on at Camp Pike, but now the Camp Pike job is over and they are not hiring any men there the Little Rock Ry. & Electric Co. have lifted the so-called bonus and dropped back to 32½ cents an hour, which we don't like and voiced our sentiments that way. We have an agreement with the company along those lines which expires next August with a funny little joker in it when they can make it the same for two more years at the same wages. We had a meeting and a committee waited on the general manager, Mr. C. J. Griffith, who would only talk a two year's agreement to extend 4 years and as our present agreement don't expire until August we could not call the job off as the general office keeps their word even if the company does not, so it was left up to the individual to ask for more money or quit, which 6 or 7 did. We did not get the raise so we quit although I believe one man was raised to 50 cents per hour, work 9 hours and put him in for ten.

Now there is no work around here at present as the Camp Pike job is over and the boys are leaving. It would be better if all the boys kept clear of Little Rock for a while until we get things fixed up, which I think we can in time. There is nothing new in the girls' telephone strike.

I will close and remain,

Yours fraternally in I. B. E. W.,
H. Craig, L. U. 295.

L. U. NO. 313, WILMINGTON, DEL.

Dear Editor:

Local No. 313 having always been conspicuous by its absence as far as a letter to the Worker is concerned I am taking the burden on myself to say a little something. Conditions are very good in every line in and around Wilmington. Everybody is working and the union men seem to have the best working conditions. We are always glad to welcome any card men coming this way.

It is with the deepest regret that I find it my duty to announce the death of Bro. Timothy J. McCarthy, who was killed while working for the Dupont Powder Co. November 2, 1917, at Carney's Point, N. J. "Big Tim" as he was known was well liked by all who came in contact with him and was well known throughout this section of the country.

Trusting you will find space for this I will close with best wishes for all Brother-Locals and the I. B. E. W.

Fraternally yours,

George L. Brown, Rec. Sec.

L. U. NO. 364, ROCKFORD, ILL.

Editor:

We wish to announce that upon receipt of our new charter, which was granted to us on October 26, 1917, as an inside local for the cantonment City of Rockford, Illinois, we are at present striving to get organized good and strong. At the present writing we are now getting along very well, and wish to thank one and all the brothers of the different locals throughout the country, for their hearty support and efforts, to put us on our feet, and on the road to success, especially the brothers who were employed at the cantonment. We wish all continued success on return to their respective locals.

Any brother wishing to come to Rockford, will find steady work, good pay and conditions great, as we are at present unable to meet the demand here in Rockford for journeymen electricians.

Any brother wishing to make a change of employment and wish to come to Rockford will find us at their service.

Respectfully yours,

F. T. Tronske,

A. E. Crist,

Press Secretaries.

L. U. No. 364, Rockford, Ill.

L. U. NO. 376, PRINCETON, IND.

Editor:

This being the first word from Princeton, Ind., am sorry to have to relate the story that I now have to tell.

The operators working for the Bell Telephone Company here were organized this summer by a local organizer in the C. T. U. of A. while all the men working for the Bell Company belonged to the I. B. E. W., but never the less the operators and other employees went in together and submitted a joint agreement to the company for general increase in wages for all and a closed shop.

This agreement was submitted on Oct. 18th, by a regular committee, appointed from the two organizations, but the company refused positively to deal with the committee but tried to deal with individuals. On the 26th of October, the General Manager, Mr. Hall, came up from Evansville and attempted to deal individually with five of the operators and one of the linemen, but they refused to even talk to him on the subject. Then he tried to make a settlement with the wire chief and when he refused to deal or talk on the subject, he was discharged.

This causing a walk out of all of the other employees.

Since the strike has been on we have had organizer Bennett with us part of the time and he tried every means possible to effect a settlement but could not. We have had the business men of the town to try and effect a settlement but the company absolutely refuses to deal with Mr. Bennett, any of the business men, or any committee but they say that if the employees want to work they can come back as individuals and start as new employees.

We have held two mass meetings to let the public know our position taken in this strike, and have also given out statement in the Daily press regarding same.

It now seems the only thing left for us to do is to drive them out of business in Princeton.

Local 376 is doing every thing possible, but it is a hard fight, but we are all praying that greater efforts will be made by the International office to organize Bell Company employees everywhere.

Hoping this is not too long to be placed in your Worker and with best wishes to all Brothers, I remain,

A. Member.

P. S. Scabs have been imported to take the place of the strikers.

L. U. NO. 467, MIAMI, ARIZONA.

Editor:

Once more the boys of Miami, L. U. No. 467, are in working condition after our recent trouble here. All looks well at least we are trying to straighten out our affairs, and find that it is some job. We would like you to publish a small notice in the Worker for us.

We would like to hear from all Local's that sent contributions to us (L. U. No. 467) during our lockout or strike here at Miami in the months of July and August. Please state amount sent, and address to which same was sent, and if any was returned. Please advise us to that amount.

Hoping that you will publish same in next issue of Journal of Electrical Workers and Operator, I remain,

With best wishes,

M. A. Peterson, P. S.

L. U. No. 467, Miami.

L. U. NO. 500, SAN ANTONIO, TEXAS.

Dear Editor:

Local 500 is progressing nicely at present taking in one or more members every meeting night. We have lately signed an agreement with the San Antonio Gas & Elec. Co. getting an increase in wages and bettering our conditions. It is hard for a hiker to light here without the little green card. Our organization is expanding throughout the country and new locals are being chartered every day. The working people of America are becoming more enlightened every day and are organizing and standing together shoulder to shoulder demanding and receiving more of what they produce by their brains and hands. Our motto must be "forward march" and every working person should be in our ranks. The U. S. government has recognized the A. F. of L. and all affiliated with it and soon capital must recognize us also.

Let's put the fear of God in their hearts so we, who make their riches, will receive our part. And show our power to the world. As the government cantonments are finished in this city several of our members are leaving for other cities.

We wish to thank the following Locals for their kind and timely financial aid to our worthy disabled Bro. W. McGough: 14, 22, 27, 38, 41, 47, 60, 61, 62, 79, 80, 83, 84, 86, 100, 105, 106, 107, 111, 112, 116, 127, 129, 130, 150, 152, 165, 167, 169, 172, 175, 180, 194, 202, 207, 226, 247, 128, 292, 298, 304, 311, 369, 387, 397, 401, 424, 437, 474, 481, 485, 528, 549, 574, 585, 601, 617, 639, 649, 696, 717, 1A.

H. M. Rhodus.

Rec. Sec., Local No. 500.

L. U. NO. 515, NEWPORT NEWS, VA.

Editor:

Just a few lines from quarter past five telling about our banquet and the happy things around this dugout.

On Friday night, November 16, 1917, at the Pocahontas Hotel, Local Union No. 515 held their first annual banquet in celebration of our first anniversary.

Our worthy brother and foreman, A. L. MacClelland, acted as toastmaster and acquitted himself with honor. Besides the members of the organization, invited guests were: Mr. C. R. Brunning, foreman of the electrical department of the Newport News Shipbuilding and Dry Dock Co.; Mr. W. H. Radcliffe of the Radcliffe Elec-

trical Co., one of our local contractors. All of the contractors were invited, but for some reason or another they did not show up. Mr. Baker, general foreman of the electrical department of the Westinghouse-Church-Kerr Co., was expected to make an informal talk, but, due to a minor operation, he was unable to attend. I feel sure that the Local sympathizes with him and regrets very much not having the opportunity to hear him. Mr. W. S. Copeland, editor of our local newspaper, was also a guest of the occasion and made quite an interesting talk on "Fraternity and the Fraternal Spirit." He says that strikes, revolutions and wars are necessary sometimes, to bring about needed reforms; that any organized body of men, be they the members of a labor union or the citizens of a nation, who were not brave enough and manly enough to fight for their liberty and rights, would be eventually enslaved and their rights taken away from them. He said the main question was whether or not the strike was fair and the cause just, whether or not the war was righteous and for a righteous cause; that men should be careful on these points, should be sure that the cause was just and the demands fair before making a fight. But when they were sure they could fight in faith, the cause would eventually succeed. In conclusion, he said that the only prevention of strikes and wars was fraternalism; that when the real spirit of fraternalism prevailed every industrial and commercial institution, from employer to employees and from employees to employer, then all labor problems will be settled justly without resort to strike or lockout, and that when that spirit dominates the nations of the earth our international disputes will be settled without war. He added that if the members of the Local Union of Newport News would work together to that end, the spirit of fraternalism would be the ruling spirit in every business establishment in this community.

Previous to Mr. Copeland's talk quite a few brothers made brief talks. Some were as brief as a guinea pig's tail; they just said "Hello."

Brother Huppard was man enough to admit that he had been a backslider, but we all welcome him back to our ranks as an old charter member. However, a word to the wise is sufficient; so, Huppard, if you don't attend the meetings more often than you have since you made that declaration, I am afraid you will slide back again. Watch your step and don't let the movies lure you off.

Brother Caswill, successor to Brother Brittingham as Vice President, whose office was declared vacant by the Chair, according to Article 26, Section 6, of the Constitution, made a short, but sweet, little talk. We are all wondering where "Red" is now and how he is getting along. "Red" is a good old horse, but he will chew toothpicks and matches. No, it doesn't make any difference to him whether they are safety or the ordinary sulphurous. However, the Local sends their best wishes to him, wherever he may be.

Brother Kraberg, chairman of the banquet, exerted every effort to make our "blowout" a success and deserves much credit, for the music and eats were fine.

Brother Kraberg had but very little to say at the banquet, but he still has that "give-me-a-dollar" habit. I believe if he had had his receipt book with him he would have made a clean sweep. He likes a crowd—the more the merrier—and what it takes to make you come across with your dues, he has it.

I heard it said that there were some brothers at the banquet who did not eat anything from Tuesday night until Friday night, the night of the event. Whether or

not this statement is true I can not say, but tons of good things to eat were hidden away—somewhere in France.

There was only one complaint to make, as far as I could see on my part; that was that the head waiter tapped the bell too quick for the change of courses. He did not give me time to do anything. We had good music, and if there is anything I like better with my meals it is a nice cold bottle of Schlitz—beg pardon, I mean Bevo.

Some brother told me that he had not seen Brother Frank Hodges since the banquet and that he did not expect to see him until the next one. I hope the brother sees this and comes up to surprise him.

Brother G. W. Jackson, alias "Mary's Ankle," has been handing out that have-to-work stuff for so long I am afraid he will have to find some other excuse. We certainly will not pass around the hat to pay your fines. Get in the line, brother, and come up and take part in what is going on.

As you all know, election of officers takes place this month, and one can never tell when he is going to lose his job. So I am, maybe, writing my last letter to The Worker.

Well, brothers, I guess I have blown a fuse, so will call this all. Wishing every member of the Brotherhood a most merry Christmas and a happy, prosperous and uneventful New Year. I am,

Fraternally yours,

L. D. Williams.

President and Press Secretary.

L. U. NO. 635, DAVENPORT, IOWA.

Editor:

Perhaps this will be the last time I will have to let all the brothers hear from me during my official term. So will just burn a little midnight oil and try to tell you some of the more interesting things.

It may seem out of season to mention it, but we have signed up "closed shop" conditions among the Tri-City contractors now, excepting the one run by the "American Kiser" and another small one or two. Our scale is 62½ per hr. expiration of agreement May 1, 1918. And to the efforts of our Business Agent, H. D. Smith is due many thanks for same. He to say the least has showed an untiring effort. Furthermore if he continues to do in the future as he has in the past, we will soon have a young Chicago around here. Ask some of the fellows that have blown in here already and see what they say. I guess they will say such is the case already. He sure is on the job all the time.

Now as to work—will say there is just enough to keep all working. On account of arsenal jobs there are a number coming in but going out about as fast. In fact there are almost too many coming this way—they don't "take your name and address" any more as they use to do. As much as to say "the market is full if I want men." So you can see for yourself before you journey thus far, and now wishing all compliments of the season and also a happy and prosperous future, I remain as ever,

R. L. Naylor.

Rec. Secy., L. U. 635.

P. S.—Our meeting hall is now the Socialistic Hall, 3rd and Games St., 1st and 3rd Friday.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

It being some time since Local No. 659, has had a letter in our Journal, I therefore will take it upon myself to write one. Well, work here in Dunkirk is very brisk. The Loco. Works working to ca-

capacity and therefore keeping all of our members employed. About two months ago we were successful in securing an increase in rates in spite of the fact that we had an agreement signed until May, 1918. Our high rate formerly was 40½¢ now it is 44¢ per hour, but you can believe me we will never sign an agreement again for the period of one year, because in these abnormal times, conditions are changing so rapidly and the cost of living goes up with leaps and bounds, so that any union that ties itself to a certain scale of wages for one year would be committing suicide, also we should take the present chance to enforce a closed shop in the Loco. Works. Also an eight hour day. Now brothers think this over and act accordingly next spring. We have now the opportunity to enforce our every demand and we should grasp it while we can, because, if the bosses have a chance to do us, they will do us good and hard. We must always be alert and aggressive in the protection of our rights and our interests, and if need we fight for them with all of our force. The 37th annual convention of the A. F. of L. held in Buffalo, is now over and it was, I believe the most important convention in the history of the entire American Labor Movement. For the first time in its history, the A. F. of L. was addressed by the President of the U. S. A., who traveled from Washington to Buffalo for that sole purpose.

At last the American Labor Movement is receiving the recognition which has long been due. This recognition has come to us through the efforts of the A. F. of L. and by the great leadership of that great man Samuel Gompers, who for half a century has been fighting battles and winning many victories for the Working men and women of America. I hope and trust that he will be spared to the Labor Movement for many years to come, because under his leadership we have made great strides towards our goal. One of the most important decisions arrived at by the Convention was the one which changes the date of the Convention from November to June.

This will give the American Labor movement a chance to enter into the political field as an American Labor party. Too long have we as unionists neglected politics. Too long have we allowed the other fellow to tell us who to vote for, and too long have we allowed the capitalists and their hirlings to make our laws and to imprison and sometimes to hang our fellow union men for trying to better their condition. The time is now here when through our unions the American Workers can grasp the reins of the Government and throw out all of the parasites that are now living on the life blood of the Workers.

Here's hoping that an American Labor party may be born at the St. Paul Convention of the A. F. of L., in 1918.

Yours fraternally,

Chas. Costantino.

L. U. NO. 692, SAULT STE MARIE, MICH.

Dear Editor:

Here is the second contingent of "gossip" from 692. To be brief I will dispense with any flights of oratory and adhere only to facts. Not that I ever prevaricate or distort common facts, nor that I am a possible descendant of Ananias' but sometimes facts, if accompanied with very many adjectives, seem like bull. However, here are the facts—Local 692 is increasing her membership by leaps and bounds, mostly leaps, one member this month, then we leap to next month and capture another but just wait awhile. We have a bunch of about 25 who are on the fence balancing

on one foot and just about ready to fall. Do you know that I have a hunch which way they are going to fall? You guessed it the first time. Three of them fell last meeting night. Fact number two—In Menominee, Mich., last month there were bankers, business men, congressmen, mayors, aldermen, commissioners, lawyers and in fact every kind of professions represented to discuss and arrange for community buying of coal so that the consumer, and particularly the one of modest means, could get his coal at cost. They formed the Michigan and Wisconsin Coal Club with a representative in every city and town and hamlet who accepts orders for coal for just what it costs.

But what I wanted to get at was that George Green, president of the Trades and Labor Council of this city was the only labor representative in that entire convention. Also, we now have a commission form of government here with four commissioners and a mayor. The mayor and two of the commissioners are labor sympathizers. Very "muchly" indeed. In fact they appointed George Wescott, one of the strongest exponents of unionism, city treasurer. Verily, I say, the poor workingman is getting some recognition, don't you think? Fact number three—For the month of November we had a record attendance. Did you ever play Progressive Pedro, you know what I mean; where they give prizes? A grand prize and a booby prize. Well we got the booby prize. We had an average attendance of less than 35 per cent.

The only nights the hall is available are Wednesday and Thursday nights. Wednesday nights the fellows all go and see their girls (you know how it is Charles) and Thursday night is prayer meeting night.

That's the heluvit, what can we do? Any suggestions will be greatly appreciated. I guess we will have to plug along until they all get married and then we will have a full attendance every Wednesday night.

Being that I have run out of facts and I promised not to write anything else I will stop right here.

Fraternally yours,

J. A. McBain,
Financial and Press Sec.

L. U. NO. 47A, FORT SMITH, ARK.

Editor:

Local 47A. I. B. E. W. started a movement which has grown until it includes not only the surrounding district and all of Arkansas but has spread to adjoining states.

Two of our girls were discharged for no other reason than that they belonged to the union. After unsuccessful efforts on part of girls and City Trades Council to settle the controversy, the girls decided to strike for the reinstatement of these two girls. All but four of sixty-three girls walked out when Sister Susie Moore dared to ring the bell in spite of the house being full of professional strike breakers, so-called traveling-instructors.

The plant was completely shut down for over two months. The Local union offered free service of six of its members for fire purposes but the company refused the offer and at the beginning of the ninth week company put in six scabs to answer fire alarms. Now at the middle of eleventh week the company has brought in fourteen strike breakers from out of town.

We have had a long hard fight. Our enemy has stooped to every conceivable underhand method. They have entered politics, unseated a mayor and chief of police, whose only crimes were that they were fair to the girls and refused to put armed thugs where there was no violence. Every one has to admit our strike is remarkable in that it is conducted quietly and sanely.

Our girls can be seen at any time industriously crocheting or knitting.

The company has caused to be formed through our better, even fanatical big business men, a so-called "Law and Order League," the purpose of which is anything but what name implies. They have caused the best edited paper in town to be boycotted.

But while they have left no stone unturned, organized labor has fought equally as hard. Organized labor has come together as it never had before. The lesson that an injury to one means an injury to all has fully come home to us.

We are banded together shoulder to shoulder and will never give in until we are whipped. And we propose to see that we are not to be whipped. The fight has caused an organization the nature and like of which, I feel sure will be taken up all over the country—namely the "Sebastian County Industrial Federation" including all unions affiliated with American Federation of Labor in our county. Already other counties in the state are interested and will no doubt follow suit. Through this County Federation has been formed a Retail Buyers' League, the members of which come from organized labor and citizens generally who through their purchasing power will remember their friends and punish their enemies.

A government mediator has worked on the controversy but as all others, he failed to get anything like an honorable agreement from the company.

The company refuses to reinstate the girls but verbally promises to pay more wages in the dim future, and grant eight-hour day. They have refused to meet any representatives but are willing to deal with girls individually. They promise not to discriminate against union at the same time refuse to reinstate the girls whose names are the first two on the charter list. Very consistent.

Each girl received \$6 a week strike benefit. But now that winter has come on, warmer clothes were needed as well as other necessities so that benefits were raised to \$10 a week. Including out of town girls we have sixty-five girls on the pay roll. You can see to what extent our expenses grow. Owing to the lamentable fact that our International because of existing laws is powerless to give anything toward our financial support we have to ask for aid from outside unions. Every member of organized labor in the city has been pledged to pay a five per cent assessment every week.

We appeal to all the different locals of I. B. E. W. to help us as far as they are able.

Many of the different I. B. E. W. Locals have contributed and so cheered and encouraged us because of their help. But we need still more for as I said before the expenses are great.

We feel we can not afford to lose the fight, not only for our sake but for your sake as well.

The Bell Telephone Company officials have acknowledged that they realize if we whip them here into recognizing our union and demands for decent treatment, we will have established a precedent which would affect the whole nation. Do your bit toward helping us.

This is our first letter and was not intended to be so long but really I believe the Brothers and Sisters will excuse us this time owing to the fact that a condition existed here which vitally affected each and every one of us.

Address all contribution to Mrs. B. B. Boyd, 705 N. 21st St. Fort Smith, Ark.

Fraternally,

(Mrs.) B. B. Boyd.
Local 47A, I. B. E. W.

THINGS ELECTRICAL

Electro magnets are now widely used in holding pieces of metal while they are machined and polished.

Powerful Electric Sirens installed in Paris, France, will be used to warn citizen of the approach of Zeppelins.

Locomotive Engineers have discarded the smelly oil torch used while inspecting and oiling engines at night and now powerful electric flashlights are used.

Lives of Linemen are protected against high tension live wires by an instrument no larger than a watch which indicates whether the wires are carrying current or not.

A new pocket lamp, which carries its own electric generating plant and requires no dry battery renewals, remains lighted as long as the dynamo is kept in motion by a lever operated by the thumb, has been put in the market.

Our internal organs may now be photographed as easily as the skeleton with a new X-Ray invention recently perfected.

French Engineers have estimated that Italy could secure 5,000,000 electrical horsepower from the water powers of her rivers if they were all harnessed.

The first electrically propelled fire boats are in service in the city of Chi-

cago. They are 125 feet long and can deliver 9,000 gallons of water a minute at a pressure of 150 pounds to the square inch.

An Electric Melting Furnace of new design which will do the work of nine old style gas furnaces is soon to be installed in the Philadelphia mint to melt up the nickel and copper used.

Static charges of electricity capable of igniting gasoline may be produced when gasoline is filtered through cham-ois or other insulating mediums in cold weather. The danger may be obviated by use of metal gauze.

Care and Operation of D. C. Motors and Generators.

The care and operation of dynamos and motors are important duties of wiremen and operators. When the voltage fluctuates it is a sign that either the plant is overloaded or something has happened. Assuming that the plant is working under normal conditions and the voltage is not constant, one of the following difficulties may be looked for: First, loose brushes in the brushholders or light blush contact against the commutator bars; loose joints or connections; weak springs that are not suffi-

ciently strong to feed the brushes against the commutator bars; uneven commutator surface or the surface covered with a film of oily matter. All of these will tend to lower the voltage.

When the voltage drops without any apparent cause, such as load or speed, or other apparent reason, then the brushes and commutator should be sandpapered, for then a thin film of non-conducting material will be found between the brushes and commutator, which lowers the voltage. While it is desirable to have the commutator covered with a brown glaze, still this surface must be removed occasionally providing we are to hold the voltage at the desired point.

There is always a rise in the voltage when the commutator and brushes are properly sandpapered. At present dynamos are so wound that there is hardly any sparking from no load to full load, but at times sparking will occur with the best constructed machines, and when it can not be removed by trying the known remedies, then there is every likelihood of commutator trouble. Should it appear, it will be noticed by reason of two or more burned bars at some point in the commutator surface. In such a case the sandpapering of the commutator will only increase the difficulty. The correct remedy is to have the burned bars reinsulated and the corresponding coils wound, because in nearly every case of burned bars the coils will be found bad. Heavy sparking at a particular brush is an indication of an open circuit in the armature coils, and this is noted by rapid wearing of these commutator bars which belong to the open coil.

Motor repairs are almost identical with dynamo repairs. There are, however, some things met with in the operation of motors that seldom present themselves in dynamos. In general dynamos are direct driven, and the strain and wear on the bearings is evenly divided. With motors this is reversed because the motor must pull on the pulley side, and consequently the belt strain throws the armature out of alignment and gradually destroys the clearances. This is the result of wearing of the motor bearing. If we allow this wear to continue the result will be an injured armature, because the armature will strike or rub against the horns of the pole pieces and either wear off the binding bands or cut one or more of the armature coils. It is important to watch the wear of the bearings and not allow it to permit the armature to strike or rub against the poles. In testing for clearance, always use a trip of metal of sufficient thickness to pass between the armature and pole pieces and when this strip can not pass it indicates wear. Since we then know the armature is approaching the poles

we may make preparations for the renewal of bearings at a time when the motor is not needed. Another way to test for clearance is to have a lamp placed at one end of the armature and then sight through between it and the pole pieces. In this way we may quickly determine the amount of clearance.

Suggestions for Interior Fire Alarm Circuits.

Boxes—Boxes must be located in the natural path of escape in case of fire. Generally speaking, boxes should be located on the walls, near doors to stairs and fire escapes.

Gongs—The number and size of gongs should be determined by the dimensions of the room—the number of the employees—and the amount of noise in the room. As a general rule, the 10-inch size of gong is best for all around work.

Control Cabinet—The Control Cabinet should be located as near to the entrance point of the power service as possible. Where isolated plant and current is used the control cabinet should be as near the main switchboard as possible.

Trouble Bell—The trouble bell should be installed above the control cabinet and as close to it as possible—only one trouble bell is usually required for an installation.

Sources of Energy—The authorities permit, as a source of electrical energy, storage-batteries and primary batteries of closed circuit type, but as they now approve in greater New York, the use of D. C. underground current, or dependable D. C. isolated current without reserve batteries from an economic standpoint, the electric light current is practically universally used and will give absolutely satisfactory service results.

Fire Alarm Signs—Signs of an approved official design and arrangement substantially framed under glass, must be attached to wall or partition just above each fire alarm box; before framing, proper information must be legibly filled in the blank spaces provided.

General Wiring Requirements—The requirements of the National Electric Code should be followed and in addition all material must be rigidly secured in position and when attached to masonry must be properly fastened by metal expansion shields or toggle bolts. Wooden plugs should not be used.

All conduit must be grounded. Where wires pass from one building to another, they must be enclosed in conduit underground between buildings wherever possible and when so installed must be lead encased.

Wires between, when not run in conduit, must be at least equivalent in conductivity and tensile strength to No. 12 B. & S. copper for both box and signal circuits.

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.
(i) Insidemen.

(t) Trimmers.
(c) Craneman.
(sis.) Cable Splicers.

(s) Shopmen.
(f) Fixture Hangers.
(t.o.) Telephone.

(r.r.) Railroad Men.
(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat.
(d)1	St. Louis, Mo.	E. O. Suhm	5236 Vermont Ave.	Hubert Morrison	5853 Garfield Ave.	2661 Locust St.	Every Tuesda.
(i)2	St. Louis, Mo.	E. L. Kendall	3623A Rebecca St.	Dan Knoll	1825 Sidney St.	3000 Easton Ave.	Every Friday.
(i)4	New Orleans, La.	D. W. Mason	332 Nashville Ave.	G. Lorrick	2382 Laurel St., care Jas. Howley.	Macabees Hall.	2d Wed.
(i)5	Pittsburg, Pa.	M. P. Gerdan	607 Webster Ave.	S. D. Young	209 McGeagh Bldg.	McGeagh Bldg.	Every Friday.
(i)6	San Francisco	A. Elken	177 Germania St.	P. A. Clifford	177 Germania St.	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers	103 Spring St.	J. A. Beauchemin	21 Sanford St.	Moose Hall, 19 Ly- man St.	Every Monday
(i)8	Toledo, O.	H. McGinnis	227 E. Bancroft St.	R. W. Fisher	1205 O'llinworth Av.	Kapp's Hall.	Every Monday
(i)9	Chicago, Ill.	Harry Slater	5 S. Sangamon St.	L. M. Fee	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.	T. M. Porter	134½ E. Jeff St.	T. J. Shaffer	Box 533	Unit'd Lab'r Coun.	1st & 3d Fri.
(m)12	Pueblo, Colo.	Ed Carlson	Box 70	Walter Haggerty	Box 70	3d & Santa Fe	Every Friday.
(m)13	Dover, N. J.	Geo. Hathaway	88 Oak St.	Horace Stark	155 Richard Ave.	Labor Temple	2d & 4th Fri.
(i)14	Pittsburg, Pa.	E. L. Huey	805 Sandusky Ave. N. S.	G. A. Stockdale	Box 221, Drayos- burg, Pa.	2d Floor, 607 Web- ster Av.	Friday.
(i)15	Jersey City, N. J.	J. W. Springer	1401 E. Maryland	E. A. Richter	258 Barrow St.	642 Newark Ave.	1st & 3rd Mon.
(i)16	Evansville, Ind.	Wm. Frost	333 Cass Ave.	J. G. Brill	604 4th Ave.	306 Up 1st.	Every Monday
(i)17	Detroit, Mich.	E. L. Stevens	1517 W. 6th St.	John E. Packard	333 Cass Ave.	Bricklayers' Hall	Every Friday.
(i)18	Oklahoma City, Okla.	John McDermott	252 60th St., Brook- lyn, N. Y.	B. B. Butterworth	1805 W. 2d St.	127½ Grand Ave.	1st & 3rd Mon.
(i)20	New York, N. Y.	J. M. Lindsay	Westville, N. J.	Joseph E. Healey	114 Cypress Ave.	313 E. 71st St.	Every Monday
(i)21	Philadelphia, Pa.	L. A. Harmon	3711 N. 19th St.	W. T. McKinney	Westville, N. J.	NW. cor. 10th & Buttonwood Sts.	Friday.
(i)22	Omaha, Nebr.	Harry Crawford	Box 163	J. M. Anderson	2524 S. 9th St.	1417 Farnam St.	Every Tuesday
(i)23	St. Paul, Minn.	Harry Ridge	810 9th St., S.	I. I. Woodward	Box 163	57 N. 7th St.	Every Thurs.
(i)24	Minnie. & St. Paul.	Wm. Caseldine	508 S. 3d St.	Harry Ridge	810 9th Ave., S. Minneapolis, Minn.	Columbia Hall	2d & 4th Wed.
(i)25	Terre Haute, Ind.	Edw. Nothnagel	110 R St., NE	J. D. Akers	242 S. 8th St.	624½ Main St.	1st & 3d Wed.
(i)26	Washington, D. C.	Harry Brooks	306 Cole Ave. Raspburg, Md.	B. A. O'Leary	1102 L St., NW	SW. cor 12th & Pa. Ave., NW	Every Thurs.
(i)27	Baltimore, Md.	J. A. Huff	1812 Edmonson Ave.	J. A. Connelly	1728 N. Bond St.	307 E. Fayette	2d & 4th Mon.
(i)28	Baltimore, Md.	H. J. Manley	115 Chancery St.	Geo. H. Neukomm	1739 Homestead	502 E. Fayette	2d & 4th Thurs.
(m)29	Trenton, N. J.	W. C. McEnteer	133 E. 10th St.	Harry Lewis	115 Chancery St.	Broad & Front	1st & 3d Thurs.
(i)30	Erie, Pa.	Wm. McFadden	54th Ave. E & Tioga	Mike Brennan	137 E. 4th St.	C. L. U. Hall	Every Thurs.
(m)31	Duluth, Minn.	E. Krauss	310½ N. Main	Wm. Murnian	Nine E. 3d St.	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio	Alan Chamberlain	848 Franklin Ave.	Wm. Koch	806 E. High St.	219½ S. Main St.	Monday.
(i)33	New Castle, Pa.	W. H. Burns	207 Clark Ave.	R. J. Dobbs	705½ Cleveland av.	19 E. Washington	Every Tues.
(i)34	Peoria, Ill.	Wm. F. Bippus	104 Asylum St.	Frank Roche	114 Greenleaf St.	Labor Temple	Every Thurs.
(i)35	Hartford, Conn.	R. Parkinson	Labor Temple	Richard Turpin	104 Asylum St.	104 Asylum St.	Every Friday.
(m)36	Sacramento, Cal.	H. L. Carpenter	237 Elm St.	J. Noonan	1120 20th St.	Labor Temple	Every Thurs.
(i)37	New Britain, Conn.	J. W. Hart	2182 E. 9th St. Browning Bldg.	L. Griffith	Kensington, Conn.	114 Arch St.	1st & 3d Thurs.
(i)38	Cleveland, Ohio	J. M. Smith	Herman Derolph	J. A. Groves	2182 E. 9th St.	2182 E. 9th St.	Every Tuesday
(i)39	Cleveland, Ohio	E. C. Fink	19 Josie Place	C. B. Ellis	2115 S. 22d St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo.	W. T. Gardiner	1025 Mohawk St.	G. C. King	732 Glenwood Ave.	270 Broadway	2d & 4th Tues.
(i)41	Buffalo, N. Y.	J. Keating	545 S. Wilbur Ave.	Al Lehman	46 Main St., York- ville, N. Y.	Labor Temple	1st & 3d Fri.
(i)42	Utica, N. Y.	F. Miller	376 Garson Ave.	J. Doster	2035 Cortlandt Ave.	Bartenders' Hall	Every Friday.
(i)43	Syracuse, N. Y.	H. Ivan Garlock	150 Goulding Ave.	J. Conlon	52 Pansy St.	Painters' Hall	1st & 3d Fri.
(m)44	Rochester, N. Y.	Wm. Elberts	Rm. 319 Lab. Temp.	W. R. McLean	222 Floss Ave.	Wash. Goodell Sts.	1st & 3d Thur.
(i)45	Buffalo, N. Y.	E. Follis	307 W. 14th St.	J. I. Price	Rm. 319 Lab. Temp.	Labor Temple	Every Tuesday
(i)46	Seattle, Wash.	J. C. Caine	311 St'k Ex. Bldg.	C. Story	1008 14th St.	Labor Temple	1st & 3d Tues.
(m)47	Sioux City, Ia.	Chas. McCarter	1302 Wells St.	Fred L. Bourne	3422 53d St., S. E.	Labor Temple	1st & 3d Fri.
(i)48	Portland, Ore.	Wm. Neil	109 N. Jackson	Conrad Cornell	3543 N. Nagle Ave.	180 W. Wash. St.	1st Fri. 8 p.m.
(i)49	Chicago, Ill.	F. Burrell	109 Groveland St.	E. Frederick	1105 Briston St.	Room 201	3d Fri. 2 p.m.
(i)50	Belleville, Ill.	Louis Milbauer	65 Beverly St.	Fred V. Klooz	109 Kettelle St.	Byers Hall	1st & 3d Wed.
(i)51	Peoria, Ill.	W. M. DeShaffon	6013 E. 9th St.	P. Schroeder	20 Hawthorne Ave.	Carpenters' Hall	1st & 3d. Mon.
(i)52	Newark, N. J.	Earl Webb	Gen. Del.	D. C. Horner	1134 Haskell St.	282 Washington St.	Every Wed.
(i)53	Kansas City, Mo.	Fred Myers	1429 Lyon St.	D. C. Hagerty	1100 Summit St.	Labor Temple	2d & 4th Tues.
(m)54	Columbus, O.	E. H. Brooks	917 E. 20th St.	E. A. Bennett	1301 Hutton St.	21½ N. Front St.	2d & 4th Tues.
(i)55	Des Moines, Ia.	A. F. Lockett	P. O. Box 402	F. W. Rathbun	909 E. 20th St.	Trades & Labor As- sembly Hall.	Friday.
(i)56	Erie, Pa.	H. E. Watson	333 Cass Ave.	W. S. Irvine	P. O. Box 402	1220th & State	2d & 4th Wed.
(i)57	Salt Lake City	V. H. Tarbert	Rm. 8 Lab. Temp.	F. K. Harris	333 Cass Ave.	Labor Temple	Every Tuesday
(i)58	Detroit, Mich.	F. J. Vollmer	824 W. Poplar St.	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple	Every Monday.
(i)59	Dallas, Tex.	W. L. Peasley	540 Maple Ave.	I. W. Null	1022 E. Houston St.	Trade Council Hall	Every Wed.
(i)60	San Antonio, Tex.	J. W. Haynes	618 Oak Hill Ave.	H. Warner	540 Maple Ave.	Labor Temple	Thursday.
(i)61	Los Angeles, Cal.	F. M. Scheaffer	6 W. Wayne St.	W. J. Fitch	Box 173	223 W. Federal St.	2d & 4th Mon.
(m)62	Youngstown, O.	Fred Feigert	P. O. Box 195	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3d. Mon.
(i)63	Warren, Pa.	W. C. Medhurst	Box 846	F. A. Feigert	P. O. Box 195	Moose Hall	1st & 3d Fri.
(i)64	Youngstown, O.	E. K. Ridenour	Box 454	C. S. Littlefield	Box 846	Carpenter's Hall	Every Friday.
(i)65	Butte, Mont.			W. P. Boger	702 Walker Ave.	1209½ Preston Ave.	Every W. e d. 8:00 p. m.
(m)66	Houston, Tex.						

WORKERS AND OPERATORS

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 87	Quincy, Ill.	W. E. Hertzell.	722 Jackson St.	E. O. Smith.	533½ Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i) 68	Denver, Colo.	D. K. Miller.	43 Elati St.	E. S. Hawkins.	26 S. Sherman St.	1517 Lawrence St.	Every Monday.
(i) 69	Dallas, Tex.	C. A. Bell.	P. O. Box 827.	J. P. Conner.	P. O. Box 827.	Labor Temple.	Every Tuesday.
(m) 70	Cripple Cr'k, Colo.	A. A. Hammett.	Box 282.	A. A. Hammett.	Box 282.	116 S. 2d St.	2d & 4th Thurs.
(i) 71	Columbus, O.	E. E. Evans.	667 Parsons Ave.	O. C. Gilbert.	18½ W. Mound St.	177½ N. High St.	Every Thurs.
(i) 72	Waco, Tex.	F. B. Womack.	Box 814.	Claud Doyle.	P. O. Box 814.	Labor Hall.	2d & 4th Mon.
(i) 73	Spokane, Wash.	N. Silsbee.	P. O. Box 635.	B. H. Metzger.	1916 N. 11th Ave.	Carpenters' Hall.	Every Tues.
(rr) 74	Danville, Ill.	F. L. West.	1118 N. Bowman Ave.	H. Sager.	15 Illinois Ave.	15 Illinois Ave.	1st & 3d Thurs.
(i) 75	Gr'd Rapids, Mich.	J. Rosendale.	1440 Turner Ave.	R. E. Smith.	Box 275.	Carpenters' Hall.	Every Friday.
(i) 76	Tacoma, Wash.	H. S. Keigley.	5802 Park Ave.	Otto W. Nelson.	1210 S. 19th St.	220 Realty Bldg.	Every Friday.
(i) 77	Seattle, Wash.	Geo. C. Cooper.	Labor Temple.	W. F. DeLaney.	Labor Temple.	Labor Temple.	Every Thurs.
(cs) 78	Cleveland, O.	Walt. Montague.	9134 Wade Park Av.	Leo A. Conners.	1178 E. 84th St.	2182 E. 9th St.	1st & 4th Tues.
(i) 79	Syracuse, N. Y.	Homer Sessions.	120 Oxford St.	P. H. Wilson.	127 Townsend St.	Myers Hall.	Fridays.
(m) 80	Norfolk, Va.	H. J. Kraemer.	413 Madison St.	T. J. Gates.	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m) 81	Scranton, Pa.	S. Willis.	619 Prescott Ave.	John Campbell.	627 Hickory St.	123 Penn. Ave.	1st & 3d Mon.
(i) 82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	A. J. Broadrup.	21 Tecumseh St.	Moose Hall.	Every Monday.
(i) 83	Los Angeles, Cal.	W. F. Mitchell.	1735½ New England Ave.	C. B. Greenwood.	233 E. 63rd St.	Labor Temple.	Every Wed.
(m) 84	Atlanta, Ga.	F. R. Martin.	80 Neal St.	Wm. Pollard.	Box 669.	Labor Temple.	Every Thurs.
(s) 85	Schenectady, N. Y.	Geo. Gormley.	708 Crane St.	C. V. Platto.	32 Front St.	246 State.	3d Friday.
86	Rochester, N. Y.	Geo. Ballinger.	44 Wilmington St.	A. L. Knauf.	34 Wilmington St.	82 E. Main.	Ev. other Wed.
(m) 88	Chillicothe, O.	Edw. Jackson.	196 E. 4th St.	A. Wachenschwanz.	343 N. High St.	Union W'km'n Hall	2d Tues & 4th Thursday.
(m) 89	Crawf'dsville, Ind.	Frank Priest.	R. R. No. 10.	Frank Priest.	Route No. 10.	Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(i) 90	New Haven, Conn.	Wm. Dedrick.	215 Meadow St.	B. Weymer.	215 Meadow St.	215 Meadow St.	1st & 3d Tues.
(m) 91	Brownwood, Tex.	I. E. McKinney.	525 Park Ave.	Geo. W. McLean.	720 Milton Ave.	104½ S. 4th St.	2d & 4th Mon.
(to) 92	San Francisco, Cal.	Frank J. Kane.	3922 18th St.	H. Becker.	112 Valencia St.	112 Valencia St.	Every Wed.
(m) 93	E. Liverpool, O.	A. B. Czech.	336 W. Church Alley	W. J. Hayes.	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m) 94	Kewanee, Ill.	O. G. Smith.	852 Pine St.	Archie Maze.	316 N. Main St.	Trades Assembly.	1st & 3d Fri.
(m) 95	Joplin, Mo.	Albert Vella.	Elec. Service Co., 15th St.	Jas. Baremore.	1729 Kentucky Ave.	116 W. 6th St.	Every Friday.
(m) 96	Worcester, Mass.	Paul A. Hoey.	419 Main St.	C. C. McKinstry.	419 Main St.	104½ Main St.	Every Mon.
(i) 97	Waco, Tex.	L. O. Miles.	1901 Franklin St.	Elmer Robidean.	2106 S. 7th St.	104½ S. 4th St.	Every Friday.
(i) 98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	Herbert Borer.	123 N. 15th St.	Broad & Cherry.	Every Tues.
(i) 99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Geo. H. Thurston.	1074 Eddy St.	72 Weybosset.	Every Mon.
(i) 100	Fresno, Cal.	J. H. Robinson.	1139 Eye St.	C. R. Russell.	212 Valeria St.	1139 Eye St.	Every Tues.
(i) 101	Cincinnati, O.	Ben Lloyd.	133 Lyon St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	2d & 4th Wed.
(i) 102	Patterson, N. J.	Robt. Sigler.	154 Straight St.	Alvin Bennett.	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
(i) 103	Boston, Mass.	Frank R. Sheehan.	987 Washington St.	F. L. Kelley.	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
(m) 104	Boston, Mass.	Angus J. MacNeil.	995 Washington St.	J. H. Mahoney.	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(i) 105	Hamilton, Ont., C.	A. Pace.	66 Central Ave.	G. S. Farley.	93 Gore St.	22½ John St., S.	2d & 4th Wed.
(m) 106	Jamestown, N. Y.	S. C. Keller.	55 E. Cowden Pl.	F. J. Kruger.	889 Spring St.	9 W. 3d St.	Alternate Mon.
(i) 107	Gr'd Rapids, Mich.	B. L. Cooper.	307 Division Av. N.	H. T. Rathburn.	112 Colfax St. N.E.	329 Monroe Ave.	Thursdays.
108	Tampa, Fla.	Manuel Gonzalez.	P. O. Box 662.	R. L. Carpenter.	P. O. Box 662.	1012½ Franklin.	1st & 3d Thurs.
(b) 109	Rock Island, Ill.	J. C. Lyons.	1327 44th Ave.	E. R. French.	814 24th St.	21st and 3d Ave.	2d & 4th Mon.
(i) 110	St. Paul, Minn.	E. W. Linner.	625 St. Peter St.	R. W. Holmes.	581 St. Anthony Av.	Trades Union Hall.	1st & 3d Thurs.
(i) 111	Denver, Colo.	F. E. Haefliger.	2012 Humboldt St.	W. L. Hughes.	Box 11061D.	1517 Lawrence St.	Every Thurs.
(i) 112	Louisville, Ky.	Henry Reed.	728 E. Chestnut St., Jeffersonville, Ind.	Harry Henderson.	1019 S. 7th St.	Moose Hall.	8:00 p. m. Every Wed.
(m) 113	Colo. Spgs., Colo.	J. E. Hastings.	728 N. Spruce St.	Tom Mackey.	521 N. Royer St.	A. O. H. Hall.	Every Tues.
(m) 114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	716 6th Ave., N.	I. O. O. F. Hall.	2d & 4th Thurs.
(i) 116	Ft. Worth, Tex.	Chas. Shryoc.	1101 Houston St.	Jim Davis.	Shotts Elec. Co.	Labor Temple.	Every Wed.
(m) 117	Elgin, Ill.	J. Costello.	723 Cedar Ave.	G. W. Hilton.	227 Washburn St.	168 Chicago St.	3d Thurs.
(i) 118	Dayton, O.	Joe Young.	49 Potomac.	S. Caper.	12 Woodrow Terr.	12 Woodrow Ter.	2d & 4th Tues.
(m) 119	Temple, Tex.	Jas. R. O'Neal.	102 S. 8th St.	H. S. Newland.	506 S. 11th.	Rm. 203 Ruda Bldg.	1st & 3d Fri.
(m) 120	London, Ont., C.	W. Costello.	102 S. 8th St.	E. Ingles.	85 Clarence St.	Richmond St.	3d Tuesday.
(m) 121	Great Falls, Mont.	Lee Cunningham.	Box 385.	J. Frank Keirnan.	Box 385.	I. O. O. F. Hall.	Every Tuesday.
(m) 122	Wilmington, N. C.	B. P. Kelly.	408 Queen St.	W. L. Wood.	815 Princess St.	Bonety Hall.	1st & 3d Tues.
(i) 124	Kansas City, Mo.	A. E. Smiley.	3225 Garfield Ave.	Fred H. Goldsmith.	2505 Tracey Ave.	Labor Temple.	Every Tuesday.
(i) 125	Portland, Oreg.	Geo. Kleindienst.	Box 644.	C. D. Phillips.	Box 644.	162½ 2d St.	Every Monday.
127	Kenosha, Wis.	F. J. Forbes.	No. 1. Park St.	F. J. Forbes.	No. 1. Park St.	Howland & Elizabeth.	2d & 4th Wed.
(m) 128	Portland, Me.	W. Francis Baker.	1002 Brighton Ave.	G. B. Bean.	174 Stanford St., S.	509 Pythian Temple.	1st & 3d Mon.
(m) 129	Elyria, O.	Gus Dallas.	218 Bath St.	Harry Millard.	Brown Hotel.	Middle St.	1st & 3d Tues.
(i) 130	New Orleans, La.	D. J. Byrne.	Box 742.	H. E. Oswald.	523 Davis St.	Trades-Labor Hall.	2d & 4th Thurs.
(m) 131	Kalamazoo, Mich.	R. W. Hughes.	444 W. Water St.	Harry E. Oswald.	523 Davis St.	Trades-Labor Hall.	2d & 4th Thurs.
(m) 132	Clifton, Ariz.	V. B. Willits.	444 W. Water St.	Geo. W. Harriman.	Box 1265.	Eagles' Hall.	2d & 4th Wed.
(i) 133	Middletown, N. Y.	Ed. Burhans.	11 Watkins Ave.	R. M. Hunt.	24 Knapp Ave.	Gunther Bldg.	1st Thurs.
(i) 134	Chicago, Ill.	Edward J. Evans.	500 S. State St.	Geo. O. Johnson.	500 S. State St.	500 S. State St.	Every Thurs.
(m) 135	La Crosse, Wis.	Robt. Draeger.	405 N. 4th St.	Theo. Strauss.	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(i) 136	Birmingham, Ala.	Ben H. Mitchell.	Box 205.	J. L. Ellis.	Box 205.	2009½ 3d Ave.	Every Friday.
(i) 137	Albany, N. Y.	James S. Ray.	40 Delaware St.	Frank Rafferty.	239 Madison Ave.	S. Pearl St.	4th Monday.
(m) 138	Oatman, Ariz.	R. L. Shipp.	Box 315.	C. A. Nott.	Box 315.	Union Hall.	2d & 4th Wed.
(m) 139	Elmira, N. Y.	R. A. Connell.	Tuttle Ave.	M. M. Pollak.	650 E. Church St.	202 S. Water St.	2d & 4th Wed.
(i) 140	Schenectady, N. Y.	John Sommers.	23 Moynost St.	F. A. Hartrick.	408 Summit Ave.	246 State.	1st & 3d Wed.
(i) 141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i) 142	Boston, Mass.	Chas. F. Carroll.	160 Milton St., Dorchester, Mass.	John A. Donoghue.	294 Washington St.	294 Washington St.	Every Fri.
(i) 143	Harrisburg, Pa.	U. S. Grant.	1209 Chestnut St.	Ira S. Davis.	101 Evergreen St.	210 Patroit Bldg.	2d & 4th Mon.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Da
(to)144 (i)146	New Bedford, Mass. Decatur, Ill.	F. L. Holt..... C. J. Winter.....	979 Pleasant St..... 1225 N. Broadway..	Wm. B. Carr..... R. E. Heise.....	255 Chestnut St..... 630 W. Green St.....	303 Hutchins'n b'g.. Powers Bldg., Rm. 444	1st Wed. Every Friday
(to)147 (rr)148 (i)149 (m)150	Chicago, Ill..... Washington, D. C.. Aurora, Ill..... Waukegan, Ill.....	Chas. Reynolds..... T. S. Newkirk..... F. R. McDonald..... F. L. Wilcox.....	175 W. Wash. St..... 40 R. St., N. W..... 203 Cedar St..... 19 Deeppath Ave.. Lake Forest, Ill.	Jas. McAndrews..... J. A. Cronin..... John Smith..... Ernest C. Jones.....	175 W. Wash. St..... 920 9th St., N. E.. 157 Illinois St..... 141 North St..... Waukegan, Ill.	159 N. State St..... Northeast Temple.. 13 S. River St..... 221 Wash. St..... Waukegan, Ill.	1st & 3d Tues 2d & 4th Thur 1st & 3d Fri 1st & 3d Wed
(i)151 152 (i)153 (i)154 (m)155	San Francisco, Cal. Deer Lodge, Mont.. South Bend, Ind.. Davenport, Ia..... Okla. City, Okla..	B. E. Hayland..... W. I. Uzzader..... Ray Robbins..... Wm. Thompson..... J. S. Esken.....	887 Fulton St..... Box 220..... 1345 E. Dubail Ave.. 621 E. 12th St..... P. O. Box 214.....	W. F. Coyle..... R. N. Sanderson..... O. W. Davis..... E. E. Koontz..... L. E. Lash.....	1726 LaSalle Ave.. Box 220..... 818 Lawndale Ave.. 428 Brady St..... Box 214.....	112 Valencia St.. I. O. O. F. Hall..... C. L. U. Hall..... 428 Brady St..... Musicians, 128 1/2 W. Grand.	Every Thurs. Every Friday 2d & 4th Thur 2d & 4th Wed Friday.
(i)156 (m)157 159 160	Ft. Worth, Texas.. Green Bay, Wis..... Madison, Wis..... Springfield, Mass..	H. E. Jacks..... Fred Decker..... R. P. Tracy..... Chas. J. Dion.....	912 Richmomnd..... 802 Bond..... 711 E. Johnson St.. 56 Vermont St.....	J. W. Dawson..... A. L. Petersen..... Wm. Broone..... Jas. Macdougall.....	Box 251..... 826 Howard..... 20 N. Patterson St.. 259 Maple Ave., Holyoke, Mass.	Labor Temple..... Pine St..... 27 N. Pickney St.. Moose Hall.....	1st & 3d Mon. 2d & 4th Thur 2d & 4th Tues 2d & 4th Tues
(m)161 (rr)162	Greenfield, Mass.. Kansas City, Mo...	Geo. A. Germon..... M. E. O'Connor.....	6 Ft. Sq. West..... 36 S. Baltimore..... Kansas City, Kan.	Jno. R. Walden..... L. B. White.....	63 Davis St..... 2840 N. 12th St.. Kas. City, Kas.	Commonwealth H'1 Rm. 306-813 Wal- nut St.	1st & 3d Thur 1st & 3d Mon.
(i)163 (i)164	Wilkes-Barre, Pa.. Jersey City, N. J..	Wm. Pratt..... L. Nolte.....	121 Lincoln St..... 69 Bleeker St..... Jersey City Heights, Ill.	Anthony Lynch..... Arthur Wichmann.....	29 N. Meade St..... 176 Hopkins Ave..<	24 Simon Long bldg 642 Newark Ave..	Every Thurs. Every Friday.
(c)165 (to)167 (i)169 (e)170 (i)172 (m)173 174	Superior, Wis..... Bangor, Me..... Fresno, Calif..... Pittsfield, Mass.. Newark, Ohio..... Ottumwa, Ia..... Niagara Falls, Ont., Can.	Joseph Hennessy.. A. B. Willard..... I. E. Bartlett..... Henry A. Cote..... Ralph Bradley..... C. E. Nichols.....	1211 11th st..... 159 Elm St..... 259 Abby..... 97 Lincoln St..... 673 Maple Ave.. Box 158.....	J. H. Underhill..... Roy E. Higgins..... R. A. Baird..... J. M. Clarkson..... S. C. Alsdorf..... L. C. Stiles..... L. Kar.....	817 W. 9th St..... 220 Garland St..... Box 153..... 21 Dalton Ave.. 115 Ash St..... Box 158..... 5 Ellen Ave.....	Hammond Blk..... 57 Main St..... 1139 1 St..... Eagle St..... 3 1/2 N. 3d St.. Labor Temple.....	1st & 3d Tues 1st & 3d Fri 1st & 3d Wed. 1st & 3d Tues 1st & 3d Tues 3d Tuesday.
(m)175	Chattanooga, Tenn.			E. B. Messer.....	1214 Chamberlain Ave.	Central Labor Hall.	Every Tuesday
(m)176 (i)177 (i)178	Joliet, Ill..... Jacksonville, Fla.. Canton, O.....	Chas. Gierich..... A. J. Spencer..... F. Shaub.....	415 Linden Ave.. Musicians' Hall..... 1106 Wood St..... Massillon, Ohio.	Walt. Crate..... E. J. McDonnell.. E. Freyermuth.....	125 Comstock St.. 1235 Main St..... 2507 6th st., N. W.	101 Jefferson..... 23 Main St..... Bartenders' Hall..	Every Thurs. Tuesday eve. 1st & 3d Mon.
(i)179	Norristown, Pa.....	Edwin V. Kirk.....	R. F. D. No. 4.....	Chester Godshalk..	728 Chain St.....	Norristown Trust Bldg.	1st & 3d Tues.
(m)180 (i)181 (to)182 (i)183 (m)184 (i)185 (m)187 188 (m)189	Vallejo, Cal..... Utica, N. Y..... Chicago, Ill..... Lexington, Ky..... Galesburg, Ill..... Helen, Mont..... Oshkosh, Wis..... Charleston, S. C.. Quincy, Mass.....	Geo. Hegarty..... A. R. Kearney..... Wm. Devereux..... C. J. Stallord..... W. Mills..... S. L. Beckwith..... Ellis Nichols..... C. R. Edwards..... Geo. McKeen.....	Box 251..... 1004 Blindina St.. 4411 Wilcox St.. 323 Columbia Ave.. 289 W. North St.. Box 267..... 562 1/2 High St.. 542 King St..... 93 Taylor St..... Wallaston, Mass.	N. H. Wiley..... L. D. Lacy..... John Evoy..... T. J. Dillon..... Earl Haskins..... S. L. Beckwith..... Patk Joy..... John W. Bense..... Frank Lintz.....	Box 251..... 938 Elizabeth St.. 3106 W. North Ave.. 185 Jeff. St..... 1166 Jeff. St..... Box 267..... 41 Oakland Ave.. 57 Logan St..... 14 Newcombe Pl.. 250 Clifton Ave..	Labor Temple..... Labor Temple..... 128 W. Randolph.. Tr'd's Assem. Hall. Labor Temple..... Labor Hall..... 9 Wolfe St..... Wilson's Hall, 1938 Hancock St.	Every Wed. 2d & 4th Fri. 2d & 4th Fri. 2d & 4th Mon. 1st & 3d Tues. 1st & 3d Tues. Every Friday. 2d & 4th Tues.
(s)190 (m)191 (i)192 (i)193 (i)194	Newark, N. J..... Everett, Wash..... Pawtucket, R. I..... Springfield, Ill.. Shreveport, La.....	V. O'Donnell..... Henry W. Watts..... Edward O'Connor.. Claud Marshall..... John Davis.....	177 W. 17th St., E. Orange. 1612 California..... 79 N. Main St..... 1814 S. Spring St.. Watson Elec. Co.. Texas St.	Jos. Schmuck..... John Worswick..... Andrew Thompson.. W. H. Sammons..... Chas. Serwich.....	250 Clifton Ave..	Aurora Hall.....	2d & 4th Mon.
(m)195 (m)196 (m)197 (m)198 (m)199 (m)200 202	Milwaukee, Wis..... Rockford, Ill..... Bloomington, Ill.. Oskaloosa, Ia..... Anaconda, Mont.. Boston, Mass.....	Louis Brandes..... A. E. Crist..... E. S. Chappel..... J. W. Flynn..... Wm. Crane.....	405 Albion St..... 1315 11th St..... 103 E. Moulton St.. Box 483..... 57 Mt. Vernon St.. Braintree, Mass.	Louis Brandes..... J. W. Anderson..... L. C. Reed..... Frank Jameson..... A. G. Welander..... A. B. Kingsley.....	405 Albion St..... 211 S. 8th St..... 801 S. East St..... 615 S. 2d St..... Box 483..... 9 Richmond, Rox- bury, Mass.	274 3d St..... 421 E. State St.. 208 W. Front St.. Market & 1st A.. Carpenters Hall..... 184 Dudley St., Roxburg, Mass.	2d Wed. 2 p.m. Every Friday. 2d & 4th Wed. Monday eve. Every Wed. 1st & 3d Mon.
(m)203 (m)204 (m)206	Flint, Mich..... Springfield, O..... Jackson, Mich.....	H. R. Anderson..... Frank Brennan..... Ralph Baker.....	1930 Beach St..... 203 E. Pleasant St.. 109 Summer St.....	L. H. Smith..... Jos. Perry.....	516 Rix St..... R. R. No. 5.....	Olympia Club..... Labor Temple..... Labor Hall, Jackson & Main.	Monday. 1st & 3d Mon. Every Friday.
(i)207 (m)208 (m)209 (i)210	Stockton, Cal..... Burlington, Vt..... Logansport, Ind.. Atlantic City, N. J.	H. L. Wright..... M. L. Thurber..... J. H. Parlett..... H. C. Lukens.....	Box 141..... 198 Elmwood Ave.. 515 W. Linden Ave.. 37 S. Kentucky....	Ed. I. Cail..... Chas. R. Franklin.. H. E. Smith..... R. L. Stafford.....	420 E. Wyandotte.. 176 Lafountain St.. 1808 Treen St..... 2501 Pacific Ave.. No. 12.	Cent. Lab. Council. 85 Church St..... Trades Assm. Hall. 1801 Indiana St.....	Fridays. 1st & 3rd Mon. 1st & 3d Fri. Tuesdays.
(i)211 (i)212	Atlantic City, N. J.. Cincinnati, O.....	H. H. Freed..... W. B. Slater.....	6 Church St..... 1718 Denham St.. N. Fairmont, Cinn.	Walt. Cameron..... Arthur Liebenrood..	1620 Atlantic Ave.. 1313 Vine St.....	1620 Atlantic Ave.. 1313 Vine St.....	Mondays. Wednesdays.
(i)213 (e)214	Vancouver, B. C.. Chicago, Ill.....	J. Murdock..... Claude Smith.....	207 Labor Temple.. 600 S. 3d Ave.. Maywood, Ill.	E. H. Morrison..... J. W. Cruise.....	207 Labor Temple.. 642 N. Troy St.....	Labor Temple..... Rebman Hall.....	Mondays. 1st & 3d Fri.
(i)215 (i)216 (m)218 (i)219 (i)220	Poughkeepsie, N.Y. Owensboro, Ky..... Sharon, Pa..... Ottawa, Ill..... Akron, O.....	Chas. Smith..... T. L. Stacy..... Louis Fox..... Jos. Shepher.....	74 Delafield St.. 5 Ohio St..... 534 George St..... 854 S. High St.....	Frank Kennedy..... E. L. Mitchell..... H. W. Rice..... Wm. Kobold..... J. J. Gilgen.....	205 Mill St..... 18 Saymore St.. Box 147..... 2 Gridley Pl..... Box 32, Kenmore, Ohio.	Columbia Inst..... Leahman's Hall..... Eagles' Hall..... Main & LaSalle.. 319 S. Main St.....	2d & 4th Mon. 2d & 4th Mon. 2d Friday. 2d & 4th Tues. Every Monday

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(Q)231 (m)232	Beaumont, Tex. Medicine Hat, Alta., Can.	A. P. Guynes. R. J. Franks.	Box 524. Box 342.	R. R. Ramey. W. G. Anderson.	Box 524. Box 342.	I. O. O. F. Hall. Trades Hall.	1st & 3d Sat. 2d Wed.
(i)223	Brockton, Mass.	Harvey S. Hatch.	Box 91, West Bridgewater, Mass.	A. B. Spencer.	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(i)224	New Bedford, Mass.	L. Q. Wilbur.	Box 57, N. Dart- mouth, Mass.	Karlet Gunderson.	313 Orchard St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	W. P. Hill.	134 Prospect St.	A. R. Pierce.	136 Main St., Westerly, R. I.	Carpenters Hall.	1st & 3d Mon. 1st New London 3d Norwich. 1st & 3d Wed. Tuesday.
(i)226	Topeka, Kan.	Chas. Maunsell.	222 E. Euclid Ave.	J. L. Lewis.	315 Park Ave.	418 Kansas Ave.	Every Monday.
(m)227	Sapulpa, Okla.	B. F. Bingham.	Oil City Elec Co.	J. P. Schiffbauer.	308 S. Elm St.	Union Hall.	Every Tuesday.
(i)228	El Centro, Calif.	F. Shapland.	828 Broughton St.	W. Reid.	2736 Asquith St.	Labor Hall.	Every Monday.
(m)230	Victoria, B. C.	Otto Hillman.	3625 Floyd Ave.	Ernest Russell.	714 Myrtle St.	6th & Nebraska.	Every Tuesday.
(i)231	St. Louis, Mo.	Frank Welsch.	Kaukauna, Wis.	Frank Welsch.	S. Kaukauna, Wis.	Forester Hall.	2d & 4th Thurs.
(m)232	Kaukauna, Wis.	Anton M. Malone.	919 Grove St.	E. L. Dahl.	906 15th St.	Kaukauna, Wis. Tr'd's & Labor Hall.	1st & 3d Sat.
(m)233	Brainerd, Minn.	Francis C. Sartoris.	41 Clinton St.	T. C. Sartoris.	Box 53.	Bartenders' Hall.	1st & 3d Fri.
(m)234	Taunton, Mass.	A. Dyas.	704 Harrison.	John F. Melody.	208 S. Illinois.	Armory Hall.	Ev. other Wed.
(i)235	Treasure, Ill.	Walt R. Potter.	343 1st St.	O. V. Barber.	750 16th St.	Eagles' Hall.	Every Friday.
(i)236	Niagara Falls, N.Y.	G. W. Webb.	77 Victoria Rd.	C. Hollingsworth.	Box 724.	Ceiff. Labor Hall.	Every Thurs.
(m)237	Asheville, N. C.	I. I. Gottschall.	648 7th Ave.	Jos. Winslow.	430 Birch St.	Myres Bldg., R. 11	Wednesday.
(m)238	Williamsport, Pa.	C. Stevens.	301 Sycamore St.	Chas. Erdman.	123 W. Front St.	Labor Assem. Hall.	2d & 4th Thurs.
(m)239	Muscatine, Iowa.	B. F. Gordon.	610 Kilbourne St.	Bert Tanksley.	4007 22d Ave.	C. L. U. Hall.	1st & 3d Tues.
(i)240	Seattle, Wash.	A. G. Sanford.	92 Dalton Ave.	Conrad Kline.	4 Harvard Pl.	Federal & Wash., Salem, Mass.	1st Friday.
(c)242	Pittsfield, Mass.	C. A. Foster.	S. Hamilton, Mass.	Geo. L. Hall.	153 Lewis St., Lynn, Mass.	Monroe St.	Every Friday.
(to)244	Lynn and Salem, Mass.	D. N. Matheson.	1206 Front St.	Oliver Myers.	2435 Detroit Ave.	5th & Market.	Every 2 weeks. Monday night.
(i)245	Toledo, Ohio.	C. O. Davis.	1614 Oregon Ave.	E. D. Richards.	City Bldg.	Elec. Wks. Hall.	1st & 3d Thurs.
(m)246	Steubenville, Ohio.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.	4th St., Scotia, N.Y.	Bousleg Bldg.	1st & 3d Thurs.
(s)247-b	Schenectady, N. Y.	Carl J. Cates.	130 N. 7th St.	C. J. Gates.	Box 577.	Labor Temple.	Every Friday.
(m)248	Gulf Port, Miss.	D. McLellan.	1404 W. 2d Ave.	E. H. Snedaker.	517 E. 2d Ave.	Build. Trades Hall.	1st & 3d Wed.
(m)249	San Jose, Cal.	J. D. McCrory.	1103 E. Wash. St.	P. J. Tierney.	120 Catherine St.	Trades Council Hall, Main St.	2d & 4th Wed.
(m)250	Pine Bluff, Ark.	Clifford Wood.	6 Forest Rd.	F. Hooker.	Box 441.	246 State St.	1st & 3d Wed.
(i)251	Ann Arbor, Mich.	M. T. Northup.	R. No. 1.	E. W. Bruce.	1118 Willis Ave.	Pabst Hall.	2d Wednesday.
(m)252	Ashland, Wis.	S. J. Talaska.	Water St.	A. F. Robbins.	46 Elizabeth St.	Lincoln Hall Annex.	2d & 4th Thurs.
(s)257	Fitchburg, Mass.	John Gilmartin.	1262 11th Ave.	Paul W. Brown.	1229 Russell St., Berkeley, Calif.	14th & Guerrero St.	Thursday.
(i)258	Oakland, Cal.	W. E. Sedgley.	42 Regent Ave.	W. J. Chisholm.	69 Jefferson St.	72 Weybossett St.	1st & 3d Fri.
(i)259	Providence, R. I.	G. E. Smith.	53 Wash. St., Salem, Mass.	E. R. Dickerson.	53 Washington St., Salem, Mass.	53 Wash St.	1st & 3d Mon.
(i)261	Salem, Mass.	Brown, T. O.	751 Midway Ave.	P. Adamson.	P. O. Brown.	George St.	2d & 4th Wed.
(i)262	Petersboro, Ont., C.	Ralph Eatz.	751 Midway Ave.	F. Pope.	73 Grandview Ave., N. Plainfield, N. J.	224 W. Front St.	2d & 4th Mon.
(m)263	Plainfield, N.J.	Oscar Frantz.	Ft. Seneca, Ohio.	N. J. Phillips.	39 Union St.	Central Labor Hall	2d & 4th Tues.
(m)264	Tiffin, Ohio.	P. C. Parks.	2001 Holdrege St.	I. C. Wikson.	Labor Temple.	Labor Temple.	Thursdays.
(m)265	Lincoln, Nebr.	Jno. H. Gallie.	1011 E. 4th.	F. W. Miley.	20th & Wash. St.	Labor Temple.	1st & 3d Fri.
(m)266	Sedalia, Mo.	R. C. Hall.	729 Pleasant St.	J. N. Cain.	Route No. 6.	Elec. Wks. Hall.	1st & 3d Sat.
(c)267	Schenectady, N. Y.	Vinc't F. Leonard.	Forest Ave., Mid- dleton, R. I.	Geo. Haydock.	13 Lincoln St., Newport, R. I.	Merchants Hall.	2d Thursday.
(m)268	Newport, R. I.	Rupert A. John.	121 Park Lane.	J. H. Brelford.	342 Cleveland Ave.	S. Broad St.	Every Mon.
(i)269	Trenton, N. J.	R. G. Miller.	1345 S. Waco St.	R. G. Shelley.	2015 S. Water.	120 N. Market St.	Every Mon.
(m)270	Wichita, Kan.	C. M. Tait.	328 W. Cherry St.	R. H. Smith.	223 E. Jones St.	Carpenter Hall.	2d & 4th Tues.
(m)271	Sherman, Tex.	Ed. Roberts.	311 S. 2d St.	Ed. Salawetz.	320 9th Ave.	Over 112 5th Ave.	1st & 3d Wed.
(m)272	Clinton, Iowa.	Jas. E. White.	469 Wash. Ave.	H. Danninge.	43 Jiroch St.	Western Ave.	1st & 3d Thurs.
(m)273	Muskegon, Mich.	C. O. Boswell.	1915 Belknap St.	O. E. Eby.	1304 Baxter Ave.	Belknap & Hughitt Sts.	1st & 3d Fri.
(m)274	Superior, Wis.	H. C. Duckworth.	1033 Howard St., Kirkwood, Bridge- port, Ohio.	C. H. Kellar.	3923 Jacob St.	1516 Main St.	Every Friday.
(i)277	Wheeling, W. Va.	A. B. Vincent.	Box 496.	Thos. G. Martin.	Box 496.	Bricklayers' Hall.	Friday.
(m)278	Paris, Texas.	Francis J. O'Neill.	96 Albee St.	Chas. I. Pierce.	51 Granite St.	304 Main St.	1st Tuesday & 3d Sunday.
(to)279	Fitchburg, Mass.	Wm. Vess.	807 Union Ave.	S. A. Livingston.	213 Hoffman St.	498 Hohman.	Thursday.
(m)280	Hammond, Ind.	Perry Neal.	2022 Cedar St.	Wm. Vess.	807 Union Ave.	Carpenters' Hall.	1st & 3d Thurs.
(m)281	Anderson, Ind.	Wm. J. O'Leary.	5532 Loomis St.	J. E. Walsh.	3801 S. Halsted St.	4351 S. Halsted.	2d & 4th Mon.
(m)282	Chicago, Ill.	E. I. Durrell.	2398 E 27th St.	Geo. Wagner.	1303 Magnolia St.	287 12th St.	Friday.
(m)283	Oakland, Cal.	Thos. A. Butler.	57 Dexter Ave.	H. Illingworth.	136 Seymour St.	Whittlesy Bldg.	2d & 4th Mon.
(to)284	Pittsfield, Mass.	J. A. Road.	266 W. 6th St.	Omer Clevenger.	114 E. 3d St.	Trades Coun. Hall.	Every Monday.
(m)285	Peru, Ind.	O. L. Biel.	13th St., bet. Elm & Oak St.	F. H. Welch.	2115 Elm St., N. Albany.	State & Market.	2d & 4th Tues.
(m)286	New Albany, Ind.	E. Heney.	208 E. 8th St.	W. H. Webb.	314 Oak Ave.	414 Mulberry St.	Every Thurs.
(m)287	Waterloo, Iowa.	Geo. H. Marr.	44 Hall St.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	2d & 4th Fri.
(to)289	No. Adams, Mass.	L. J. Mosley.	207 E. 3d St.	L. J. Mosley.	319 Del. Ave.	Empire Bldg.	Every Wed.
(m)290	Bartlesville, Okla.	Roy A. Wells.	1216 N. 11th St.	Roy Carson.	Box 325.	Main St.	1st & 3d Thurs.
(i)292	Boise, Idaho.	Geo. Thompson.		J. D. Hoban.	43 S. 4th St.	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
(i)293	Minneapolis, Minn.	Chas. Casey.	Case Westfield Lights, West- field, Mass.	D. L. Tetrault.	32 Willard Ave.	Central Labor Hall.	1st & 3d Wed.
(i)294	Springfield, Mass.	Arthur Kalibalky.	Zant Hotel.	Arthur Kalibalky.	Zant Hotel.	3d Ave.	2d & 4th Sun.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)295	Little Rock, Ark....	J. C. Parr.....	1001 W. 15th St....	B. M. Woodson.....	1322 State St.....	Frank's Hall, 3d & Center St.	1st & 3d Wed.
(m)296	Berlin, N. H.....	Arthur Greivain....	Cascade, N. H.....	Ora A. Keith.....	759 2d Ave.....	Stall Bldg.	2d & 4th Wed.
(m)298	Michigan City, Ind....	Geo. Jergensen.....	214 Porter St.....	C. Leets.....	106 Therman Ave....	4th & Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J.....	Jos. Tallman.....	2105 Howell.....	A. G. Watkins.....	816 Grant St.....	7th & Birch.....	Every Thurs.
(1)300	Auburn, N. Y.....	J. M. Barrette.....	31 Mattie St.....	E. M. Lewis.....	609 8th Ave. So....	Cent. Labor Hall....	2d & 4th Fri.
301	Texarkana, Texas....	.....	.....	T. A. Collins.....	2209 Pecan St., Texarkana, Ark.	Labor Temple.....	2d & 4th Fri.
(m)302	Martinez, Calif.....	Geo. A DeSallier....	Box 14, Pitts-burg, Cal.	Edw. Pascoe.....	Box 545.....	.....	2d & 4th Mon.
(m)303	St. Catherines, Ont., Can.	G. McFarlane.....	Hydro Sub. Station.	Bert Cudney.....	22 Thomas St.....	Carpenter's Hall....	1st & 3d Mon.
(m)304	Greenville, Texas....	C. A. Duck.....	2316 Walsworth St..	C. A. Duck.....	2813 Lee St.....	Municipal Shop....	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.....	A. H. Meyer.....	724 Riverside Ave....	C. W. Goodrian....	717 McKee.....	610 Calhoun St....	Every Wed.
306	Anniston, Ala.....	Gordon McKinney....	Box 362.....	H. S. Moore.....	Box 362.....	.....	Meets Tuesday.
(m)307	Cumberland, Md.....	Roy Snyder.....	238 N. Mechanic St..	Adam Arnold.....	Arnett Terrace.....	Trades Council hall	1st & 3d Thurs.
(m)308	St. Petersburg, Fla..	Robt. A. Gillooley..	R. F. D. No. 153 So.	W. P. Callahan....	527 8th Ave. So....	Brand Pavilion.....	Every Monday.
(1)309	E. St. Louis, Ill....	D. H. Nail.....	1705a College St....	B. S. Reid.....	506 N. 22d St.....	537 Collinsville Av.	Every Thurs.
310	Eau Claire and Chippewa Falls, Wis	Roy Holtz.....	Cor. Wheaton & Elm St.	Anton Schoenhoferr	326 W. Spring St., Chippewa Falls, Wis	Spring.....	1st Thursday.
(m)311	Santa Ana, Cal.....	R. E. Freeman, Jr....	302 S. Flower St....	T. S. Hunter.....	1019 W. 1st St....	4th & Birch Sts....	1st & 3d Tues.
313	Wilmington, Dela..	G. L. Brown.....	614 Pine St.....	W. J. Outten.....	3302 Wash. St....	604 Market St....	Every Friday.
(m)312	Spencer, N. C.....	G. N. Cooper.....	Box 77.....	B. B. Everhardt....	1314 N. Church St..	Woodman Hall....	1st & 3d Mon.
(m)314	Bellingham, Wash..	F. B. Horton.....	2005 C. St.....	E. P. Walsh.....	Box 46.....	Labor Temple.....	Every Wed.
(c)315	Chicago, Ill.....	M. J. Long.....	5800 S. Ads St.....	W. O. Wilson.....	4433 W. Monroe St.	234 N. Clark.....	2d & 4th Thurs.
(m)316	Ogden, Utah.....	F. W. Barrie.....	2341 Adams.....	M. C. Smith.....	1038 25th St.....	Masonic Hall.....	Every Friday.
(1)317	Huntington, W. Va..	E. H. Porter.....	1126 7th St.....	M. E. Paden.....	1808 Maple Ave....	842½ 4th Ave....	Thursday.
(m)318	Knoxville, Tenn....	B. B. Browning....	.....	J. A. Wood.....	738 Hiawassee Ave.	Gay St.....	Every Monday.
(1)319	Danville, Ill.....	Max Harris.....	724 Cleveland St..	Geo. Bridgewater..	42 S. Kimball Ave.	46½ N. Vermilion.	2d & 4th Wed.
320	Manitowac, Wisc....	Edwin Pech.....	619 Cleveland Ave.	Arill Brandt.....	815 Park St.....	Union Hall.....	1st & 3d Fri.
(m)321	LaSalle, Ill.....	Frank Duffy.....	338 LaHarpe St....	H. B. Arms.....	537 Charters St....	Post Hall.....	1st & 3d Fri.
(m)322	Casper, Wyo.....	M. A. Hawley.....	222 Linden Ave., E.	H. B. Farlow.....	163 N. Connell....	Labor Hall.....	2d & 4th Tues.
(m)323	W. P. Beach, Fla....	Joseph E. Bell.....	322 2d Ave.....	Stephen L. Harmon..	417 Gardenia St....	Clematis St.....	1st & 3d Wed.
(m)324	Brazil, Ind.....	Fred Lisch.....	222 E. Statuck St..	H. W. Reed.....	718 S. Walnut St..	8½ W. Nat. Av....	2d & 4th Wed.
(m)325	Binghamton, N. Y..	T. I. Tabor.....	245 Conklin Ave....	A. D. Barnes.....	6 Beaver St.....	State St.....	2d & 4th Mon.
326	Lawrence, Mass....	W. B. Richardson..	49 Hobson St.....	Wm. Todd.....	229 Bruce St.....	Lincoln Hall.....	Thursday.
(m)327	Pensacola, Fla.....	L. L. Sparks.....	.....	W. A. Bell.....	Warrington, Fla....	W. O. W. Hall....	1st & 3d Mon.
(m)328	Oswego, N. Y.....	E. C. Bough.....	144 W. Bridge.....	Frank W. Gallagher.	79 E. 8th St.....	Lab. Hall, W. 1st St	1st & 3d Friday
(m)329	Shreveport, La.....	W. R. French.....	Box 740.....	Edw. Olwell.....	Box 740.....	Simon Bldg.....	1st & 3d Mon.
(m)330	Lawton, Okla.....	Fred Cowell.....	703 E. St.....	F. W. Stroup.....	1017 J St.....	City Nat'l. Bank Bldg.	Saturday.
(1)331	Decatur, Ill.....	L. W. Covert.....	262 S. Broadway....	W. F. Hornebeck....	149 E. Prairier....	444 Powers Bldg....	1st & 3d Tues.
(1)332	San Jose, Cal.....	James S. Perrod....	451 N. 17th St.....	J. C. Hamilton.....	745 Morris St.....	Labor Temple.....	2d & 4th Wed.
(1)333	Portland, Me.....	R. G. A. Morrison....	150 Turner St.....	M. E. Crossman....	895 Congress St....	Congress St.....	Every Friday.
(m)334	Pittsburg, Kan.....	V. L. McGlothlin....	113-15 W. 5th St..	Don French.....	113-15 W. 5th St..	Redmen's Hall....	Every Thurs.
(m)335	Springfield, Mo....	E. C. Kelley.....	919 Orchard Ave....	H. M. Roberts.....	459 Cherry.....	Dingledine's Hall.	Every Tuesday.
336	Manhattan, Kan....	John Lund.....	1518 Fairchild Ave.	John T. Steels, Jr..	816 Humboldt Ave..	228 Poyntz Ave....	2d & last Tues.
(rr)337	Parsons, Kan.....	E. G. McGinnes....	311 N. 13th St....	C. C. Webb.....	1906 Kennedy Ave..	1816½ Main St....	1st & 3d Wed.
(m)338	Dennison, Texas....	W. B. Baldwin.....	W. Herron.....	A. T. Hutchison....	1530 Gandy St....	Labor Hall.....	.....
(m)339	Ft. Wm., Ont., C....	Bm. Raine.....	Box 203.....	T. A. Bell.....	Box 203.....	Labor Temple.....	2d & 4th Fri.
(1)340	Sacramento, Cal....	G. H. Coale.....	2403 V St.....	L. T. Weber.....	2724 J St.....	Labor Temple.....	2d & 4th Fri.
(m)341	Livingston, Mont....	.....	.....	Geo. M. Henry.....	208 S. O St.....	112 S. Main St....	1st & 3d Wed.
342	Roanoke, Va.....	O. F. Carmack.....	Y. M. C. A.....	C. H. Murrell.....	502 Roanoke Ave., S. W.	.....	.....
343	Taft, Cal.....	.....	.....	A. L. Mitchell.....	P. O. Box 23.....	.....	.....
(m)344	Prince Rupert, B. C., Canada.	.....	.....	J. H. Morrison.....	Box 305.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....	J. A. Hall.....	N. Bascomb Ave....	L. C. Lytz.....	209 Lexington Ave.	65½ St. Francis St.	Every Monday.
346	Ft. Smith, Ark.....	C. L. Cooper.....	611 S. 13th St....	G. F. Moore.....	Box 126, Route 1..	Labor Temple.....	1st & 3d Thurs.
(1)347	Des Moines, Iowa....	Chas. L. Page.....	1124 Euclid Ave....	F. W. Martinson....	3102 3d St.....	Labor Temple.....	Every Monday.
(m)348	Calgary, Alta., Can.	E. A. Garrett.....	814 36th Ave. W....	J. W. Frame.....	Box 2181.....	Labor Temple.....	2d & 4th Wed.
(i)349	Miami, Fla.....	W. L. Rae.....	.....	A. J. Taunton.....	Box 112, Route B..	Townley Hall....	Every Tuesday.
(m)350	Hannibal, Mo.....	C. E. McKay.....	424 N. 3d St.....	Harry Baldwin.....	Route No. 3.....	201 Broadway.....	1st & 3d Fri.
(1)351	South Bend, Ind....	Dwight Sayles.....	320 W. LaSalle Ave.	Dwight Sayles.....	320 W. LaSalle Ave.	Central Labor H'll.	2d & 4th Thurs.
(1)352	Lansing, Mich.....	John Swan.....	226 Smith Ave....	L. A. Leggett.....	904 N. Pine St....	227 N. Wash. Ave.	1st & 3d Friday
(m)353	Toronto, Ont., C....	Fred Einboden.....	46 French Ave., W. Toronto, Ont. C.	Thos. Crawford....	5 Hamby Ave.....	Labor Temple.....	Every Thurs.
(1)354	Salt Lake City.....	Ray Gillett.....	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple.....	Every Wed.
(m)355	Berlin, Ont., C....	.....	.....	Alf. Edmunds.....	63 Schneider Ave., Kitchener, Ont. C	Trades & Labor Hall.	1st Friday.
358	Perth Amboy, N. J..	P. C. Peterson.....	540 Sayre Ave.....	Victor Larsen.....	180 Sheridan St....	Smith & Rector St.	2d & 4th Fri.
359	Knoxville, Tenn....	.....	.....	.....	.....	.....	.....
(m)360	Pt. Arthur, Ont., O.	N. Kennedy.....	54 N. Cumberland St.	C. E. Olmstead.....	41 Elm St.....	242 Arthur St....	Every Friday.
(m)361	Tonopah, Nev.....	Walter Ross.....	Box 1012.....	Walter Ross.....	Box 1012.....	St. Patrick.....	2d & 4th Fri.
(m)362	Kankakee, Ill.....	Geo. McKenzie.....	S. Wash. Ave.....	W. C. Eggleston....	443 S. Indiana Ave.	Labor Hall.....	2d & 4th Fri.
(m)363	Saratoga, N. Y.....	A. O. Vines.....	200 Circular.....	F. J. Ball.....	122 Van Dam St..	Phila. St.....	2d & 4th Thurs.
(i)364	Rockford, Ill.....	A. E. Crist.....	1315 11th St.....	Frank Tronski.....	327 Baker Pl.....	414 E. State St....	Every Thurs.
(m)365	Waterville, Me.....	Merle Mitchell.....	14 Wash St.....	A. F. Webber.....	97 Western Ave....	Carpenter's Hall....	Every Thurs.
(m)366	Lewistown and Auburn, Me.	.....	.....	E. E. Cates.....	63 Nichols St., Lewiston, Me.	.....	.....
(m)367	Easton, Pa.....	Geo. Martin.....	1553 Ferry St.....	J. E. Hurlbut.....	612 Belmont St....	439 Northampton st.	2d & 4th Fri.
(1)368	Indianapolis, Ind....	.....	.....	J. F. Timmons.....	1827 Fletcher Ave..	Labor Temple.....	1st & 3d Tues.
(m)369	Louisville, Ky.....	Gilbert Thirlwell..	2729 W. Main St....	F. J. Kintner.....	3616 Bank St.....	Moose Home.....	Every Monday.
(1)370	Los Angeles, Calif..	E. F. Meisenheimer.	1026 W. Ave. 54....	G. W. Allen.....	150 N. Beaudry St..	Labor Temple.....	Every Thurs.

WORKERS AND OPERATORS

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L.U.	Location.	Rec. Sec'y.	Address.	Fin.-Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)371	Monessen, Pa.....	H. C. Larimer.....	574 Reed Ave.....	John Knunttiller....	447 Clarendon Ave..	Ruthenian Hall....	2d & 4th Mon.
(m)372	Boone, Ia.....	E. A. Lankford.....	Box 292.....	Geo. Smith.....	611 W. 5th St.....	716½ Keeler St....	Wednesday.
(m)373	Logan, Utah.....	Frank Day.....	Box 292.....	Jos. M. Murrin.....	Box 292.....	Main & 1st N. St..	2d & 4th Thurs
(m)374	Augusta, Me.....	A. L. Tavernier.....	17 Summer St.....	Edgar L. Dowe.....	1 Gage St. Ct.....	207 Water St.....	1st & 3d Friday
(m)375	Allentown, Pa.....	R. F. D. No. 2.....	181 Hamilton Pl.....	C. W. Moyer.....	826 Turner St.....	729 Hamilton St..	Every Friday
(m)376	Princeton, Ind.....	C. W. Finney.....	529 W. Spruce St..	R. R. Waltz.....	417 N. Hart St.....	Mod. Wood. Hall..	1st & 3d Wed.
377	Lynn, Mass.....	L. H. Barrowclough	181 Hamilton Pl.....	C. W. Shattuck.....	463 Chestnut St...	Carpenters' Hall..	2d & 4th Mon.
378	San Francisco, Cal.	A. Adams.....	47 Hampton Pl.....	Geo. Jones.....	5230 Boyd Ave., Oakland, Cal.	142 Stewart St....	Every Wed.
379	Thomas, W. Va.....	S. M. Jordan.....	1010 W. Centre St..	R. L. Gillespie.....	946 4th St. W.....	44 W. Centre St..	Every Thurs.
(m)380	Provo, Utah.....	Wilson Peters.....	3351 Belle Plaine Ave.	Geo. D. Griffith.....	4325 N. Kimball Av.	500 S. State St..	2d & 4th Wed.
(f)381	Chicago, Ill.....	J. W. McMahon.....	1248 Lady St.....	F. C. Roamanstine..	1248 Lady St.....	Plumbers' Hall....	Every Thurs.
(m)382	Columbia, S. C.....	W. F. Hughes.....	Gillespie, Ill.....	E. H. Baker.....	Box 556.....	Belner's Hall.....	Every Thurs.
(m)383	Gillespie, Ill.....	Geo. Wallerman.....	1409 Baltimore.....	C. W. Pitchford.....	Gen. Del.....	City Hall.....	1st & 3d Tues.
(m)384	Muskogee, Okla..	M. A. Screenfield..	Williamstown, Mass.	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thurs.
(m)385	N. Adams, Mass....	Edw. McGowan.....		J. Larken.....	1354 Fulton St..		
(cs)386	New York, N. Y....			J. Binkley.....	332-Homer St.....	I. O. O. F. Temple..	2d & 4th Fri.
(l)387	Freeport, Ill.....	Herman Brandt.....	169 Galena St.....	Jno. W. Jones.....	911 Louisiana St..	Labor Temple.....	1st & 3d Thurs.
(m)388	Palestine, Texas..	Jno. W. Jones.....	18 Stewart Ave..	C. H. Selleck.....	34 Notre Dame....	Glen & Berry Sts..	1st & 3d Friday
(m)389	Glen Falls, N. Y....	M. D. Foley.....	Glens Falls, N. Y.				
390	Pt. Arthur, Tex.....	E. B. Parker.....	Box 1221.....	R. E. Peltier.....	Box 253.....	I. O. O. F. Hall....	Every Friday.
(m)391	Ardmore, Okla.....	H. L. Bradshaw.....	210 D. St. S. E....	I. S. Scott.....	59 Congress St..	Labor Temple.....	1st & 3d Thurs.
(m)392	Troy, N. Y.....	Fred McDermott.....	59 Congress St..	W. L. Stookey.....	P. O. Box 113.....	230½ 1st St.....	1st & 3d Tues.
(m)393	Havre, Mont.....	V. Small.....	Box 113, P. O.....	Howard Mapes.....	20 Grant Ave.....	Mantel's Hall.....	2d & 4th Wed.
(f)394	Auburn, N. Y.....	Howard Mapes.....	20 Grant Ave.....	A. P. Sainders.....	186 Rockland Rd..	Odd Fellows Hall..	1st Wed.
(m)395	St. John, N. B.....	W. Colwell.....	249 Rockland Rd..	M. H. Field.....	14 Lowden Ave.....	W e l l ' s Memorial Hall, 987 Wash.	1st & 3d Wed.
(cs)396	Boston, Mass.....	Geo. M. Loux.....	37 Harbor View St. Dorchester, Mass.			Balboa Lodge Hall.	2d & 4th Tues.
(m)397	Balboa, C. Z., Pan.	I. W. Metzger.....	Balboa, C. Z., Pan.	E. C. Hartshore.....	Box 3055, Balboa C. Z., Pan.		
399	Roston, Mass.....						
(m)400	Asbury Park, N. J..						
(m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St.....	Geo. I. James.....	919 Jones St.....	Bldg. Trades Hall..	1st & 3d Thurs.
(i)402	Greenwich, Conn..	Harry Holbeck.....	280 E. R. R. Ave...	W. D. Peck.....	11 Lawrence St....	125 Greenwich Ave.	1st Thursday.
403	Portsmouth, O.....						
(f)404	San Francisco, Cal.	H. M. Hansen.....	7 Colridge St.....	H. F. Zecher.....	1908 Essex St., Berkeley, Calif.	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.....	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	356 S. 18th St....	1st Ave. & 1st St..	Wednesdays.
(m)406	Okmulgee, Okla.....	H. R. Shull.....		D. E. Shick.....	514 W. 11th St....	Moose Hall.....	Every Thurs.
(c)407	Quincy, Mass.....						
(m)408	Missoula, Mont.....	T. M. Skinner.....		B. A. Vickrey.....	314 W. Cedar St..	W. Main St.....	1st & 3d Fri.
(c)409	Washington, D. C..						
410	Bay City, Mich.....	Chas. McEachern...	1012 N. Grant.....	M. J. Ferguson.....	513 N. Madison Av.	Engineers' Hall...	1st & 3d Mon.
411	Warren, Ohio.....	J. W. Tranter.....	310½ Swallow St..	J. W. Spargo.....	115 Howland Ave..	Eagles' Hall.....	1st & 3d Mon.
412	Gassaway, W. Va..						
413	Santa Barbara, Cal.	M. W. Robertson...	1208 Castillo St..	C. B. Daly.....	2357 2d St.....	509 Mulberry St..	1st & 3d Fri.
(m)414	Macon, Ga.....	H. L. Reid.....	251 Winship St..	E. B. Norton.....	Box 423.....	Eagles' Hall.....	2d & 4th Thurs.
(m)415	Cheyenne, Wyo.....	O. L. Moulton.....	Box 423.....	H. H. Foster.....	Box 515.....	Union Hall.....	1st & 3d Tues.
(m)416	Rozeman, Mont.....	H. H. Foster.....	Box 515.....	J. L. Manley.....	907½ Walnut St..	907½ Walnut St..	1st Sunday.
(m)417	Coffeyville, Kans..	Allen Bettisworth..	816 W. 2d St.....	Dan Wallace.....	Box 526.....	Labor Temple.....	Friday.
(m)418	Pasadena, Calif....	H. E. Gage.....	708 Palisade St..	H. Schlueter.....	275 Crescent St., Brooklyn, N. Y.	301 8th Ave.....	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(f)419	New York, N. Y....	Wm. Kopp.....	Lepperts Ave., Richmond Hill 1, N. Y.				
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St.....	H. H. Smith.....	1724 Ridge St.....	1001 Johnson St..	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y....	Ralph G. Lynch.....	118 E. Main St.....	Geo. Dezell.....	City Hall.....	Trades Assembly..	1st & 3d Thurs.
(c)423	Moberly, Mo.....	Wm. Nelson.....	905 Franklin St..	Wm. Nelson.....	905 Franklin St..	Over Mullen's Store	2d & 4th Wed.
(rr)424	Decatur, Ill.....	Edw. Coover.....	246 Central Ave..	J. H. Withgott.....	1165 E. Olive.....	R. R. Y. M. C. A..	2d & 4th Wed.
(m)425	Sioux Falls, S. D..	Earl House.....	623 Franklin St..	Glenn Nash.....		Eagle's Hall.....	1st & 3d Mon.
(i)427	Springfield, Ill.....	Homer Herrin.....	2163 S. 10th St..	J. W. Ritter.....	315 W. Mason St..	216½ S. 6th.....	2d & 4th Wed.
(m)428	Bakersfield, Cal..	Theo. Landrum.....	Midland Hotel.....	R. J. Parsons.....	Box 238.....	Labor Temple.....	Every Thurs.
(i)429	Nashville, Tenn....	Max V. Boring.....	2123 25th Ave., N.	W. B. Hope.....	213 Cleveland St..	411½ Main St....	1st & 3d Wed.
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin.....	623 Lake Ave.....	Union Hall.....	2d & 4th Wed.
(m)431	Mason City, Ia.....	Joe Holub.....		W. T. Dull.....	403 W. 5th St....	K. P. Hall.....	2d & 4th Thurs.
433	Warren, Ohio.....			Myron Crawford...	East Ave., gen. del.		
(m)434	Douglas, Ariz.....	Fred Mathews.....	Box 961.....	Gordon Broyles.....	Box 961.....	1119 E. Ave.....	2d & 4th Mon.
(m)435	Winnipeg, Man., C.	L. Bemister.....	995 Jessie Ave..	J. A. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.
(s)436	Watervleit, N. Y..	Harold Farrar.....	127 Northern Blvd., Albany, N. Y.	T. A. Keiser.....	1131 7th Ave.....	1565 1st Ave.....	3d Sat. eve.
(m)437	Fall River, Mass...	A. W. Lawrence.....	1119 Rodman St..	Frank Mullen.....	101 Adams St.....	8 S. Main St.....	Every Monday.
(l)439	Akron, Ohio.....	Mike Wise.....	991 Leroy Ave.....	V. Metkeff.....	49 Payne Ave., Cuyahoga Falls, Ohio.	C. L. U. Hall.....	Every Wed.
(m)440	Riverside, Calif....	V. W. Dundas.....	1308 W. 10th St..	C. C. Buford.....	140 Magnolia Ave..	Mechanic's Hall...	Each Tuesday.
(s)442	Schenectady, N. Y..	Harry Lewis.....	13 Pennsylvania St.	David Ring.....	537 Schdty St....	246 State St.....	2d & 4th Thurs.
(m)443	Montgomery, Ala...	J. R. Brooks.....	122 Plum St.....	J. C. Kendrick.....	619 S. Court St..	Redmen Hall.....	2d & 4th Wed.
(m)445	Battle Creek, Mich.	A. V. Woods.....	66 Battle Creek Av.	A. V. Woods.....	66 Battle Creek Av.	I. O. O. F., 531 Hall	1st & 3d Monday
(m)446	Monroe, La.....	Geo. Hooker.....	Box 419.....	Geo. Hooker.....	Box 419.....	City Hall.....	1st & 3d Tues.
(m)447	Sandusky, Ohio.....	Karl Pollack.....	1411 Carr St.....	Samuel Bickley.....	1019 Perry St.....	Trades-Labor Hall.	1st & 3d Friday.
448	Dallas, Texas.....			W. Louis Fitch.....	Dallas Auto Sales Co.		

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)449	Pocatello, Idaho.	A. A. Haley.	Box 196.	Paul Heinrich.	Box 196.	Eagles' Hall.	Friday evening.
(m)451	Santa Barbara, Cal.	E. A. Marshall.	Box 415.	O. L. Peffley.	Box 415.	Fithian Bldg.	Every Friday.
(i)453	Billings, Mont.			Harry Bolster.	421 S. 30th St.	Labor Hall.	1st & 3d Thurs.
454	Bluefield, W. Va.	E. L. Patterson.	Box 632.	G. H. Easley.	Box 632.	Moose Hall.	1st & 3d Thurs.
(i)455	Miami, Fla.	Joe Quarteman.	1237 13th St.	A. L. Brost.	931 16th St.	Townley Bldg.	2d & 4th Thurs.
(m)456	New Brunswick, N.J.	W. J. Murray.	Route No. 1.	Thos. Dumfee.	103 Townsend St.	Federation Hall.	2d & 4th Fri.
			Woodbridge Ave.				
			Highland Pk., N. J.				
(i)457	Altoona, Pa.	Geo. Woomer.	219 E. 1st Ave.	G. A. Reger.	807 East St.	C. L. U. Rooms.	2d & 4th Mon.
(m)458	Aberdeen, Wash.	W. Brackenreid.	413 E. 1st St.	H. S. Yerkes.	209 N. Alder St.	Bldg. Trades Hall.	Wed. evening.
(m)460	Chickasha, Okla.	Wm. Purcell.	Box 413.	C. D. Phillips.	519 Minn Ave.	Union Labor Hall.	1st Wed.
(i)461	Aurora, Ill.	Norbert Berve.	153 Iowa Ave.	J. L. Quirin.	364 Talma St.	Over B Theatre.	2d & 4th Tues.
(m)462	Waycross, Ga.	G. D. Cottingham.	Ware Co. L & P. Co.	J. E. Taylor.	City Hall.	Lott & Hitch Bldg.	1st & 3d Mon.
(rr)463	Springfield, Mo.	F. Bunwell.	1957 Benton St.	J. W. Dieterman.	1310 Boonville St.	Germania Hall.	2d & 4th Tues.
(m)465	San Diego, Calif.	A. E. Peck.	Box 118.	C. J. Brown.	Box 118.	Express Block.	Every Thurs.
(i)466	Charleston, W. Va.	B. Morgan.	810½ Bigley Ave.	T. N. Crawford.	713 Penn Ave.	Stage Workers' Hall.	Every Sat.
(m)467	Miami, Ariz.	M. A. Peterson.	Box 581.	C. M. White.	Box 581.	Plumbers' Hall.	1st & 3d Wed.
(s)468	Van Nest, N. Y.	A. W. Stevenson.	1571 Odell St.	Hugh Davitt.	643 Mead St.	Morris Park Hall.	2d & 4th Wed.
			Brenx, N. Y.				
469	Bessemer, Ala.	R. Rockett.	2505 Harthorne Ave.	Rush Rockett.	2505 Hawthorne Av.	Theo. Lamors' H'Il.	Every Wed.
(m)470	Haverhill, Mass.	Chas. Gordon.	159 Webster St.	Willis Severance.	49½ Central St.	Labor Temple.	2d & 4th Fri.
					Bradford, Mass.		
(m)471	Millinocket, Me.	Jos. Nickless.	Box 6.	Jos. Nickless.	Box 6.	Rush Block.	1st Friday.
(i)474	Memphis, Tenn.	Ben Manyard.	Box 274.	H. R. Martin.	Box 274.	Italian Hall.	Friday night.
(f)475	St. Paul, Minn.	J. F. Keller.	185 Rondo St.	Otto Nelson.	894 Westminster St.	Trades Union Hall.	1st & 3d Tues.
(m)476	Saginaw, Mich.	Chas. H. Willard.	1010 N. Wash Ave.	Clark Jordan.	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Cal.	O. Potter.	466 9th St.	Geo. Rope.	858 5th St.	Labor Temple.	Every Thurs.
(m)478	Rome, N. Y.	Leon Pillmore.	121 W. Fox St.	B. F. Butler.	813 Floyd Ave.	Moose Hall.	2d & 4th Thurs.
(i)479	Beaumont, Tex.	O. C. Brandt.	Box 932.	C. A. Weber.	Box 932.	Trades Ass'bly Hall	2d & 4th Wed.
(m)480	Marshall, Tex.	Paul Frahey.	E. Rusk St.	E. L. Hilliard.	704 E. Rush St.	K. of P. Hall.	2d & 4th Fri.
(i)481	Indianapolis, Ind.	W. Moore.	138 W. Wash. St.	O. Dunn.	138 W. Wash St.	Labor Temple.	Wednesday.
482	Eureka, Calif.	C. A. Robb.	2468 Union St.	Robt. Millen.	2146 C. St.	Union Labor Hall.	1st & 3d Tues.
(i)483	Tacoma, Wash.	W. L. Bradsham.	330 S. G St.	F. P. Fisher.	4825 S. I St.	719½ Commerce St.	Every Monday.
(s)484	Detroit, Mich.	R. C. Martin.	333 Cass Ave.	O. Dicaire.	875 Meldrum.	Bricklayers' Hall.	Every Thurs.
(i)485	Rock Island, Ill.	E. Smith.	807 24th St.	Theo. Evers.	2422 19th Ave.	Turner Hall.	2d & 4th Tues.
(i)486	Ithaca, N. Y.	C. E. Copeland.	323 Mechanic St.	C. L. Berry.	Cascadilla St.	Redmen's Hall.	1st & 3d Mon.
(m)487	Cobalt, Ont., Can.	C. E. Oatey.		Otto Dinger.	Box 157.	Miners' Hall.	Every 2d Tues.
(m)488	Bridgeport, Conn.	Wm Shonmaker.		Albert Walkley.	352 William St.	Carpenters' Hall.	1st & 3d Mon.
(m)489	Dixon, Ill.	L. Owens.	Sterling, Ill.	Geo. E. Talcotte.	117 W. Water St.		
(m)490	Centralia, Ill.	R. E. Moore.		Chas. McMillian.		Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.	Harry T. Aycock.	Hopewell, Va.	J. H. Carnes.	Box 1004.	Moose Home.	Monday night.
(i)492	Montreal, Que. O.	O. Porrier.	614 Garnier.			235 Beaudry.	2d & 4th Mon.
(m)493	Johnstown, Pa.	Frank Tegler.	Rear 558 Park Ave.	L. G. Powell.	625 Lincoln Ave.	Opperman Bldg.	1st & 2d Tues.
(i)494	Milwaukee, Wis.	K. P. Broetter.	183 Burleigh St.	Chas. Hansen.	373 6th Ave.	Federicks Hall.	Friday.
(m)496	Pittsfield, Mass.	H. D. Blass.	211 Francis Ave.	A. G. Ennis.		C. L. U. Hall.	Every Tuesday.
(m)497	Gainesville, Tex.	A. C. Herman.	Box 38.	W. C. Shady.	606 Morris St.	F. U. of A. Hall.	2d & 4th Fri.
498	Waterford, N. Y.	A. K. Kenney.				Odd Fellows' Hall.	2d & 4th Thurs.
(m)499	Jonquiere, Que. C.	Theophile Allard.	P. O. Box 82, Kenogami.	Jean Archard.	Box 103.	Commercial Hotel.	Every Friday.
(i)500	San Antonio, Tex.	H. M. Rhodus.	230 Becker St.	E. F. Yecker.	430 University Ave.	Trades Coun. Hall.	2d & 4th Wed.
(m)501	Yonkers, N. Y.	H. Wildberger.	119 S. High St., Mt. Vernon, N. Y.	Chas. Teige.	173 Hawthorne Av.	51 S. 4th Ave.	1st & 3d Fri.
(f)503	Boston, Mass.	Geo. Deans.	9 Appleton St., Atlantic, Mass.	A. Steir.	7 Leshar St., Roslindale, Mass.	53 Hanover.	2d & 4th Mon.
(m)504	Meadville, Pa.	Bruce V. Hecker.	R. F. D. No. 6.	C. A. McGill.	705 Wash. St.	Central Labor Hall.	1st & 3d Thurs.
(m)506	Chicago H'ts, Ill.	Otto Koehler.	Euclid Ave.	Thos. Ryan.	15 E. 24th St.	Labor Assem. Hall.	2d & 4th Mon.
507	Flat River, Mo.	Ray V. Stricklett.		Ed Bloom.	Box 477.	Tucker Hall.	1st & 3d Thurs.
(i)508	Savannah, Ga.	W. S. Shattuck.	203 W. York St.	J. T. Hill.	421 E. St Julian St.	28 State St. E.	1st & 3d Wed.
(i)509	Lockport, N. Y.	Chester Korff.	236 Prospect St.	Howard Gardner.	175 Saxon St.	Carpenters Hall.	2d & 4th Wed.
(m)512	Salem, Oreg.	A. R. Tuttle.	405 N. Liberty St.	C. R. Stowaser.	R. F. D. No. 2, Box 43.	Labor Hall.	2d & 4th Mon.
(m)513	Manchester, N. H.	S. W. Malcolm.	125 Pine St.	Wm. Malcolm.	125 Pine St.		1st Wed., Manchester; last Fri., Nashar, N. H.
(f)514	Detroit, Mich.	D. O'Connor.	1223 Seminole Ave.	J. A. Meyerrelles.	565 Bagg St.	333 Cass Av.	Every Tues.
(m)515	Newport News, Va.	W. E. Brinson.	426 Newport News Ave., Hampton, Va.	W. F. Kraberg.	P. O. Box 292.	C. L. U. Hall.	Tuesday.
(m)516	Providence, R. I.	Chas. W. Johnson.	279 Pontiac Ave., Auburn, R. I.	J. L. Sullivan.	46 Sheldon St.	98 Weybossett St.	1st & 3d Wed.
(m)517	Astoria, Oreg.	D. Doran.	P. O. Box 113.	Louis Carlson.	Box 113.	Labor Temple.	1st & 3d Wed.
(m)518	Meridian, Miss.	Wm. R. McGee.	1101 25th Ave.	W. R. McGee.	1101 25th Ave.	Suette Bldg.	1st & 3d Fri.
(m)519	Wallace, Idaho.	Lester Armitage.	Wallace, Idaho.	W. A. Smith.	924 Residence St.	Trades-Labor Hall.	1st & 3d Sat.
(m)520	Austin, Texas.	P. C. Bentley.	1805 Brayos.	Chas. Spreen.	608 Harthan St.	Trades Council Hall.	2d & 4th Mon.
(m)522	Lawrence, Mass.	Richard L. Barsh.	11 Horne St.	Nicholas Bowling.	85 Shawsheen Rd.	Chamber of Commerce Hall, Bay State Bldg.	2d & 4th Thurs.
			Methuen, Mass.				
(m)523	N. Yakima, Wash.	B. F. Weisinger.	320 S. 13th Ave.	A. J. Creel.	406 S. 9th Ave.	Labor Temple.	Every Friday.
524	Duluth, Minn.	Alex Waelen.	208 S. 57th Av. W.	Edwin Bratt.	101 S. 64th Av. W.	Gilley Hall.	2d & 4th Fri.
			W. Duluth, Minn.		W. Duluth, Minn.		
(m)525	Ajo, Ariz.	H. Alexander.	Clarkston, Ariz.	H. Alexander.	Clarkston, Ariz.	Clarkston.	Every Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)526	Santa Cruz, Cal....	Paul C. Mackey....	42 Ocean View Ave.	J. Tondorf.....	Box 49.....	Alternately, Santa Cruz & Watson Ave	1st & 3d Wed.
(i)527	Galveston, Tex....	Chas. F. McCluskey.	510 21st St.....	A. E. Kirk.....	916 21st St.....	Red Men's Hall....	Every Friday.
m)528	Milwaukee, Wis....	Bert B. Streeter....	1826 Nash St.....	Jas. Hagerman....	619 Linus St.....	Catel's Hall.....	1st Friday.
m)529	Eugene, Oreg.....	W. L. Corson.....	Speed Hotel.....	S. E. Jenstead....	Bangs' Apt.....	American Hall.....	3d Monday.
530	Rochester, Minn....	M. O. Smith.....	722 E. 5th St.....	C. H. Hanson.....	123 N. Main St....	Brick Maker's Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn..	W. C. McCulloch....	147 Bradley St....	Jas. Ashton.....	356 George St....	98 Poli Bldg.....	1st & 3d Thurs.
(i)532	Billings, Mont....	R. Shay.....	Box 646.....	W. T. Gates.....	Box 646.....	2813 Mont. Ave....	1st & 3d Tues.
(i)534	New York, N. Y....	Geo. Whitford.....	214 Reliance Bldg., 32 Union Sq.	W. A. Hogan.....	214 Reliance Bldg., 32 Union Sq.	Labor Temple.....	Every Thurs.
(i)535	Evansville, Ind....	C. J. Lord.....	R. F. D. No. 30.	T. A. Burns.....	811 Grand Ave....	Morris Hall.....	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon.....	112 Foster Ave....	T. Rourke.....	359 Carrie St....	247 State St.....	1st & 3d Sat.
ss)537	San Francisco, Cal.	C. O. Mann.....	629 Aileen St., Oak- land, Cal.	H. Metzke.....	477 66th St., Oakland, Cal.	146 Stewart St....	1st & 3d Mon.
538	Danville, Ill.....	J. V. Garinger.....	1208 Chandler St..	H. A. Wright.....	210 N. Washington.	117 N. Vermilion...	1st & 3d Mon.
m)539	Port Huron, Mich..	Wm. Knox.....	254 Cromwell St., Sarina, Ont.	David R. Kline....	1030 Pearl St.....	Trades-Labor Hall.	2d & 4th Tues.
(i)540	Canton, O.....	Geo. J. Wilson.....	528 5th St. N. W....	H. C. Hinds.....	915 Dartmouth Ave., S. W.	Marlen Bldg.....	Every Tues.
m)544	Edmonton, Alta., C.	W. Hemphill.....	113 Goodridge Bldk.	Fred Davies.....	113 Goodridge Bldk.	113 Goodridge Bldk.	2d & 4th Wed.
(i)545	Kokomo, Ind.....	Floyd Knause.....	611 S. McCann St..	C. E. Davis.....	1037 S. Leeds St..	B. T. Hall, N. Main St.	Every Tues.
546	Quebec, Que. Can..			Jas. Ganvin.....	74 Scott St.....		
548	Brockton, Mass....	Jno. W. Higgins, Jr.	129 Howard St., Rockland, Mass.	Henry A. Evans....	80 Ellis St.....	Lincoln Hall.....	2d & 4th Thurs.
m)549	Huntington, W. Va.	W. S. Smallward....	634 7th St.....	Nye Black.....	1032½ 4th Ave....	Moose Hall.....	1st & 3d Wed.
m)550	Winston-Salem, N. C.	E. R. Weisner.....	515 Devenshire St..	W. B. Hyatt.....	128 Dunleith Ave..	Over Wright Shoe Store.	Every Thurs.
m)551	Amsterdam, N. Y..	Floyd LeBahn.....	69 Union St.....	Louis Siegle.....	70 McCleary Ave..	Church St.....	2d & 4th Tues.
m)552	Lewistown, Mont..	H. H. Snyder.....	314 W. Brassey St..	H. B. Matthews....	Box 653.....	614 W. Broadway..	2d & 4th Sat.
o)553	Philadelphia, Pa....	Wm. Freedmen.....	509½ S. 6th St....	Peter F. Marx....	808 N. 41st St....	502 N. 10th St....	1st & 3d Sun.
554	Welland, Ont., C..	E. E. Rinker.....	225 E. Main St....	H. W. Ort.....	89 Griffith St....	Labor Hall.....	1st Thurs.
po)555	Omaha, Neb.....	Hugh I. McCabe....	2784 Davenport St.	Lowell L. Finch..	6016 N. 24th St..	313-14 Neville Bldk.	Every Monday.
m)556	Walla Walla, Wash.	Alva Anderson.....	444 Wash St.....	Mitchell Anderson.	444 Wash St.....	Labor Temple.....	Tuesday.
m)557	Minot, N. Dak.....	T. B. Huff.....	P. O. Box 301.....	Joe Powell.....	Box 301.....	District Council Chambers.	Every Thur.
(i)560	Pasadena, Cal....	D. E. Vail.....	69 W. Green St....	F. E. Chuchhill....	1975 Lundy Ave..	42 E. Walnut.....	1st & 3d Thurs.
m)561	Montreal, Que., C.	H. Paratte.....	116 St. Andre St..	E. J. Sinclair.....	417 Ontario St....	417 Ontario St. E..	Every Wed.
m)562	Lowell, Mass.....	C. Burdick.....	658 Miller St.....	Thos. F. McQuade.	5 James St.....	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
m)563	Marion, Ind.....	Wm. Gehle.....	906 McClure St....	Billy Connors....	Marion Theatre..	Trades O'ncil Hall.	Every Thurs.
m)564	Richmond, Ind....	Chas. F. Carroll....	529 N. D. St.....	Chas. Davis.....	244 Pearl St.....	Carpenters' Hall..	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Geo. A. Feast.....	16 Harrison Ave..	Wm. C. Sheffield..	211 Harrison Ave..	State St.....	1st & 3d Mon.
rr)566	Roanoke, Va.....	H. D. Sparks.....	P. O. Box 404.....	J. D. Richardson..	P. O. Box 304....	10 W. Campbell....	Every Tues.
(i)567	Portland, Me.....	E. B. Walker.....	42 Alba St., Woodford, Me.	Guy Herring.....	76 Melbourne.....	Rm. 52 Farrington Bldk.	Every Monday.
568	Moose Jaw, Sask., Can.						
po)569	Buffalo, N. Y.....	Paul H. Graf.....	29 St. Paul St....	Chas. A. Gehl.....	462 Winslow Ave..	C. Wash & Goodall.	1st & 3d Wed.
m)570	Tucson, Ariz.....	Aron Jones.....	Box 504.....	Philip E. Braum..	Box 504.....	Congress St.....	Every Tuesday.
m)572	Regina, Sask., C..	W. Willis.....	Box 318.....	W. Willis.....	Box 318.....	Tr'ds Hall Osler st.	2d Thursday.
m)574	Bremerton, Wash..	Harry Calkins.....	Box 165.....	P. T. Acton.....	313 Burwell Ave..	Eagles' Hall.....	2d & 4th Fri.
575	Prestonmouth, O..	W. E. Miller.....	937 Front St.....	W. E. Miller.....	937 Front St.....	Chillicothe St....	
576	Xenia, O.....	Herbert Shaw.....	Dayton Ave.....	Orville Tucker....	W. 2d St.....	Red Men's Hall....	2d & 4th Mon.
m)577	Drumright, Okla..	W. B. Gaskins.....	Box 622.....	H. T. Johnson.....	Box 245.....	Brown & Johnson's Residence.	2d & 1st Tues.
(i)578	Englewood, N. J....	Homer W. Has- brouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton....	118 Preston, Ridge- field Park, N. J..	Ryan's Hotel, Hackenseck, N. J.	2d & 4th Tues.
m)579	Globe, Ariz.....	E. D. Harrington..	Box 1353.....	B. J. Niles.....	Box 1353.....	Electricians Club..	Tuesday.
m)580	Olympia, Wash....			Claud Wolf.....	1801 E. 4th St....	Socialist Hall.....	2d & 4th Wed.
581	Morristown, N. J..	Harry Anson.....	Cutler Park.....	John H. Watson....	Morris Plains, N. J.	Plant Place.....	1st & 3d Mon.
582	Shenandeah, Pa....	W. J. McGrath.....	P. O. Box B, Lost Creek, Pa.	Jas. Haley.....	523 W a l n u t St., Ashland Pa.	2d St., Girardville, Pa.	1st & 3d Thur.
(i)583	El Paso, Tex.....	J. T. Bippus.....	Box 1105.....	J. H. Jacoby.....	Box 1105.....	Kansas & Overland.	Fridays.
m)584	Tulsa, Okla.....	G. C. Gilmore.....	424 N. Boston.....	J. J. Cease.....	P. O. Box 94.....	Musicians' Hall....	Every Tuesday.
(i)585	El Paso, Tex.....	Herbert Flynn.....	Box 606.....	J. E. McGee.....	Box 606.....	Kansas & Overland.	Every Friday.
m)586	Lindsay, Ont., Can.	Wm. A. Maloney....	39 S. William St..	Ed. Thieffault....	133 N. William St.	I. O. O. F. Hall....	Every Friday.
587	Pottsville, Pa....	W. A. Bashoe, Jr..	69 Centre Ave., Schuylkill, Haven, Pa.	Robert W. De Long	835 Water St.....	Centre & Arch St..	Tuesdays.
(i)588	Lowell, Mass.....	John A. Ryan.....	144 Concord St....	Harold F. Roberts..	190 Wilder St....	I. O. O. F. Bldg....	1st & 3d Fri.
m)589	Saskatoon, Sask, C.	Wm. S. Fyke.....	Box 186.....	Wm. T. Nicholson..	Box 282.....	Labor Temple.....	1st & 3d Fri.
(i)591	Stockton, Cal.....	P. J. Fischer.....	819 E. Anderson st.	W. R. Gregory.....	1017 S. Sutter.....	220 N. Market St..	Wednesday.
(i)592	Kansas City, Mo..	I. Abro.....	Labor Temple.....	H. S. O'Neil.....	4716 W. Prospect.	Labor Temple.....	1st & 3d Thurs.
na)593	Dunkirk, N. Y....	Samuel Hare.....	411 Fox St.....	C. R. Harris.....	57 W. 3d St.....	Central Ave.....	2d & 4th Thurs.
m)594	Santa Rosa, Cal....	P. A. Harmon.....	Box 438.....	J. E. Timpson.....	Box 438.....	2d & B. St.....	1st & 3d Thurs.
m)595	Oakland, Cal.....	W. J. Parr.....	3416 Davis St....	W. S. Taylor.....	550 59th St.....	470 12th St.....	Every Wed.
(i)596	Clarksburg, W. Va.	P. J. Robinson.....	312-14 Colonial apts	Thos. Callis.....	515 Duff St.....	Ltstetter Bldg.....	Every Wed.
m)597	Winona, Minn....	E. W. Evans.....	Eagles' Hall.....	Thos. O'Brien.....	612 W. 4th St....	Thelemonic Hall...	2d Friday.
to)598	Oakland, Cal.....	Roy Cord.....	2500 12th Ave....	E. Fitzsimmons....	530 43d St.....	470 12th St.....	Every Friday.
m)599	Iowa, City, Ia....			G. T. Ramsey.....	531 S. Van Buren..	College St.....	1st & 3d Tues.
(i)601	Urbana & Cham- paign, Ill.	O. L. Welch.....	401 E. Spgfd. Ave., Champaign, Ill.	C. Lewis.....	508 E. Vine St., Champaign, Ill.	3d Floor Hessell Bldg.	1st & 3d Tues.
603	Schenectady, N. Y.	J. P. Fleming.....	31 Moyston St....	C. Pierce.....	315 Mohawk Ave., Scotia, N. Y.	Trades & Labor Hall.	1st Sat Aft.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Dat.
(to) 604	Bellows Falls, Brattleboro, Vt.	R. Darling.....	44 Estey St., Brattleboro, Vt.	Chas. W. Tidd.....	22 West St. Bellows Falls.	Papermakers' Hall	1st Sunday.
(m) 605	Pana, Ill.	G. L. Miller.....	311 S. Maple St.	Chas. P. Gallaher.....	117 Ketchell Blvd.	2d Locust.....	2d & 4th Tues
(a) 606	Et. Wayne, Ind.	C. O. Brown.....	1333 Buchanan St.	O. L. Markey.....	1914 Forest Ave.	Machinists' Hall.	Monday.
(i) 609	Spokane, Wash.	A. J. Oakes.....	Box 1777.....	D. P. Reid.....	515 Rookery Bldg.	722½ 1st Ave.	Every Wed.
(m) 610	Marshalltown, Ia.	Robt. Hamblin.....	212 N. 2d St.	F. E. Brown.....	1003 Tremont St.	Labor Hall.	2d & 4th Tues
(m) 611	Albuquerque, N. M.	Walter Joyce.....	410 N. 6th St.	W. V. Bueche.....	P. O. Box 251.....	I. O. O. F. Hall.	2d & 4th Thur
(i) 612	Marshalltown, Ia.	R. E. Cook.....	603 N. 1st Ave.	Ralph Lipps.....	8 E. Line St.	T. L. Hall.....	2d & 4th Tues
614	San Rafael, Cal.	H. E. Jorgensen.....	D St.....	H. E. Smith.....	224 H. St.....	4th St.....	1st & 3d Tues
(i) 615	Cedar Rapids, Ia.	R. H. Devine.....	Delevan Hotel.	F. B. Douglas.....	223 4th Ave., W.	Labor Temple.....	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester.....	628 Cambridge St.	Wm. Jones.....	7 Kilby St.	35 Pearl St.	1st & 3d Tues
(i) 617	San Mateo, Cal.	A. S. Moore.....	63 N. T. St.	H. F. Magee.....	42 Park Rd., Burlingame, Cal.	B. T. C. Hall.	1st & 3d Tues
(ta) 618	White River, Vt.	Deane O. Houland.....	White River Jct. Vt.	W. J. Jennings.....	White River Jct. Vt.	K. of P. Hall.....	Last Sat. of M
(m) 619	Hot Springs, Ark.	D. J. Pell.....	138 Cross St.	D. J. Peel.....	138 Crest St.	4 Hagar St. Add. mail to Box 151.	Ev. other Tue
(m) 620	Sheboygan, Wis.	Thos. E. MacDonald.....	821 Oakland Ave.	F. V. Cooper.....	2320 S. 7th St.		3d Thursday.
(a) 622	Lynn, Mass.			Chas. D. Keaveney.....	Box 676.....		Every Mon.
(i) 623	Butte, Mont.	Don McQuiston.....	Box 141.....	W. A. Lomas.....	Box 71.....	Carpenters' Hall.	1st Thur.
(i) 625	Halifax, N. S., C.	B. Greig.....	37 Allan St.	E. A. Nickerson.....	25 Brunswick Lane.	Granville St.	1st & 3d Sat.
(m) 626	Aberdeen, S. D.	C. Williams.....	222 2d Ave. SW.	C. J. Koerner.....	Fire Station No. 1.	K. C. Hall.....	1st & last Thursday.
(m) 627	Lorain, Ohio.	L. E. Cheney.....	17th & Reid Ave.	E. C. Kingman.....	210 10th St.	G. A. R. Hall.	2d Wednesday
(m) 629	Moncton, N. B. C.			W. J. Hickey.....	147 Enterprise St.	Main St.....	1st Wed.
(m) 630	Lethbridge, Alta., O.	E. Theobald.....	Box 455.....	E. Theobald.....	Box 474.....	4th St. S.....	1st Tues.
(i) 631	Newburgh, N. Y.	Leonard Herrmann.....	316 3d St.	Edw. McDonald.....	59 William St.	Chamber St.	Every Sat.
(m) 634	Taylor, Tex.	W. H. Kelley.....	Box 429.....	Wm. M. Elliott.....	Box 429.....	Labor Temple.....	1st & 3d Fri.
(i) 635	Davenport, Iowa.	R. L. Naylor.....	2621 R. I. St.	R. M. Thomas.....	719 W. 4th St.	Socialist Hall.	2d & 4th Tues
(i) 636	Eau Claire, Wis.	Paul Urbabees.....	624 Broadway St.	Pearl Urterbes.....	624 Broadway St.	306 E. Madison.	1st & 3d Tues
(m) 638	Trinidad, Colo.			John Hannon.....	Box 632.....		
(m) 639	New Glasgow, N. S., Canada.	J. J. Neville.....	Gen. Delivery.	Mac A. Morgan.....	Box 92.....	Provost St.	1st & 3d Tues
(m) 640	Port Arthur, Tex.	Otto Dean.....	P. O. Box 1221.	E. B. Parker.....	Box 1221.....	633½ Proctor St.	Every Mon.
(m) 641	Phoenix, Ariz.	H. A. Spencer.....	Box 501.....	F. F. Clark.....	Box 501.....	238 E. Wash. St.	1st & 3d Fri.
(r.r.) 641	Silvis, Ill.	H. D. Andrew.....	438 50th St., Moline, Ill.	Earl H. Hall.....	132 Rea 9th St., Moline, Ill.	Industrial Home, Moline, Ill.	1st & 3d Sat.
(m) 642	Meridian, Conn.	A. E. Walker.....	16 Howe St.	A. A. Lanouette.....	232 Cook Ave.	Bldg. Trades Hall.	2d & 4th Fri.
(m) 643	Johnson City, Tenn.			L. A. Gordon.....	309 E. Millard St.	State St.	Last Wed.
(m) 644	Schenectady, N. Y.	W. P. Sullivan.....	109 Orchard St.	Peter B. Stevens.....	716 Westover Ave.	246 State St.	1st & 3d Fri.
(m) 645	Schenectady, N. Y.	Jno. N. Mackintosh.....	15 10th Ave.	Fred Link.....	1620 Albany St.	Labor Temple.....	1st & 3d Wed.
(m) 646	Sheridan, Wyo.	Lester B. Doane.....	L. Box 233.	Geo. E. Haywood.....	L. Box 233.	246 State St.	2d & Court St.
(i) 647	Schenectady, N. Y.	J. E. Lamunda.....	312 Summit Ave.	R. Tuck.....	9 Close St.	3d and Piasa.	1st & 3d Fri.
(m) 649	Hamilton, O.	Wilber Weigand.....	536 S. Front St.	J. B. Eddins.....	339 Y. M. C. A.	128 N. Grape.	1st Saturday.
(m) 651	Alton, Ill.	J. T. Bromlette.....	Box 133.	Earl Lawrence.....	Box 133.....	7th & Main St.	2d & 4th Tues
(m) 659	Medford, Oreg.	Karl Knapp.....	819 Bennett Ave.	E. G. Henselman.....	29 Summit Ave.		
(m) 653	Miles City, Mont.	C. M. Dahlgreen.....	Arnold Bldg.	Claude Bartlett.....	P. O. Box 821.		
654	Tacoma, Wash.	H. W. Luebke.....		J. H. Duncanson.....			
(i) 655	Waterbury, Conn.	F. H. Marcellus.....	44 Cottage Place.	D. H. Warren.....	Care H. Strickland.	40 N. Main St.	Every Thurs.
656	Albany, Oreg.			Chas. R. Gould.....	827 S. Ferry St.		
(m) 657	Raleigh, N. C.	T. V. Ruth.....	21 S. Swain St.	T. V. Ruth.....	21 S. Swain St.	Union Hall.....	1st & 3d Mon.
(i) 658	Little Rock, Ark.	W. H. Halliburton.....	Dice Elec. Co.	R. F. Stoeker.....	Dice Elec. Co.	Painters' Hall.	2d & 4th Thur
(c) 659	Dunkirk, N. Y.	Wm. Teadt.....	23 Armadilla St.	John Kepple.....	197 Railroad Ave.	333 Lion St.	1st & 3d Sun. afternoon.
(i) 660	Waterbury, Conn.	Edw. P. Conlon.....	512 S. Wilson St.	Henry Strickland.....	36 Vermont St.	127 E. Main St.	Every Monday
(m) 661	Hutchinson, Kan.	Dan Parks.....	607 N. Plum St.	Rex Ramsay.....	317 7th St. W.	307½ N. Main.	1st & 3d Tues.
(a) 662	E. Pittsburgh, Pa.	Lester Merritts.....		Wm. W. Noble.....	1003 Middle St.	N. S. Pittsburgh.	Every Friday.
(rr) 663	Boston, Mass.	Frank P. Chase.....	52 Bellevue St., Lowell, Mass.	Martin L. Kidder.....	37 Bowdoin St.	92 Leverett.	Last Thurs.
(m) 664	Brooklyn, N. Y.	J. L. Stewart.....	15 Gamma Pl.	Wm. Pinckney.....	297 E. 7th St.	Brooklyn Lab. Lyc.	4th Friday.
(i) 665	Lansing, Mich.	J. R. Beckwith.....	905 N. Pine St.	F. M. Barker.....	222 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(i) 666	Richmond, Va.	C. L. Fulks.....	1202 Bainbridge St	W. B. Roberts.....	Bellevue Apts., 5th & Cary Sts.	Labor Temple.	Every Monday
(m) 668	Lafayette, Ind.	Ralph Bowers.....	1504 Virginia St.	Arthur Henze.....	305 N. 24th St.	Labor Temple.	1st & 3d Mon.
(i) 669	Springfield, O.	W. R. Hicks.....	339 Oakwood Pl.	I. K. English.....	618 W. Columbia St.	Labor Temple.	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis.....	1540 Front St.	T. J. Gorman.....	115 12th St. N.	Redmen Hall at Moorhead, Minn.	2d & 4th Thur
671	Omaha, Nebr.	Virgil Kinnaman.....	2707 Howard.	J. B. VanBoskirk.....	2714 Taylor St.	Labor Temple.	1st Mon., 3d Sun. P. M.
(m) 672	Grand Forks, N. D.	Fred J. Travers.....	407 Cherry St.	Clyde E. Baker.....	P. O. Box 581.	Security bldg.	1st & 3d Tues.
(m) 673	Vineland, N. J.	Jos. L. Sealby.....	921 Park Ave.	H. O. Holliday.....	324 Wood St.	G. A. R. Hall.	1st & 3d Wed.
674	Connellsville, Pa.	G. W. Santmyer.....	614 Park St.	Henry Hillson.....	126 Fairview Ave.		
(i) 675	Elizabeth, N. J.	Robt. Lewis.....	28 Lyons Pl.	Theo. Roll, Jr.....	510 1st Ave.	225 Broad St.	2d & 4th Thur
676	Rexburg, Idaho.	Chas. J. Upham.....		Chas. J. Upham.....			
(m) 677	Gatun, C. Z., Pan.	W. L. Lailor.....	Box 542, Cristobal, C. Z., Pan.	F. W. Hallin.....	Box 88, Cristobal, C. Z., Pan.	Gatun Hall.	1st Saturday.
(m) 678	Hingham, Mass.	K. E. Richardson.....	37 Highland pl., S. Weymouth, Mass.	A. M. Kimball.....	Hingham Center, Mass.	Cycle Hall.	1st & 3d Mon.
(m) 679	Grinnell, Iowa.	H. O. Shaw.....		F. L. Rinefort.....	1303 Main St.	Labor Hall.	2d & 4th Tues
(m) 680	Fond du Lac, Wis.	F. Du Frane.....	175 E. Johnson St.	A. E. Tood.....	25 E. 14th St.	Cor. 3d & Main.	2d & 4th Mon.
(m) 681	Wichita Falls, Tex.	J. H. Hallmark.....	816 Indiana Ave.	V. H. Howard.....	903 Scott St.	Labor Hall.	Every Wed.
(m) 683	Carbondale, Pa.	B. E. Durphy.....	17 Grove St.	Geo. C. Burrell.....	51 Laurel St.	Labor Temple.	1st & 3d Tues
(m) 684	Modesto, Cal.			R. Webster Johnson.....	111 Myrtle Ave.	Labor Temple.	1st & 3d Wed.
(rr) 685	Rockington, Ill.	H. O'Brien.....	610 Seminary Ave.	Paul C. Boulinae.....	901 S. Allen St.	Frisch Hall.	2d & 4th Tues
(m) 686	Hazleton, Pa.	J. J. Stevens.....	543 N. Laurel St.	Lewis Miller.....	584 Peace St.	P. O. S. of A. Hall.	1st & 3d Mon.
687	Newburyport, Mass.	Fred Greenway.....	Atkinson St.	Elmer M. Olney.....	17 Charter St.	Moose Hall.	2d & 4th Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)688 (m)689 690	Mansfield, Ohio..... Alexandria, La..... Bloomington, Ill.....	L. A. Ruby..... M. G. Hollaman..... Roy Sherer.....	110 Woodland Ave..... 1716 Polk St..... 1006 S. Lee St.....	J. W. Wood..... M. G. Hollaman..... Al Marker.....	82 Vennom Ave..... 1716 Polk St..... 200 S. School St..... Normal, Ill.	Trades C'ncl Hall..... Painters Hall..... 119 S. Main St.....	1st & 3d Fri. 2d & 4th Mon. Every Friday.
691	Miami, Okla.....	R. B. Ritchey.....		A. A. Welch.....		Williams Opera House..... LaLonde.....	Every Thurs. Every Wed.
692	Sault Ste Marie, Mich.....	Wesley Follis.....	817 Bingham Ave.....	J. A. McBain.....	321 Dawson St.....		
693	El Dorado Kas.....			J. G. Steel.....	604 N. Merchant St.....		
(m)694	Youngstown, O.....	Michael Moore.....	17 Lane Ave.....	Fred Korth.....	115 Berlin St.....	E. Boardman St.....	2d & 4th Thur.
(m)695	St. Joseph, Mo.....	O. A. Karrasch.....	802½ N. 13th St.....	Wm. Wagner.....	2107 Penn. St.....	Labor Temple.....	1st & 3d Thurs.
(1)696	Albany, N. Y.....	Chas. Travis.....	110 Dana Ave.....	W. J. Hannaway.....	7 Delaware St.....	German Hall.....	2d & 4th Tues.
697	Gary, Ind.....	H. D. Hedden.....	423 Ohio Ave., Whiting, Ind.	W. H. Pepper.....	4423 Forsythe Ave., Atlas D, E. Chicago, Ind.	500 Broad, Gary..... 595 Hohman, Hammond.	1st & 3d Thur. 2d & 4th Thur.
(m)698	Jerome, Ariz.....	M. R. Martin.....	P. O. Box 1340.....	M. D. Soosar.....	Box 1340.....	Miners' Hall.....	Every Thurs.
(1)699	Gloucester, Mass.....	S'lvester D. Deering.....	18 Wash St.....	Eugene R. Lord.....	381 Wash St.....	187 Main St.....	1st & 2d Tues.
700	Charleston, W. Va.....			W. M. Beaver.....	P. O. Box 1186.....		
(m)701	Wheaton, Ill.....	Joe Marcantelle.....	318 E. Burlington.....	A. W. Busch.....	Box 179 Elmhurst, Ill.	Main St.....	2d & 4th Thur.
(m)702	Herrin, Ill.....	W. F. Rummage.....		W. F. Rummage.....	Care Murphysboro Tel. Co.	N. Park Ave.....	Every Sunday.
(m)703	Edwardsville, Ill.....	C. A. Bennett.....	1815a G. St., Granite City, Ill.	C. H. Hotz.....	214 W. Union St.....	Main & Vandalia.....	2d & 4th Tues.
(1)704	Dubuque, Ia.....	W. R. Towle.....	988 Iowa St.....	S. E. Triller.....	90 Kaufman Ave.....	7th & Main Sts.....	1st & 3d Tues.
(m)705	Frankfort, Ky.....	Bonnie Johnson.....	Gen. Del.....	W. C. Watson.....	626 Taylor Ave.....	Brady's Hall.....	Every Mon.
(m)706	Monmouth, Ill.....	Fred Stutzman.....	217 W. Detroit Av.	Jas. E. Ward.....	317 W. 2d Ave.....	W. Side of Sq.....	2d & 4th Mon.
(m)707	Holyoke, Mass.....	Fred Moos.....	3 Taylor St., So. Hadley Falls, Mass.	P. O. Neuman.....	4 Vernon.....	High St.....	2d & 4th Mon.
708	Philadelphia, Pa.....	Jas. E. Smith.....	2833 N. Watts St.....	Martin Galagher.....	3248 F. St.....	2210 E. Susquehanna Ave. School House.....	Every Wed.
(m)709	Clarkdale, Ariz.....	F. Westmyer.....		C. P. Reilly.....	Box 192.....	59 Main St.....	1st & 3d Tues.
(m)710	Northampton, Mass.....	H. L. McBrean.....	Box 604.....	Thomas Chaisson.....	Box 604.....	Labor Temple.....	Every Tues.
(m)711	Long Beach, Cal.....	R. S. Prest.....	Box 207.....	W. H. Brown.....	Box 207.....	3d Ave.....	1st & 3d Mon.
(m)712	New Brighton, Pa.....	Chas. O. Cook.....	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge.....	515 25th St., Beaver Falls, Pa.		
(s)713	Chicago, Ill.....	A. Lang.....	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.....	733 W. Madison, Chicago, Ill.	788 W. Madison St.....	1st & 3d Tues.
(m)714	Mt. Hope, Va.....	J. D. Everett.....		B. Rutherford.....	Box 163.....	Miners Hall.....	2d & 4th Fri.
715	Kincaid, Ill.....	Herbert Van Hooser.....		W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave.....	Every Thurs.
(1)716	Houston, Tex.....	B. W. Deuel.....	1713 Lubbock.....	J. P. McWilliams.....	374 Warren St., Roxbury, Mass.	987 Wash. St.....	1st & 3d Tues.
(1)717	Boston, Mass.....	J. J. O'Donnell.....	16 Vale St., S.....	A. S. Cockran.....	1021 S. 4th St.....	I. O. O. F. Hall.....	4th Thursday.
(to)718	Paducah, Ky.....	L. S. Brown.....	504 S. 6th St.....	Geo. L. King.....	Box 328, Goffstown, N. H.	64 Hanover St.....	2d & 4th Wed.
(1)719	Manchester, N. H.....	Rudolph Scheer.....	161 Douglass St.....				
(m)722	Cortland, N. Y.....	Harry Fairbanks.....	14 N. Greenbresh.....	J. J. McMahon.....	12 Alvena Ave.....	Trades Assembly.....	1st & 3d Mon.
(1)723	Ft. Wayne, Ind.....	A. J. Offerle.....	1151 Harmer St.....	J. Buelow.....	1110 Spy Run Ave.....	1204 Calhoun St.....	Every Friday.
724	Ottawa, Can.....	R. J. Desjardines.....	13 Vaughn St.....	F. Dubois.....	608 St. Patrick St.....	Queen's Hall.....	1st & 3d Wed.
(1)725	Terre Haute, Ind.....	W. O. Partridge.....	2610 School Ave.....	E. C. Kadel.....	1011 S. 4th St.....		1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.....	B. Brockbank.....	147 Walnut St.....	O. R. Larsen.....	No. 2 Fire Station.....	I. O. O. F. Hall.....	Wednesday.
727	Schenectady, N. Y.....	J. Schaaf.....	834 Duane Ave.....	Pat Volpe.....	315 S. Center St.....	State St.....	2d Tuesday.
(to) 1	Boston, Mass.....	Anna M. O'Brien.....	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews.....	Rm. 452, Old South Bldg.	987 Wash. St.....	2d & 4th Fri.
(to) 2a	Lynn, Mass.....	Katherine Cleary.....	36 Hollingworth St.	May Healey.....	8 Echo Pl.....	Moose Hall.....	2d & 4th Mon.
(to) 3a	Springfield, Mass.....	Maude O. Mansfield.....	246 King St.....	Catharine McQuade.....	333 Walnut St.....	19 Lanford St.....	2d & last Tues.
(to) 5a	Worcester, Mass.....	Mary Conway.....	46 Dorchester St.....	Helen F. Boyd.....	86 Upala St.....	K. of C. Hall.....	2d & 3d Mon.
(to) 6a	New Bedford, Mass.....	Irene A. Gifford.....	188 Wash. St.....	Marion E. Keane.....	Box 360.....	Union St.....	1st & 4th Thur.
(to) 7a	Frammingham, Mass.....	Ruth L. Hannon.....	51 Arlington St.....	Dora E. Cozzens.....	61 Hollis St.....	Howard St.....	1st & 3d Thur.
(to) 8a	Boston, Mass.....	Marguerite M. Burke.....	73 Cotting St., Medford, Mass.	Agnes Burke.....	32 Oakland Rd., Brookline, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(to) 9a	Butte, Mont.....			Bertha McGregor.....	915 W. Gold St.....	W. Granite St.....	Last Sat.
(to) 11a	Fitchburg, Mass.....	Florence Johnson.....	31 Gillis Ct.....	Louise Lemieux.....	47 Chester St.....	Fitchburg B. T.....	2d & 4th Mon.
(to) 12a	Concord, Mass.....	Margaret Mansfield.....	Bedford St.....	Mary Bulger.....	Cambridge Turnpike.....	Main St.....	2d Monday.
(to) 15a	Denison, Tex.....	Mabel Bracken.....	519 W. Morgan St.....	E. Bracken.....	621 W. Owning St.....	Rusk Ave.....	1st Monday.
(to) 16a	Salem, Mass.....	Alice M. Queeman.....	126 Boston St.....	Laura M. Kenny.....	89 Mason St.....	Odell Hall.....	2d Monday.
(to) 17a	Pt. Arthur, Tex.....	Margaret Weistrotter.....	726½ Proctor St.....	Margaret Weistrotter.....	726½ Proctor St.....	Electricians' Hall.....	1st & 3d Wed.
(to) 18a	Lawrence, Mass.....	Anna Clark.....	16½ Arlington St.....	Josephine Farrell.....	169 Howard St.....	Essex St.....	2d & 4th Tues.
(to) 19a	Lowell, Mass.....	L. Warren.....	76 Bellevue St.....	Helen Moran.....	9 Kimball Ave.....		1st & 3d Tues.
(to) 20a	Haverhill, Mass.....	Hazel Morrison.....	5 Arch St.....	Florence Lockwood.....	23 Magnolia Ave.....	8 Main St.....	3d Monday.
(to) 21a	Fall River, Mass.....	Bertha E. Monarch.....	662 2d St.....	Catherine Caughlin.....	114 Dover St.....	G. A. R. Hall.....	1st Monday.
(to) 22a	Taunton, Mass.....	May N. Rose.....	30 5th St.....	Marion L. Mackenzie.....	45 Hodges Ave.....	Court St.....	3d Friday.
(to) 23a	Pittsfield and Gr. Barrington, Mass.....	Gertrude Benjamin.....	36 Church St., Pittsfield, Mass.	Anna May Burke.....	56 Fairview Ave., Pittsfield, Mass.	Whittlesey Bldg.....	1st & 3d Mon.
(to) 24a	N. Adams, Mass.....	Florence Deyo.....	22 Notch rd.....	V. M. Viens.....	230 Houghton St.....	Tel. Club Hall.....	1st Tues. last Wed.
(to) 25a	Portland, Me.....	Cora H. Smith.....	68 Atlantic.....	Mary C. Foley.....	19 Bristol St.....	Pythian Temple.....	2d & 4th Mon.
(to) 26a	Bangor, Me.....	Catherine Griffin.....	38 Railroad St.....	Annie McGee.....	263 State St.....	Eureka Hall.....	2d & 4th Tues.
(to) 27a	Brockton, Mass.....	Nellie M. Griffin.....	51 N. Manchester.....	June McCormack.....	33 Falmouth Ave.....	Marston Bldg.....	1st & 3d Mon.
(to) 28a	Nashua, N. H.....			Florence Berry.....	109 Aulds St.....		
(to) 29a	Toledo, Ohio.....	E. Bade.....		Mrs. Loretta Van Gunter.....	536 Nebraska Ave.....	103 Arcade Bldg.....	Wed., 1:30

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(to)31a	Winnipeg, Man., Can.	M. Medcalf.....	1100 Alexander Ave.	B. McLennon.....	274 Redwood Ave...	Labor Temple.....	2d & 4th Wed.
(to)32a	Cleveland, O.....						1st Wed.
(to)33a	Newburyport, Mass.	A. J. Sheldon.....	Ring's Island.....	Eliza A. Haley.....	11 Walnut St.....	Lafayette Hall.....	2d Friday.
(to)34a	Staunton, Ill.....	Vida O'Neal.....	Staunton, Ill.....			Staunton L. Templ	
(to)35a	Ardmore, Okla.....	Kitty Hanson.....	1315 E. Summit St.	Margaret Moir.....	709 4th Ave.....	B. T. Council.....	2d & 4th Wed.
(to)36a	Aberdeen, Wash...	Helen Zellars.....	1537 Defoe St.....	Eliz. M. Smith.....	722 Residence St...	722 Residence St...	1st & 3d Mon.
(to)37a	Wallace, Idaho.....	Clara McGee.....	1612 E. 30th St...	Franke Powell.....	P. O. Box 395.....	Union Hall.....	1st & 3d Fri.
(to)38a	Missoula, Mont.....	Carolyn Wagner...	1507 M'Kinley Ave.	Mathilda Gunal.....	4819 S. Washington	Eagles' Hall.....	Tuesday.
(to)39a	Tacoma, Wash.....	Doris Coad.....	Labor Temple.....	Edna Aikey.....	Grand Hotel.....	Labor Temple.....	
41a	N. Yakima, Wash...	Anna Little.....	1029 Jeff St.....	Winifred Randall...	1029 Jeff St.....	7th & Adams.....	2d & 4th Tues.
(to)42a	Seattle, Wash.....	Flora McDonald...	22½ N. 20th St...	Helene Jones.....	386½ Wash. St...	386½ Wash. St...	Thursday.
(to)43a	Olympia, Wash.....	Nellie Johnson...	50r Parker St.....	Ethel Gollither...	316 W. 2d St.....	321½ Main St.....	
(to)44a	Portland, Ore.....	Thelma Nordman...	323 N. 6th St.....	Stella Potts.....	917 S. 17th St...	Labor Temple.....	Thursday.
(to)45a	Miles City, Mont...	Edna Crawford...	2430 N. 13th St...	D. P. Reid.....	Box 1777.....	C. L. U. Hall.....	Monday.
(to)46a	Little Rock, Ark...	Daisy Royer.....	1316 N. 8th St...	Gertrude Kleinsen.	2400 Locust.....		
(to)47a	Ft. Smith, Ark.....						
48a	Spokane, Wash.....						
(to)50a	Terre Haute, Ind...						
(to)51a	Bakersfield Cal...	Lola Downer.....	9 Pleasant St.....	Nellie Hunt.....		Trades & Council	
(to)52a	Los Angeles, Cali...	Cycl Scott.....	Auburn, Me.....			Hall.	
53a	Fresno, Cal.....						
(to)56a	Sapulpa, Okla.....						
57a	Lewiston, Me.....	Mina C. Brooks...					
(to)58a	Henryetta, Okla...						
60a	Pine Bluff, Ark....	Hope Marshall...					
59a	Santa Barbara, Cal	Lone Newton.....	1211 State St.....	Ruth Hawkins.....	1206 E. 2d Ave...		

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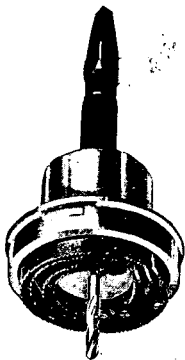
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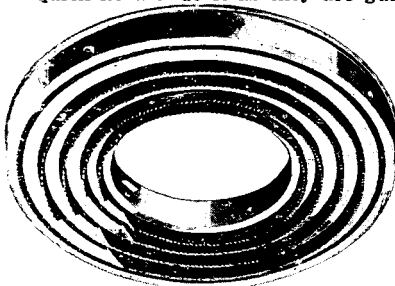
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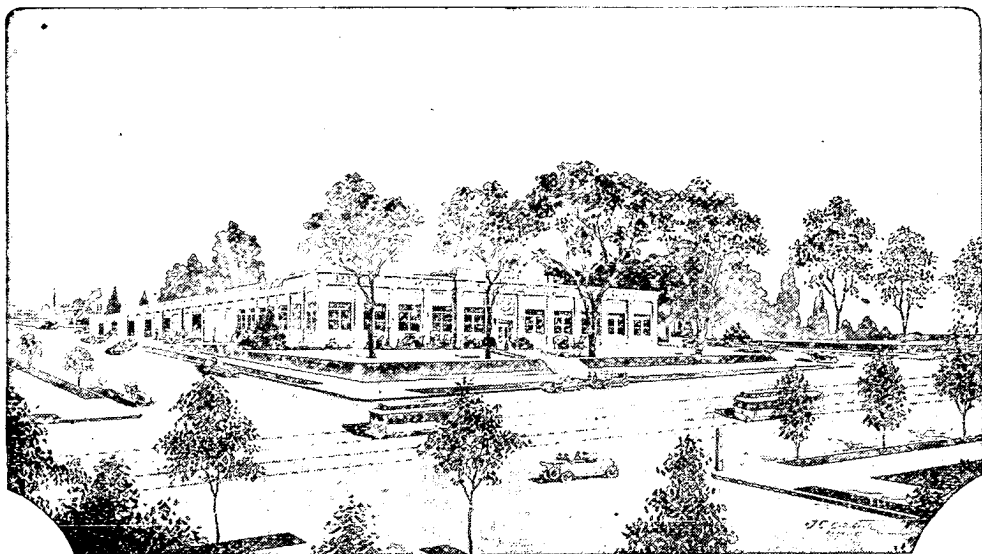
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